For Immediate Release

The 2015 Bayard Rustin/Audre Lorde Breakfast

(The Breakfast has a New Location)

Justice
FREEDOM
DESIRE
A HOMECOMING
PART 2

Atlanta, GA – On Monday January 19th Martin Luther King Day 2015, the 2015 Bayard Rustin/Audre Lorde Breakfast will be held at the ***Loudermilk Center*** in downtown Atlanta at 40 Courtland Street Northeast, Atlanta, GA 30303.

Doors will open at 9:30 AM and breakfast will be served at 10:00 AM. ***The 14th annual event honors the lives of the late Bayard Rustin and Audre Lorde*** and the ongoing work of Black LGBTQ and other people committed to social change. The Rustin/Lorde Breakfast engages people through fellowship and dialogue to support the work of local activists.

We proudly celebrate the theme ***Justice, Freedom, and Desire: A Homecoming Pt II*** because in doing so we assert the values of the crucial words and actions of our fellow leaders and activists, such as this call to action by Bayard Rustin - *"When an individual is protesting society's refusal to acknowledge his dignity as a human being, his very act of protest confers dignity on him."*

Dr. Edith Biggers, Lead Physician with the Fulton County Health Department will provide an educational presentation entitled "HIV in the Black Community." This educational programming is provided by Gilead Sciences. Co-founder Craig Washington noted "this is a great opportunity to highlight epidemic trends as well as recommended strategies that truly prioritize community involvement and ownership." The planning group for the Rustin/Lorde Breakfast upholds our shared legacy by standing in solidarity with individuals who have protested against police brutality targeting people of color, and have worked to create safety and freedom of expression towards building a "beloved community" as expressed by the late Dr. King. This work as demonstrated by LGBTQ people of color involved in liberation movements must be intersectional and not single issue focused. "We each as individuals, groups, and organizations have an important role in determining our future and we are strengthened when we do the work collectively," said co-founder Darlene Hudson.

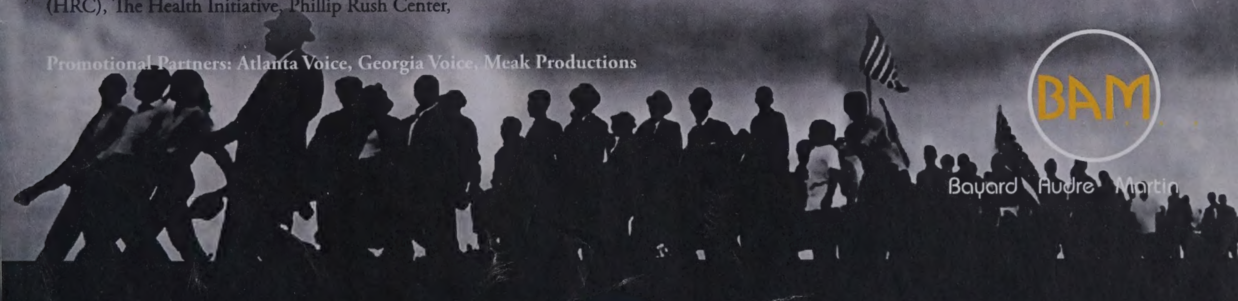
We are excited to announce that **Mickyel Bradford will serve as the LGBT Honorary Marshal** and speak at the rally. Mr. Bradford is a direct action organizer, a performing arts curator and is also an ambassador for the Greater Than AIDS #SpeakOut campaign

Free parking will be available. Following the breakfast, participants will join the Martin Luther King Jr. March and Rally at the corner of Peachtree St and Ellis St. The March begins at 2 PM. Immediately following the march, the rally will be held on Auburn Avenue near the Martin Luther King Jr Center for Non-Violent Social Change.

This event is handicap accessible. Interpreters will be present for the hearing impaired.
For more information about the 2015 Bayard Rustin/Audre Lorde Breakfast, visit our Rustin/Lorde Breakfast Facebook page.

Community Sponsors: AARP, AID Atlanta, AIDS Healthcare Foundation, Atlanta Friends Quakers Social Concerns Committee, Atlanta Pride, Common Ground Real Estate, EM Designs Group, Georgia Equality, Georgia Safe Schools Coalition, Human Rights Campaign (HRC), The Health Initiative, Phillip Rush Center,

Promotional Partners: Atlanta Voice, Georgia Voice, Meak Productions



BAM
Bayard Audre Martin

For additional information 404.441.4827 www.facebook.com/RustinLordeBreakfast

Stand Up & Represent Agenda

First Meeting - February 7th, 2015

Objectives	Topics	Speaker	Time
Scope & Vision For March	• Craig – why march? Why did you want to march? What does this achieve? • Why are YOU here? • Who else should we invite to the room? • Overall theme of march and brief for speakers • Is march standalone event or 1st step in a movement? • How will we define success for the march?	Craig Washington, Anthony McWilliams	25min
Marketing, Outreach & PR	• How will we leverage social media to both promote, but to build advocates? • Supporting agencies • Funding needs? (Permit, security, promotion, food ^ AV Equipment ??) • Permit • Promotional campaign • Media Relations (gov't, leaders, etc)		15min
Time & Location	• What day of Labor Day weekend will the march be held on? • What will be the specific route and at what time during the day?		5min
Logistics	• What committees are needed and who will lead each one? • Day of march volunteers		15min

March + Rally

Sunday or Monday

Contact Earl Fowlkes - re other Black LGBT marches

Anthony will contact Randevyn

*- Contact Robin Shahar (City of Atlanta) *
 • for permits •

*- Develop website (Maurice) - to have promotion,
- history
- photos
- videos

Why

- Black LGBT lives matter
- Trans lives matter
- Young people lives matter
- Intergenerational
- HIV - Young Black gay men
-

what are the midpoint opportunities & dialogues that take place

~~[illegible]~~

- Invitees

- Core values

- Mapping out timeline → Robin Shaker → Darlene knows of someone else

- Where
  - ~~Western~~ West End Mall → Person Park
  - Next meeting Feb 22nd Sunday @ @ 2pm
  - Bring Tina Devore in - Miss Black Gay America -
  - By next Sunday - 2 pm

Saturday, January 10 2014 – 2015 Rustin Lorde Breakfast *Justice, Freedom & Desire II*
Planning Meeting Agenda
Phillip Rush Center 3:00PM

Friends 100
GSSC $50

Havent received Atlanta Pride, HRC
GE, HI, RC, AID Atlanta
AHF - Paypal request was sent
AARP - Paypal request $1250

Finance
- **Current Balance**
- **Donations – Pending and Received**
- **Procedures day of event**

Venue Logistics and Set Up

HRC 10-15
Pride 10-15
Volunteers - individuals
- Shadow volunteers for Darlene (Jamie) + Craig (Glen Paul)

Volunteers
- **General**
- **Security**
- **Emergency & Resources**

-Vols will bring $
-Ashes frat will have 8
Health Initiative emergency vols
- Parking HRC
Research assistant - will enter data (eval) Wednesday Jan 14

rogram Agenda
- **Program Booklet**
- **Logistics Flow**

- Facebook
- Needs signs to post at All Saints + St. Mark

romotions
- **Posters**
- **Social Media**
- **Community partners**

- Vol greeters -
- Have coffee for volunteers -
Shuttle - Atlanta Pride will follow up

MLK March & Rally
- **March presence**
- **LGBT Marshal**

Follow Up Tasks:

Volunteers

* Craig will ask AIDS Walk it $ counter
Set up table

* Banner will be delivered to Laudermilk on Friday

FINAL MEETING SATURDAY January 17 3PM RUSH CENTER

Finance

Paypal 2.5%

LSPCC – 8%

Rustin-Lorde Breakfast 2015

Justice, Freedom, Desire: A Homecoming

Rustin/Lorde (Program) Mtg. 1/19/15 - Day of Event Flow

Comment [CW1]: This playbook is awesome. Thanks Anneliese and Ashe!

- 8:00-10:00a Space set up (Volunteers)
    - Volunteer and Attendee Registration
    - Directions / parking support
    - Postermaking
    - Set up Young People's Space

- 9:30a Doors open

- 10:00a Serving Breakfast (Volunteers)

- 10:15-10:20a Blessing (5 min)

- 10:20-10:30a March/chants led by Mary Hooks (10min)

- 10:30a – 10:40a Welcome & Call to Order: Craig Washington and R. Darlene Hudson (10min)
    - Talk about Justice, Freedom, & Desire
    - Call to order includes: any space, parking announcements, Young People's Space, All Gender Bathrooms (and why this important for our community)
    - Point out volunteers in yellow shirts and red tshirt resource volunteers
    - March details & introduction of sponsors.

- 10:40-10:55a Special Guest: Dr. Edith Biggers provided by Educational Presenter Gilead Sciences, Inc. (15min)

- 10:55-11:25a Fishbowl Dialogue: Liberation Work and Healing (30 min)
    - Mickyel Bradford, Southern Fried Queer Pride Planning Committee
    - Imani Evans, Little 5 Points Center for Arts & Community Mary Hooks, Southerners On New Ground
    - Aurielle Marie #ItsBiggerThanYou
    - Duncan Teague, Georgia Equality
    - Ashe Hernandez-Helms – Project South (MC)

Comment [CW2]: Can we stretch this to 40 minutes and take 10 minutes off the sponsors and community partners speaking?

- 11:25-11:35a Inspiration – Monica Raye Simpson – SisterSong (10min)

- 11:35-11:55a Community Dialogue (20min)
    - Individual Resolutions and Revolutions and Dyad Discussions
    - Ashe Hernandez-Helms - MC

- 11:55-12:25p – Sponsor and Organizer Remarks (30 min)
  - Gabriel Haggray – Georgia Safe Schools Coalition
  - Duncan Teague~~XXXX~~– Georgia Equality
  - Buck Cooke– Atlanta Pride
  - Brigid Scarborough –Health Initiative
  - Brandon Patterson/Molly Simmons (HRC)
  - Sam (MLK March Committee)*
  - Kirk – March and Shuttle Info

Comment [CW3]: Not sure that we need 30 minutes for this. I suggest we keep each speaker to 2 minutes a piece, and bring it down to 20 minutes total

Comment [CW4]: Actually he may need to give his remarks earlier since he is a lead marshal (not honorary ☺) in the March.

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- 12:25-12:35p – Young People's Space Presentation (10 min)
  - Sir Jesse McNulty – Georgia Safe Schools Coalition and Tracee McDaniel (Justaposed Inc) and young people
  - Inviting the kids to share what they have created

- 12:35-12:50p Closing Appreciation (15 min)
  - Breakdown (Volunteers)
  - Cleanup (Volunteers)
  - Money count (Mel)
  - Attendance count (Registration)

separate
*raffle? - 2 tickets to Atlanta Dream

9:30 - come in

* Craig - ask Alvin if he can connect his video camera to the Loudermilk *

Rustin-Lorde Breakfast 2015

Justice, Freedom, Desire: A Homecoming

Rustin/Lorde (Program) Mtg. 1/19/15 - Day of Event Flow

Comment [CW1]: This playbook is awesome. Thanks Anneliese and Ashe!

- 8:00-10:00a Space set up (Volunteers) ~~7:45~~ 7:30
  - Volunteer and Attendee Registration - Registration - blue tickets (Meal)
  - Directions / parking support
  - Postermaking
  - Set up Young People's Space
- 9:30a Doors open — directed into Ballroom - (coffee, juice)
  - have visual up in the screen
- 10:00a Serving Breakfast (Volunteers)
  - *Craig - ask if Maurice needs flash or laptop *
- 10:15-10:20a Blessing (5 min)
- 10:20-10:30a March/chants led by Mary Hooks (10min) - (Craig + Darlene get on stage)
- 10:30a – 10:40a Welcome & Call to Order: Craig Washington and R. Darlene Hudson (10min) 10:45
  - Talk about Justice, Freedom, & Desire
  - Call to order includes: any space, parking announcements, Young People's Space, All Gender Bathrooms (and why this important for our community)
  - Point out volunteers in yellow shirts and red tshirt resource volunteers
  - March details & introduction of sponsors.

10:40 - Sam Dunham - Representing - Assistant Co-Chair

- 10:40-10:55a Special Guest: Dr. Edith Biggers provided by Educational Presenter Gilead Sciences, Inc. (15min) → Rashad Burgess
  - Raffle Break / Donation Ask
- 10:55-11:25a Fishbowl Dialogue: Liberation Work and Healing (30 min)
  - Mickyel Bradford, Southern Fried Queer Pride Planning Committee
  - Imani Evans, Little 5 Points Center for Arts & Community, Mary Hooks, Southerners On New Ground
  - Aurielle Marie #ItsBiggerThanYou
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  - Ashe Hernandez-Helms – Project South (MC)

Ashe

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- 11:35-11:55a Community Dialogue (20min) Chit Chat -
  - Individual Resolutions and Revolutions and Dyad Discussions
  - Ashe Hernandez-Helms - MC

* Ask Michelle re connection ~~video~~ for video to stream

* Laptop - powerpoint

D.

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    - Gabriel Haggray – Georgia Safe Schools Coalition
    - Duncan Teague~~XXXX~~– Georgia Equality
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    - Brigid Scarborough –Health Initiative
    - Brandon Patterson/Molly Simmons (HRC)
    - Sam ~~(MLK March Committee)~~ – Everette Thompson
    - Kirk – March and Shuttle Info
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What do you wish for our community

How ~~would~~ y

for our healing

How do we ~~[illegible]~~

healing

What ~~do we need~~ and

for our healing

power in our community

S

How

Craig's Welcome- 2015 Rustin Lorde Breakfast

On behalf of the Rustin Lorde Breakfast planning group, we welcome you in love to the 2015 Bayard Rustin AUdre Lorde Breakfast, our 14th annual Breakfast. We started in 2002 with some good hot food, one coffee urn and about 45 people. Over the next 14 years our community has grown this precious ceremony to what it is today. Thank you sponsors, volunteers and each of you, hundreds of attendee for making this possible.

Please know that this act of honoring our Black LGBT legends in Atlanta did not start with the Breakfast. There was the Bayard Rustin Rally organized by leaders like Tony Daniels, SF Makalani-Mahee, Charlene Cothren, Duncan Teague and others to affirm Bayard Rustin, that civil rights architect, mentor to Dr. King, and chief organizer of the 1963 March on Washington. There was ZAMI, the black lesbian organization that celebrated Audre Lorde, the Black lesbian feminist writer, activist and Poet laureate for New York State. The Rustin Lorde Breakfast continues the tradition so that we know where we came from, the lineage to where we belong.

We commemorate our ancestors, sacred histories and our precious memories. The Breakfast also affirms us, the work we are doing today, fortifies us for the long road before us. There are people in this room who organized transgender vigils, developed black gay men's dialogues leadership conferences NAESM - Evolution and youth coalitions, spoke up at Speak OUT youth advocacy groups, and as Bayard Rustin encouraged, "put their bodies in places so that wheels don't turn". People at your table whose act of resistance is walking to that MARTA station in the daylight, choosing between a meal or an HIV med, raising a family or making a way to keep on keeping on. We live in a land where Black and queer bodies can still be found swaying from the poplar trees in Ferguson, Staten Island, Sanford FL and Atlanta GA.

The human cost of our work and daily lives outweighs any dollar pay. This is why we chose to carry forward last year's theme Justice, Freedom and Desire A Homecoming as it is no less relevant in 2015. Because we declare that Black Lives matter, Black trans lives, Black lesbian lives, Black gay lives, Matter. All lives not just those valued by a white supremacist patriarchy. We commit to justice that up ends the status quo not just for the most privileged or heteronormal among us. Our right to vote, our protection from discrimination, racial and gender profiling are on the chopping block. The freedom to express ourselves, to dress and speak and act as we will, to love or marry who we want, needs our vigilant defense. We celebrate our desire, our drive to live our lives fully, set our own goals, to feel joy, to pleasure ourselves and others, and our willingness to fight, to die for it. This is what freedom demands.

We consider this Breakfast a homecoming because it reunites is as extended family, challenging us to confront our own divisions of racism, classism, sexism and it offers us an opportunity for healing. We will focus this morning on healing as a human right, an activist strategy and a personal need. Several of today's speakers will share their experiences with healing. We invite you to talk to somebody at your table about your own healing path, what gets in the way as well as what or who lubricates that path for you. This is your Breakfast so listen, learn, be willing to be challenged, take it all in, you can take it. Get it and feel good! The feast is about much more than what's on your plate, so enjoy. Thank you for showing up.

MLK March - Assembly 1:15 pm
step off 2 pm.
- Peachtree St + Ellis
Rally - Micky Bradford
following the March Honorary LGBT marshal

Saturday, January 3 2014 – 2015 Rustin Lorde Breakfast *Justice, Freedom & Desire II* Planning Meeting Phillip Rush Center 11:30AM

Present– Anneliese Singh, Ashe Helm-Hernandez, Craig Washington, Darlene Hudson, Kirk Surgeon
Absent — Mellonee Rheams (previous commitment)

Finance

Finance Accounting spreadsheet indicates $4200 in committed donations (Atlanta Pride, Human Rights Campaign, Georgia Equality, Health Initiative, Rush Center, AID Atlanta) Darlene and Craig notified sponsors re ad specs and deadline (Jan 5th). Additional donations pending (AIDS Healthcare Foundation $1,000, Emory Clinic $1,000, AARP $600) AHF prefers to make payment through PayPal. Consider increasing Loudermilk service order to 350.
Kirk asked about proposed Rustin Lorde gift to MLK March ($200). Budget must be checked first before any assistance is given out.
Follow Ups Craig--consult with Mellonee and AHF contact re options; confirm with Emory (Marcus Bolton);check Loudermilk cost for 350 and deadline/Darlene-ask Mellonee for 2014 expenses report

Venue Logistics and Set Up

Darlene, Kirk and Anneliese will schedule site visit (tent. Fri 1/9 3PM)
Will have security volunteers to maintain order/de-escalation if needed. LGBT officer can provide tips at volunteer orientation. We will transparently address this approach in opening remarks Walkie-talkies may help

Volunteers

Anneliese expects 40 volunteers including 17 confirmed + others (Atlanta Pride, GSSC, HRC)
Will also secure health care/navigation and emergency trained volunteers as Resource volunteers
Key volunteers (who have experience in youth work) will also be recruited for Young peoples space

Program Agenda

Central Discussion theme of Healing. How professional activists and others define/seek healing—reflects national climate re state sanctioned brutalization and community resistance
"It's Bigger Than You" –direct action group who addressed Ferguson, can lead attendees into breakfast with chants
Proposed speakers—Mary Hooks, Micky Bradford, Imani Evans
Videographers recommended Alvin Agarrat (1st choice); Rameses Frederick
Anneliese will give sign in sheet and evaluation forms to Ashe instead of Craig after the event
Follow Ups Ashe will see if Indian GS group can participate live via Skype or video/Anneliese will contact international LGBT activists who visited 2014 Breakfast/Craig will confirm Maurice will make sign in sheets

Evaluation

Anneliese will compile results from survey forms completed at Rustin Lorde to produce an evaluation report following the Breakfast

Program Booklet

Maurice needs text for booklet by Jan 5th, ads by Jan 5th no later than Jan 9th, booklet goes to printer Jan 13th. Maurice will handle FB page boosting/management; booklet; posters
Follow Ups Craig will check in with Maurice re balance owed Rustin Lorde

Promotion

Send press release to large organizations and influential with large networks
Share and like Rustin Lorde FB page
Print and distribute poster to hot spots

MLK March & Rally—Micky Bradford will serve as MLK LGBT Honorary Marshal Micky will need to be briefed re Rally speech and invited to participate in MLK Day Youth Conference on Saturday. To enhance March-Rustin Lorde relationship, Micky @Youth conference; Anneliese and Ashe will assist in promoting March
Follow Ups Craig will confirm with Micky participation at Youth Conference/Kirk—email Anneliese and Darlene re Youth conference info

NEXT MEETING SATURDAY January 10 3PM RUSH CENTER
FINAL MEETING SATURDAY January 17 3PM RUSH CENTER

Financial Expenses 2015

NAME		AMOUNT		PROPOSED EXPENSES	ACTUAL EXPENSES	ACCOUNT BALANCE
						$2,110.50
2014 Remaining Funds		**$46.00**				
P.O. Box - Craig Washington						
Darlene Hudson - Supplies		**$300.00**				
T-SHIRTS - $200 deposit; $636 Money Order		**$836.00**				
Program Guides - Maurice Cook		**$850.00**				
MLK March - Cash Donation day of Event		**$300.00**				
Loudermilk Conference Center - Invoice		**$1,728.00**				
Photography Services - Invoice		**$150.00**				
Videography Services - Invoice		**$250.00**				
Donations - (8% Fee to L5PCAC)						**$5,836.62**
Cash Deposit - B.A.M Breakfast						**$1,187.00**
Total		***$4,460.00***		***$0.00***	***$0.00***	***$9,134.12***

Remaining Projected Balance TODATE	$4,674.12

Financial Expenses (to be reimbursed)

Financial Expenses (Balance Sheet) 2015

NAME	ACCOUNT BALANCE
2014 Remaining Funds	**$2,110.50**
Total	**$2,110.50**

Sponsorship Received

Atlanta Pride	$1,200.00	
Human Rights Campaign		
Georgia Equality	$500.00	
Health Initiative	$500.00	
Rush Center	$500.00	
AID Atlanta	$500.00	
Aids Healthcare Foundation	$1,000.00	
Common Ground Real Estate	$500.00	
Atlanta Friends Quakers Social Concern Committee	$100.00	
Georgia Safe Schools	$50.00	
Project South	$100.00	
AARP	$1,220.20	
Sponsorship Total Income	**$6,170.20**	**$0.00**

Sponsorship 'NOT' Received

Human Rights Campaign	$1,000.00

Sponsorship Total Income	$1,000.00	$0.00

Expenses to be Paid

NAME	
2014 Remaining Funds P.O. Box - Craig Washington	$46.00
Darlene Hudson	$300.00
T-SHIRTS	$836.00
Program Guides	$850.00
MLK March	$300.00
Loudermilk Conference Center	$1,728.00
Photography Services	$150.00
Videography Services	$250.00
Total	($4,460.00)
Cash Deposit - B.A.M Breakfast 2015	$ 1,187.00

Grand Total	$5,007.70
Difference - Balance Remaining	$1,734.70

Day of Event - Finance Sheet

Start Cash	**$200.00**
MLK March **($300.00)**	**($300.00)**
Donations (Total Cash)	

Total Cash Work Space

Bill Count			Total
$1	96	=	$ 96.00
$2	1	=	$ 2.00
$5	53	=	$ 265.00
$10	12	=	$ 120.00
$20	25	=	$ 500.00
$50		=	
$100		=	
Total Bills			$ 983.00

Cash Deposit $ 1,187.00

Chk # 1004	$ 50.00
Chk# 2913	$ 25.00
Chk # 6221	$ 25.00
Chk # 1068	$ 20.00
Chk # 1223	$ 10.00
	$ 130.00

LF5CAC - Check Deposit

Grand Total	$ 1,113.00	
Start Cash - Re-deposit	$ 200.00	
	$ 4.00	to make $1 = 100.00
Total Contribution	$ 1,317.00	

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761 Finches Ferry Rd
Eutaw 35462

~~Euta~~ Union →

208 at ~~Stop Sig~~
right at Stop Sign
rd curves ~~rd veers~~
make left

2015 SPONSORSHIP LIST	CONTACT NAME	REQUESTED $	COMMITTED $	RECEIVED $	PURPOSE	PAYMENT METHOD	FA Fee 8%
Atlanta Pride Attn: Buck	Atlanta Pride 1530 Dekalb Ave NE Atlanta, Georgia 30307	$1,200.00		$1,200.00	Freedom Fighter Full Page Ad etc.	Chk # 7050	$96.00
Human Rights Campaign 1640 Rhode Island Ave NW Washington, DC 20036 Attn: Hyacinth Alvaran	Human Rights Campaign 1640 Rhode Island Ave NW Washington, DC 20036	$1,000.00	$1,000.00	$1,000.00	Freedom Fighter Full Page Ad etc.		$80.00
Georgia Equality Attn: Jeff Graham	Georgia Equality 1530 Dekalb Ave NE Suite A Atlanta, Georgia 30307	$500.00		$500.00	Freedom Organizer Level 1/2 Page Ad etc..	Chk # 1743	$40.00
Health Initiative Attn: Linda	Georgia Equality 1530 Dekalb Ave NE Suite A Atlanta, Georgia 30307	$500.00		$500.00	Freedom Organizer Level 1/2 Page Ad etc..	Chk #2454	$40.00
Rush Center Attn: James	Georgia Equality 1530 Dekalb Ave NE Suite A Atlanta, Georgia 30307	$500.00		$500.00	Freedom Organizer Level 1/2 Page Ad etc..	Chk # 1928	$40.00
AID Atlanta Attn:	AID Atlanta 1605 Peachtree St. NE Atlanta, Georgia 30309-2955	$400.00		$500.00	Freedom Fighter Full Page Ad etc. (error -should only be 1/2 page	Chk # 29594	$40.00
Aids Healthcare Foundation		$1,000.00		$1,000.00			$80.00
Justin Ziegler		$500.00		$500.00		Chk # 134	$40.00
Atlanta Friends Quakers Social Concern Committee		$100.00		$100.00		Chk # 8454	$8.00
Georgia Safe Schools		$50.00		$50.00		Chk #1089	$4.00
Project South		$50.00		$100.00		Chk #2332	$8.00
Check Donations - Day of Event							
Check #1004				$50.00			$4.00
Check # 2913				$25.00			$2.00
Check # 6221 -	Check had to be returned to Person - Wrong year entered on Check $25						$0.00
Check # 1068	Check had to be returned to Person - Wrong year entered on Check $20						$0.00
Check #1223				$10.00			$0.80
		Paypal					
AARP		$1,250.00	($27.80)	$1,222.20			$97.78
	Total Projected to Receive		$7,257.20	$6,676.62			$580.58

Total Donations - 8% Fee $6,676.62

Financial Expenses 2015

NAME		AMOUNT		PROPOSED EXPENSES	ACTUAL EXPENSES	ACCOUNT BALANCE
Checking Account						**$2,111.50**
2014 Remaining Funds P.O. Box - Craig Washington		$46.00				
Darlene Hudson - Supplies		$300.00				
T-SHIRTS - $200 deposit; $636 Money Order		$836.00				
Program Guides - Maurice Cook		$850.00				
MLK March - Cash Donation day of Event		$300.00				
Loudermilk Conference Center - Invoice		$1,728.00				
Photography Services - Invoice		$150.00				
Videography Services - Invoice (increased)		$300.00				
Darlene Hudson (who signed-chk request)		$500.00				
Craig Washington (who signed-chk request)		$500.00				
Donations - (8% Fee to L5PCAC)						$6,676.62
Cash Deposit - B.A.M Breakfast					$1,187.00	
Total		*$5,510.00*		*$0.00*		*$8,788.12*

Remaining Projected Balance TODATE $3,278.12

Little Five Points Balance (estimate) $1,166.62

Checking Account Balance $2,111.50

Financial Expenses (Balance Sheet) 2015

NAME	ACCOUNT BALANCE
2014 Remaining Funds	$2,110.50
Total	$2,110.50

Sponsorship Received

Atlanta Pride	$1,200.00
Human Rights Campaign	$1,000.00
Georgia Equality	$500.00
Health Initiative	$500.00
Rush Center	$500.00
AID Atlanta	$500.00
Aids Healthcare Foundation	$1,000.00
Common Ground Real Estate	$500.00
Atlanta Friends Quakers Social Concern Committee	$100.00
Georgia Safe Schools	$50.00
Project South	$100.00
AARP	$1,220.20

Sponsorship Total Income	$7,170.20

Day of Event - Finance Sheet

Start Cash	**$200.00**
MLK March **($300.00)**	**($300.00)**
Donations (Total Cash)	

Total Cash Work Space

Bill Count			Total	
$1	96	=	$	96.00
$2	1	=	$	2.00
$5	53	=	$	265.00
$10	12	=	$	120.00
$20	25	=	$	500.00
$50		=		
$100		=		
Total Bills			$	983.00

Cash Deposit	$	1,187.00

Chk # 1004	$	50.00	
Chk# 2913	$	25.00	
Chk # 6221	$	25.00	
Chk # 1068	$	20.00	
Chk # 1223	$	10.00	
	$	130.00	LF5CAC - Check Deposit

Grand Total	$	1,113.00	
Start Cash - Re-deposit	$	200.00	
	$	4.00	to make $1 = 100.00
Total Contribution	$	1,317.00	

Craig's Welcome- 2015 Rustin Lorde Breakfast On behalf of the Rustin Lorde Breakfast planning group, we welcome you in love to the 2015 Bayard Rustin AUdre Lorde Breakfast, our 14th annual Breakfast. We started in 2002 with some good hot food, one coffee urn and about 45 people. Over the next 14 years our community has grown this precious ceremony to what it is today. Thank you sponsors, volunteers and each of you, hundreds of attendee for making this possible. Please know that this act of honoring our Black LGBT legends in Atlanta did not start with the Breakfast. There was the Bayard Rustin Rally organized by leaders like Tony Daniels, SF Makalani-Mahee, Charlene Cothren, Duncan Teague and others to affirm Bayard Rustin, that civil rights architect, mentor to Dr. King, and chief organizer of the 1963 March on Washington. We commemorate our ancestors, sacred histories and our precious memories. When we sing aloud the names of our unsung sister and Brother outsiders we learn where we came from, the lineage to which we belong.

The Breakfast also affirms us, the work we are doing today, fortifies us for the long road before us. There are people in this room who organized transgender vigils, developed black gay men's dialogues and youth coalitions, and as Bayard Rustin encouraged, "put their bodies in places so that wheels don't turn". People at your table whose act of resistance is walking to that MARTA station in the daylight, choosing between a meal or an HIV med, raising a family or making a way to keep on keeping on.

The human cost of our work and daily lives outweighs any dollar pay. This is why we chose to carry forward last year's theme Justice, Freedom and Desire A Homecoming as it is no less relevant in 2015. Because we declare that Black Lives matter, Black trans lives, Black lesbian lives, Black gay lives, Matter. All lives not just those valued by a white supremacist patriarchy. We commit to justice that up ends the status quo not just for the most privileged or heteronormal among us. Our right to vote, our protection from discrimination, racial and gender profiling are on the chopping block. The freedom to express ourselves, to dress and speak and act as we will, to love or marry who we want, needs our vigilant defense. We celebrate our desire, our drive to live our lives fully, set our own goals, to feel joy, to pleasure ourselves and others, and our willingness to fight, to die for it. This is what freedom demands.

We consider this Breakfast a homecoming because it reunites is as extended family, challenging us to confront our own divisions and it offers us an opportunity for healing. We will focus this morning on healing as a human right, an activist strategy and a personal need. Several of today's speakers will share their experiences with healing. We invite you to talk to somebody at your table about your own healing path, what gets in the way as well as what or who lubricates that path for you. This is your Breakfast so listen,

learn, be willing to be challenged, take it all in, you can take it. Get it and feel good! The feast is about much more than what's on your plate, so enjoy. Thank you for showing up.

Rustin Lorde 2015 Debrief

Present: Ashe Helm-Hernandez, Craig Washington, Darlene Hudson, Maurice Cook
Absent: Anneliese Singh, Kirk Surgeon, Mellonee Rheams

Rustin Lorde Planning Group members met on Thursday, January 29th 6:30PM at the Rush Center to assess the 2015 Rustin Lorde Breakfast and to plan the upcoming RLB Volunteer Party/Meeting scheduled for Wednesday, February 11th 6PM at the Rush Center.

Debrief Feedback

SUCCESSES

Darlene
Attendance/participation of 500+ people/Room set up wonderful/Volunteers were effective and helpful re meal ticketing and flow/Young people's Space went very well (good placement, kids were engaged)/Entrance and commencement of program was strong (chanting effective)

Ashe
Changes and Color choices for the program booklet well placed/Everything went well (space, food)/Very successful/Playbook template helped regarding time management/Ashe had time to participate , had to pull back from program planning role

Maurice
Great event (no one got hurt)/ The best event ever presentation wise/Looked like a huge organization produced it/Loudermilk location provided great audio/visual

Craig
Fishbowl great as intergenerational/Each discussant was very strong/Ashe's facilitation was awesome/Maurice's art work incredible—provided professional sheen to the event

DELTAs (defined as Aspects we want to change)

Darlene Ashe Maurice Craig

Food --setup could be better, there was no fruit/For 2016, may need $7000+ for fuller menu for 500 people/to address homeless and hungry, set aside food/*set aside food/sandwiches for Planning group immediately after Breakfast to ensure we eat

Flow—Improve meal queue by creating wider aisles/moving tables closer together for better flow/Have volunteers carry plates out to attendees at their tables to expedite/ Don't wait for majority to be seated before beginning program/Have sponsors speak earlier in the program/*Stop holding up signs that read "Breakfast", instead they should read "Rustin Lorde" to avoid promoting as breakfast primarily for homeless/hungry

Volunteers –Need more volunteers that are veterans/Separate volunteer space needed with snacks provided/Have more volunteers engage in photo taking/Set up photo booth for attendees to take souvenir photos (carrying event image signs)/Set up T-shirt, poster vending as well as photo booth/ Establish more volunteer stations/responsibilities for program management assistance/Assign volunteer to support Ashe/Each subcommittee should communicate volunteer needs to Anneliese before the Breakfast

Program –More prepping needed for panelists and other presenters re duration of remarks/Let go of fishbowls and panels for 2016 and after, "we have mastered those"/For 2016, theme is art is action—visual arts, poetry, writing, song, dance is the content

Capacity –Invite organizations to participate in MLK March—student orgs, seniors/ Identify young people to take on key organizing roles

VOLUNTEER APPRECIATION & Recruitment Night
Anneliese was not present for this meeting but her input is critical
Tentatively scheduled for Wednesday, February 11th 6PM @Rush Center
6 – 7PM Catered Party at Event Room
Volunteers enjoy meal/presented certificates of appreciation

7 – 8PM Recruitment
Planning group shares key coverage and capacity needs/Interest area groups established and placed throughout the room—staffed by Planning group or key volunteers/Volunteers invited to join one (or more if desired) volunteer interest groups to share feedback and commit
***Darlene requested and received catering quote from Greg Allen ($450 to serve 40 attendees)
***Concerns expressed re closeness of the date. Date change considered—February 18th? February 25th ? to allow more time to promote among volunteers and prepare

Rustin-Lorde Breakfast Volunteer Report

Overall Successes

- I thought we were at 75 volunteers, but we probably had a few that didn't sign in and helped last minute.
- A student I work with input 2013, 2014, and 2015 evaluation results, and 2014 attendee and sign-in sheets. We used the sign-in sheets from the previous year to email blast attendees.
- Volunteers LOVED the free parking (and so did attendees).
- Parking volunteers and registration volunteers were very organized and efficient getting people in and out.
- Food volunteers were conscious of portions they served and were well-organized.
- Cheryl Courtney-Evans helped last-minute with the resource table – she staffed it, and she talked to a lot of people about organizations!
- Had a large capacity of volunteers by late Dec, which exploded to a lot more by 2 weeks before the event.
- Pride and HRC were awesome per usual!
- Lots of positive feedback and buzz about the event before, during, and after.
- Bright tshirts for volunteers made it easy to spot folks – love Maurice's designs per usual! The ordering was adjusted to less 2XL and no 3XL, which was better than last year because less tshirts left over.
- Volunteer coordinator visit to the site is always helpful because of spotting potential issues and ways to organize flow.
- Prioritized volunteers with history with the breakfast for registration and greeting people.
- Young People's presentation was amazing per usual, and so well facilitated by Ashe. People really loved this!
- Supplies list – we got this down to a science now.
- Darlene kept all our supplies organized from last year, which helped so much!
- Ashe's toy box was a hit with the young people!
- SJ and Rebecca (new volunteer working in Tracee's place) were just awesome with the young people. Very educational and empowering space.
- Appreciated all the support, encouragement, and love from the organizing committee per usual ☺

Things to Consider for Next Time

- I would like to have a point person in the big room for volunteers and questions – to funnel needs to the outside group. Also, a group of volunteers toward the front of the stage.
- T-shirts: About 10 people asked about purchasing t-shirts. We may want to have a small amount available to purchase. We had larger (2XL) shirts left

over again (not as many), but guess we could order less of these. We did not have enough small, medium, and large – need more of these.

- Advertise the young people's space in our materials more (we had a great turn-out, but this could even expand). Tracee didn't respond to emails this year – hope she is ok!
- Craig and Darlene had "shadow volunteers" for the first time – how did this work? Craig didn't get food, and that was one of the jobs of this volunteer ☺
- Mental health resources and resources for people experiencing homelessness – we had 2 people who helped with this (Steph G and Mara Collins), but a hand-out or special station would be great and healpful.
- I usually give final money, attendee, and volunteer counts toward the end of the breakfast, but didn't have a final money count.
- Keep growing the resource or "angel" volunteers – we need a solid 10 and maybe could get folks trained during the year for this and other events.
- Would like for other groups volunteering to get more highlighting during the breakfast as well (e.g., GSSC, Project South, Couples group). Maybe I can funnel the entire volunteer group names to the organizers a week before time.
- Raffle – maybe ditch this. It takes so much time and time is short, and we had tshirts from last year. I'm just saying ☺
- The Starbucks contact we had that needed so much info and then dropped out last minute…well, you know what I think about that. They may be back next year.
- Think we will need a couple of plastic display thing-ys for the flyers – the ones I bought a few years back are looking pretty scratched.
- Volunteers were not able to eat much.
- No matter how much I asked Loudermilk to refill water in the room, it always took a LONG-ASS time, and this was concerning to me.

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Bayard Rustin/Audre Lorde Breakfast

Audre Lorde 1934 - 1992

Bayard Rustin 1916 - 1987

JUSTICE FREEDOM DESIRE

A HOMECOMING

BAM

Bayard Audre Martin

January 19, 2015

A CALL TO SPONSORSHIP

Justice
FREEDOM
DESIRE
A HOMECOMING

"We need, in every community, A group of angelic trouble makers"
- Bayard Rustin

Thank you for your interest in supporting the legacy of Bayard Rustin, Audre Lorde and other social change freedom fighters by being a sponsor for the 2015 Rustin/Lorde Breakfast. This annual event is held on the national Martin Luther King Jr. Holiday with the support of the MLK March organizers and is a precursor to the Atlanta MLK March.

Your contribution as a sponsor to the Rustin/Lorde Breakfast will assist organizers in assuring this dynamic platform for social change remains available. Below is a brief summary of our mission and theme for this year's event.

MISSION

The Bayard Rustin / Audre Lorde breakfast was founded in September 2002 to achieve the following goals:

(1) to provide attendees the opportunity to connect before participating in the Martin Luther King Jr. March;

(2) to educate communities about the life and contributions of Bayard Rustin, Audre Lorde and other activists;

(3) to enhance mutual support and continued learning among participants working for social justice.

The 2015 Bayard Rustin/Audre Lorde Breakfast will be held Monday, January 19th, Doors open at 9:30am and breakfast is served at 10:00am. The breakfast honors these two highly influential activists, provides space for fellowship, and enhances progressive coalition building among LGBTQ people and our allies working for social justice. In 2012, co-founders Craig Washington and R. Darlene Hudson received the Phillip Rush Community Builder Award from Georgia Equality for their leadership of this event. R. Darlene Hudson received the Bayard Rustin/Audre Lorde Award from the Vision Community Foundation.

The Theme for the 2015 Rustin/Lorde Breakfast is Justice, Freedom, Desire: A Homecoming. Please check our Facebook page for regular updates regarding the Rustin/Lorde Breakfast and location. The program will feature the history and current organizing within Black LGBTQ and people of color communities. Participants will learn more about the critical challenges we face, identify key local resources, and develop organizing goals to address these challenges.

In the tradition of Bayard Rustin, Audre Lorde and Martin Luther King Jr, progressive LGBTQ people in the South must chart and mobilize toward a great dream that recognizes our bodies, our souls, our common vision and our shared values.

BAM

Bayard Audre Martin

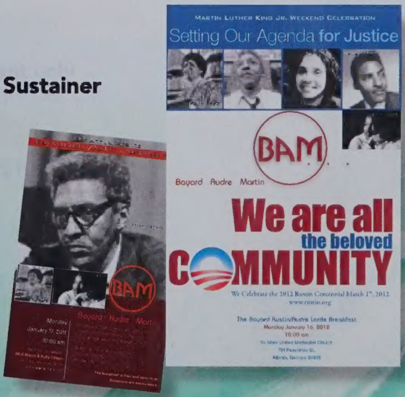
Justice
Freedom
Desire
A HOMECOMING

Bayard Audre Martin
Reimagining the DREA
Monday
January 17, 2011
10:00 am
MLK March & Rally 1:30pm
Bayard Audre Martin

Below is an outline of the Rustin/Lorde Sponsorship levels.
All checks and Ads are due by
Wednesday, January 7, 2015

$1500 & above	**Inside or back page of program booklet** Listing on all promotional items, Display of banner during the event 5 min presentation during breakfast VIP 1 table (8 chairs) with signage	**Rustin/Lorde Level**
$900 - $1499	**Full page ad** Listing on all promotional items Display of banner during the event 2 min presentation during breakfast VIP 1/2 table (4 chairs) with signage	**Freedom Fighter Level**
$500 - $899	**1/2 page ad** Listing on all promotional items, Display of banner during the event 2 chairs with signage	**Freedom Organizer Level**
$200 - $499	**1/4 page ad** listing on all promotional items, Display of banner during the event	**Freedom Marcher Level**
$100 - $199	**Listing in program booklet as a Freedom Sustainer**	

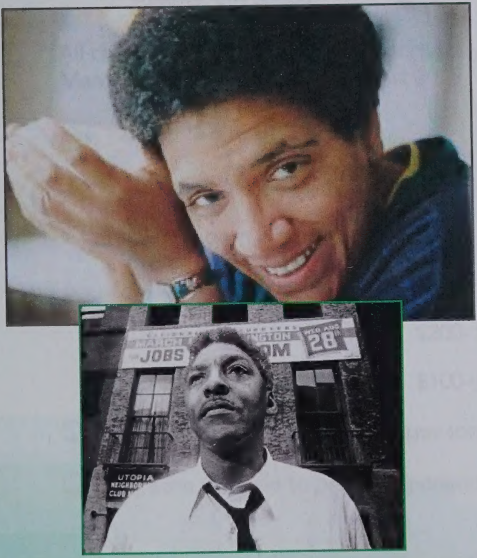
All checks and Ads are due by
Wednesday, January 7, 2015


MARTIN LUTHER KING JR. WEEKEND CELEBRATION
Setting Our Agenda for Justice
Bayard Audre Martin
We are all the beloved COMMUNITY
We Celebrate the 2012 Rustin Centennial March 17, 2012
www.rustin.org
The Bayard Rustin/Audre Lorde Breakfast
Monday January 16, 2012
10:00 am
Monday
January 17, 2011
10:00 am

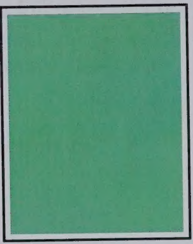
Bayard Audre Martin

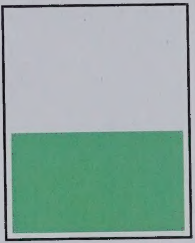
Justice
FREEDOM
DESIRE
A HOMECOMING

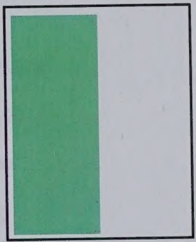
If I didn't
define myself for my-
self, I would be crunched
into other people's fantasies
for me and eaten alive.
- Audre Lorde

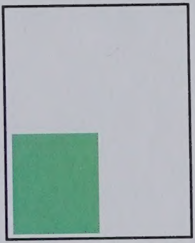


Advertisement Specs


Full Page
5.5 w x 8.5 h


Half Page (Hor.)
5.5 w x 4.25 h


Half Page (Vert.)
2.75 w x 8.5 h


Quarter Page
2.75 w x 4.25 h

Ads should be saved in either of the following formats:

PDF (high resolution)

JPEG (high resolution – 300DPI Max 200DPI minimum)

TIFF (high resolution)

Prices for Advertisement only
Full page Ad = $400.00
½ page = $200.00
¼ page = $150.00
Breakfast supporter = $100.00

BAM
Bayard Audre Martin

Justice
FREEDOM
DESIRE
A HOMECOMING

Media Sponsorship

Purchase of Table

VIP Tables for the Rustin/Lorde breakfast are as follows:
1 table $300.00, VIP signage, with 8 chairs
½ table $150.00, VIP signage, with 4 chairs

Please make check payable to:

Bayard Rustin/Audre Lorde Breakfast Committe
PO Box 55306
Atlanta, GA 30308

All checks and Ads are due by Wednesday, January 7, 2015
Memo line: Rustin/Lorde Breakfast 2015

Yes, I would like to be a sponsor.

☐ Rustin/Lorde level	$1500 & above
☐ Freedom Fighter	$900 - $1499
☐ Freedom Organizer	$500 - $899
☐ Freedom Marcher	$200- $499
☐ Freedom Sustainers	$100- $199

☐ No, I am not able to provide sponsorship, but please accept my donation of $________

☐ No, I am not able to provide sponsorship this year but check back with me for next year

Name: ____________________

Sponsoring Agency: ____________________

Address: ____________________

Phone contact: ____________________

Email: ____________________

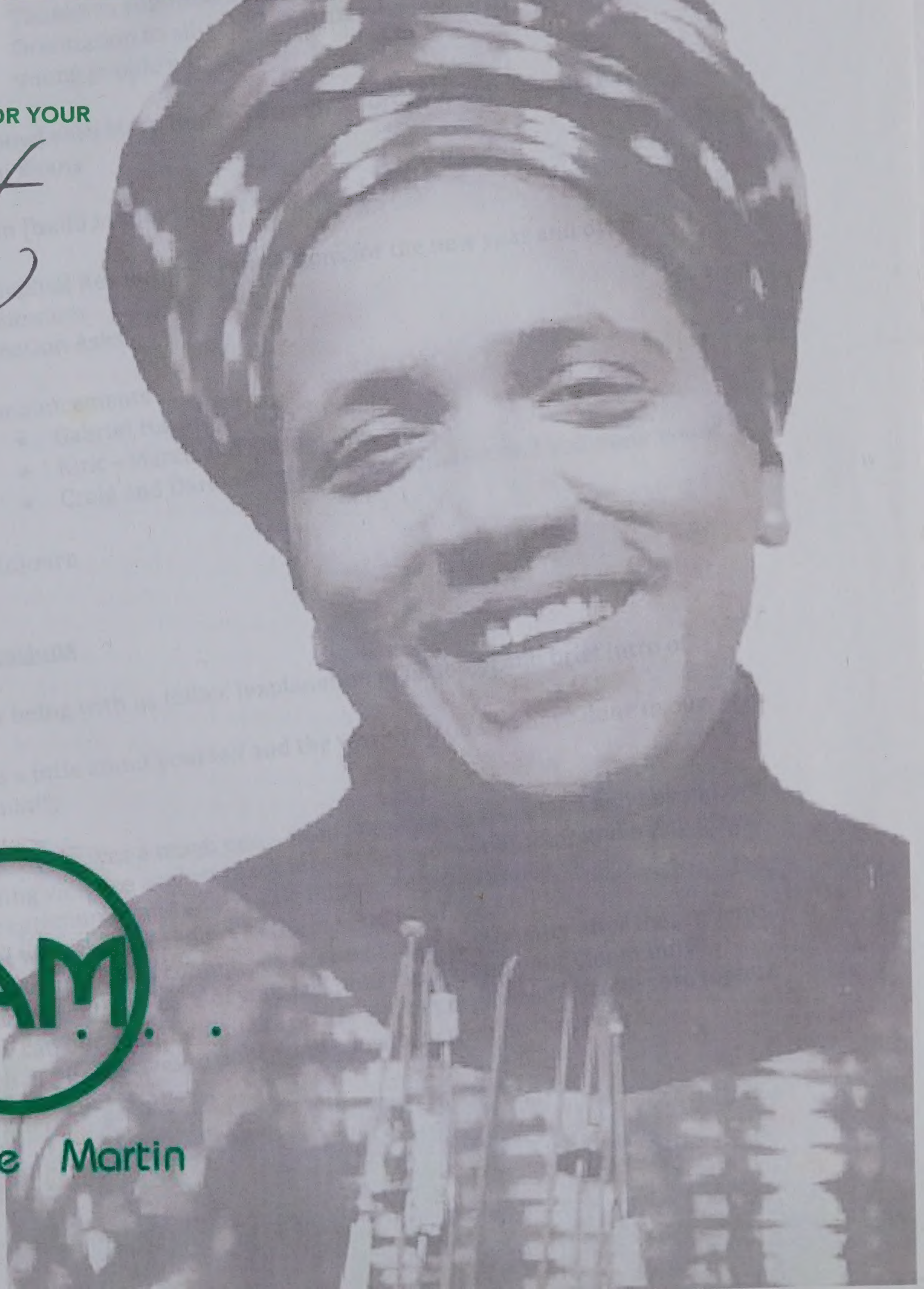
Social Media Link: ____________________

Website: ____________________

BAM
Bayard Audre Martin

THANK YOU FOR YOUR

Support



B.A.M.

Bayard Audre Martin

Rustin-Lorde Breakfast Agenda

10:30- 10:40 March in with Chants led by Mary Hooks

10:40- 10:50 Opening Prayer

10:50- 11:00 Welcome (Craig and Darlene)
- Thanks to volunteers and sponsors
- Orientation to all-gender bathrooms (and why this is imp!) and young people's space

11:00- 11:45 Fishbowl with Mary Hooks, Mary Bradford, Duncan Teague, Mickey, Imani Evans

11:45- 12:00 Poem [build in some buffer time here]

12:00- 12:15 Individual Resolutions/Revolutions for the new year and dyad discussions
Donation Asks

12:15- 12:30 Announcements
- Gabriel Haggray – GSA Summit
- Kirk – March and Shuttle Info
- Craig and Darlene – thank you/donation and volunteer count

12:30 Adjourn

Fishbowl Questions

Thank you for being with us today. [explanation of fishbowl and brief intro of participants]
- Tell us a little about yourself and the work you do and have done in our community

The end of last year was a tough one – from Ferguson to Cleveland and beyond, we saw continuing violence against Black men, trans women of color and many other parts of our community and continuing militarization of police.
- What were your reactions to these scenarios?
- We saw a focus on community healing in our community after these events. How did you take care of yourself, your family, and your community?
- How can our community take action and get organized? (make sure topics such as alternatives to police and transformative justice, etc.)

Rustin-Lorde Breakfast 2015

Justice, Freedom, Desire: A Homecoming

Rustin/Lorde (Program) Mtg. 1/19/15 - Day of Event Flow

- 8:00-10:00a Space set up (Volunteers)
    - Volunteer and Attendee Registration
    - Directions / parking support
    - Postermaking
    - Set up Young People's Space

- 9:30a Doors open
  Direct Attendees to the ballroom where coffee and beverages will be served.

- 10:00a Serving Breakfast (Volunteers)
  Direct Attendees to Lobby for meal service and back to be seated in Ballroom (10 – 10:45a) Key Volunteers will remain in lobby to direct flow from door to lobby to Ballroom

AV-Visual of Breakfast photos will be onscreen

- 10:20-10:25a Blessing led by Rev. Maressa and Pastor Paul Turner (5 min)

- 10:25- 10:35a March/chants led by Mary Hooks (10min)

- 10:35a – 10:45a Welcome & Call to Order: Craig Washington; R. Darlene Hudson; Ashe Helm-Hernandez (MC) (10min)
    - Talk about Justice, Freedom, & Desire
    - Craig: MLK March,
    - Darlene: Sponsors, Young People's Space,
    - Sam Dunham, MLK March Assistant Co-Chair remarks
    - Ashe: All gender bathrooms, Parking announcements; Point out general Volunteers + resource volunteers (in red t-shirts)
    - Introduce Rashad Burgess (Gilead) who will introduce Dr. Biggers

- 10:45-11:00a Special Guest: Dr. Edith Biggers provided by Educational Presenter Gilead Sciences, Inc. (15min)
- 11:00a -Ashe introduces fishbowl
- Intro: "We have invited 5 individuals engaged in social justice work to talk about the impacts felt in 2014, how we move forward, and how we heal as individuals and as community." Explain nature of fishbowl and request silent listening.

- 11:05-11:45a Fishbowl Dialogue: Liberation Work and Healing (40 min)
    - Mickyel Bradford, Southern Fried Queer Pride Planning Committee
    - Imani Evans, Little 5 Points Center for Arts & Community

  - Mary Hooks, Southerners On New Ground
  - Aurielle Marie #ItsBiggerThanYou
  - Duncan Teague, Georgia Equality
  - Ashe Hernandez-Helms – Project South (MC)

FISHBOWL QUESTIONS: Liberation and Healing

Thank you for being with us today. [explanation of fishbowl and brief intro of participants]

- Tell us a little about yourself and the work you do and have done in our community

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- What were your reactions to these scenarios?
- We saw a focus on community healing in our community after these events. How did you take care of yourself, your family, and your community?
- How can our community take action and enhance our organizing efforts (make sure topics such as alternatives to police and transformative justice, etc.)

Bayard Rustin and Audre Lorde, who we honor today, were definitely "angelic troublemakers." (civil disobedience, critiquing Black liberation and feminist movements, challenging intersections of racism/sexism/homophobia)

- How do you engage in angelic troublemaking?
- 11:45-11:55a Inspiration – Monica Raye Simpson – SisterSong (10min)

- 11:55-12:15a Open Table Talk (20min)
  - Open Unstructured Dialogue. Invite them to discuss anything triggered by fishbowl, whatever came up at their table or to just connect, get to know or catch up with each other
  - Ashe Hernandez-Helms - MC

- 12:15-12:35p – Sponsor and Organizer Remarks 2 MINS MAX EACH! (20 min)
- Speakers will introduce themselves
  - Duncan Teague– Georgia Equality
  - Gabriel Haggray – Georgia Safe Schools Coalition
  - Tim Webb or Kenneth Johnson – AIDS Healthcare Foundation
  - Buck Cooke– Atlanta Pride
  - Brigid Scarborough –Health Initiative
  - Hillary Thomas - AARP
  - Brandon Patterson/Molly Simmons (Human Rights Campaign)
  - Everett Thompson SnAP Coalition
  - Kirk – March and Shuttle Info

- 12:35-12:45p – Young People's Space Presentation (10 min) Darlene introduces
  - Sir Jesse McNulty – Georgia Safe Schools Coalition and Tracee McDaniel (Justaposed Inc) and young people
  - Inviting the kids to share what they have created

- 12:45-12:55p Closing Appreciation (15 min)
  - Craig and Darlene; Close, Thank Sponsors, Volunteers, Attendees, Fellow Planning Group, Provide Directions to the March
  - Breakdown (Volunteers)
  - Cleanup (Volunteers)
  - Money count (Mel)
  - Attendance count (Registration)

Volunteer Meeting / Follow Up

- Caterer establish caterer
- Create survey for sponsors
- Certificate of appreciation

mail to sponsors:

Booklet
Survey
Thank you card

Volunteer meeting

Establish categories — and place them

-

Donations Collected on Behalf of Lorde/Rustin Breakfast Committee

Check date	Name	Amount	Date Deposited	FA Fee 8%	Balance
1/5/2015	Georgia Safe Schools Coalition	$ 50.00	1/14/2015	$ 4.00	$ 46.00
1/6/2015	F. Albert Skellie/ Karen Skellie	$ 100.00	1/14/2015	$ 8.00	$ 92.00
1/5/2015	Atlanta Pride Committee, Inc	$ 1,200.00	1/14/2015	$ 96.00	$ 1,104.00
1/7/2015	Equality Foundation Of Georgia	$ 500.00	1/14/2015	$ 40.00	$ 460.00
12/22/2014	AID Atlanta	$ 500.00	1/14/2015	$ 40.00	$ 460.00
1/7/2015	The Health Initiative, Inc	$ 500.00	1/14/2015	$ 40.00	$ 460.00
1/7/2015	The Rush Center	$ 500.00	1/14/2015	$ 40.00	$ 460.00
1/13/2015	Hillary Williams	$ 1,222.20	*Processed via WHW PayPal. Donation credit was 1250.00 PayPal fee was $27.8*	$ 97.78	$ 1,124.42
				$ -	$ -
				$ -	$ -
				$ -	$ -
				$ -	$ -
				$ -	$ -
TOTAL		$ 4,572.20		$ 365.78	$ 4,206.42

1/15/2015

Volunteer Meeting Follow Up

paid to sponsors:

- [illegible]
- [illegible]
- [illegible]

[illegible]

1743

EQUALITY FOUNDATION OF GEORGIA, INC
1530 DEKALB AVE NE SUITE A
ATLANTA, GEORGIA 30307

FIDELITY BANK
Atlanta, GA
www.lionbank.com
64-240-611

1/7/2015

PAY TO THE ORDER OF L5PCAC $**500.00

Five Hundred and 00/100*** DOLLARS

L5PCAC

AUTHORIZED SIGNATURE

MEMO: rustin lorde breakfast sponsor 2015

⑈001743⑈ ⑆061102400⑆ 01 52315 8⑈

GEORGIA SAFE SCHOOLS COALITION
505 CEDAR CREEK DR
ATHENS, GA 30605

1089
64-10/610

1. 5. 2015
DATE

PAY TO THE ORDER OF Little 5 points Center for Arts & Com. $ 50.00

Fifty and 00/100 DOLLARS

SUNTRUST
ACH RT 061000104

FOR Audre Lorde Bkfast Ad 2015. Cory W.

⑆061000104⑆ 1000108929265⑈ 1089

Harland Clarke

F. ALBERT SKELLIE OR
KAREN SKELLIE
2303 DANCING FOX ROAD
DECATUR, GA 30032
404-378-5883

GRAND TETON NATIONAL PARK

8454
64-7359/2610

1/6/15
Date

Pay to the Order of Little 5 Points Center for Arts + Community $ 100 00/xx

One hundred and no/100 Dollars

BOND COMMUNITY FEDERAL CREDIT UNION
Atlanta, Georgia 30307

For Rustin/Lorde Breakfast 2015 (Atlanta Friends Social Concern

NATIONAL PARK FOUNDATION

F Albert Skelli

⑆261073591⑆ 7109600050594⑈ 8454

THE REVERSE SIDE OF THIS DOCUMENT INCLUDES MICROPRINTED ENDORSEMENT LINES AND ARTIFICIAL WATERMARK - HOLD AT AN ANGLE TO VIEW

AID ATLANTA
OPERATING ACCOUNT
1605 Peachtree Street NE
Atlanta, GA 30309
(404) 870-7700

WELLS FARGO BANK, N.A.
ATLANTA, GA

64-22/610

29594

CHECK DATE	CHECK NO.
12/22/2014	29594

CHECK AMOUNT
$** 500.00

PAY **Five hundred and 00/100 Dollars**

TO THE ORDER OF
LITTLE 5 POINTS CENTER FOR ARTS & COMMUNITY
1083 AUSTIN AVENUE
ATLANTA, GA 30307

AUTHORIZED SIGNATURE

HEAT SENSITIVE
COLOR FADES WITH HEAT

⑈029594⑈ ⑆061000227⑆ 2000033079556⑈

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THE RUSH CENTER
1530 DEKALB AVENUE, N.E., SUITE A
ATLANTA, GA 30307
(404) 688-2524

FIDELITY BANK
DECATUR, GA 30030
64-240/611

1928

1/7/2015

PAY TO THE ORDER OF L5P Center for Arts & Community $ **500.00

Five Hundred and 00/100** DOLLARS

L5P Center for Arts & Community

▲ TAMPER RESISTANT TONER AREA ▲

PINK ICON DISAPPEARS WITH HEAT

MEMO Rustin Lorde Breakfast 2015

⑈001928⑈ ⑆061102400⑆ 152453 7⑈

© 2011 INTUIT INC. # 1571 1-800-433-8810

Intuit® CheckLock™ Secure Check Details on Back

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THE HEALTH INITIATIVE, INC.
1530 DEKALB AVENUE, N.E., SUITE A
ATLANTA, GA 30307
(404) 688-2524

FIDELITY BANK
DECATUR, GA 30030
64-240/611

2454

1/7/2015

PAY TO THE ORDER OF L5P Center for Arts & Community $ **500.00

Five Hundred and 00/100** DOLLARS

L5P Center for Arts & Community

▲ TAMPER RESISTANT TONER AREA ▲

PINK ICON DISAPPEARS WITH HEAT

VOID AFTER 90 DAYS

MEMO Rustin Lorde Breakfast 2015

⑈002454⑈ ⑆061102400⑆ 1 52272 1⑈

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MAGUIRE CLEANING SERVICES

INVOICE

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Atlanta Pride Committee, Inc.
1530 Dekalb Ave NE, Ste A
Atlanta, GA 30307
(404) 382-7588

WELLS FARGO BANK, NA
64-022/610

7050

1/5/2015

PAY TO THE ORDER OF Little 5 Points Center for Arts & Comm. $ **1,200.00

One Thousand Two Hundred and 00/100*** DOLLARS

Little 5 Points Center for Arts & Comm.
1083 Austin Ave
Atlanta, GA 30307

MEMO Sponsorship - Freedom Fighter Level

⑈007050⑈ ⑆061000227⑆2052700392035⑈

Intuit® CheckLock™ Secure Check Details on Back

Rustin-Lorde Breakfast Volunteer Report

Overall Successes

- I thought we were at 75 volunteers, but we probably had a few that didn't sign in and helped last minute.
- A student I work with input 2013, 2014, and 2015 evaluation results, and 2014 attendee and sign-in sheets. We used the sign-in sheets from the previous year to email blast attendees.
- Volunteers LOVED the free parking (and so did attendees).
- Parking volunteers and registration volunteers were very organized and efficient getting people in and out.
- Food volunteers were conscious of portions they served and were well-organized.
- Cheryl Courtney-Evans helped last-minute with the resource table – she staffed it, and she talked to a lot of people about organizations!
- Had a large capacity of volunteers by late Dec, which exploded to a lot more by 2 weeks before the event.
- Pride and HRC were awesome per usual!
- Lots of positive feedback and buzz about the event before, during, and after.
- Bright tshirts for volunteers made it easy to spot folks – love Maurice's designs per usual! The ordering was adjusted to less 2XL and no 3XL, which was better than last year because less tshirts left over.
- Volunteer coordinator visit to the site is always helpful because of spotting potential issues and ways to organize flow.
- Prioritized volunteers with history with the breakfast for registration and greeting people.
- Young People's presentation was amazing per usual, and so well facilitated by Ashe. People really loved this!
- Supplies list – we got this down to a science now.
- Darlene kept all our supplies organized from last year, which helped so much!
- Ashe's toy box was a hit with the young people!
- SJ and Rebecca (new volunteer working in Tracee's place) were just awesome with the young people. Very educational and empowering space.
- Appreciated all the support, encouragement, and love from the organizing committee per usual ☺

Things to Consider for Next Time

- I would like to have a point person in the big room for volunteers and questions – to funnel needs to the outside group. Also, a group of volunteers toward the front of the stage.
- T-shirts: About 10 people asked about purchasing t-shirts. We may want to have a small amount available to purchase. We had larger (2XL) shirts left

over again (not as many), but guess we could order less of these. We did not have enough small, medium, and large – need more of these.

- Advertise the young people's space in our materials more (we had a great turn-out, but this could even expand). Tracee didn't respond to emails this year – hope she is ok!
- Craig and Darlene had "shadow volunteers" for the first time – how did this work? Craig didn't get food, and that was one of the jobs of this volunteer ☺
- Mental health resources and resources for people experiencing homelessness – we had 2 people who helped with this (Steph G and Mara Collins), but a hand-out or special station would be great and healpful.
- I usually give final money, attendee, and volunteer counts toward the end of the breakfast, but didn't have a final money count.
- Keep growing the resource or "angel" volunteers – we need a solid 10 and maybe could get folks trained during the year for this and other events.
- Would like for other groups volunteering to get more highlighting during the breakfast as well (e.g., GSSC, Project South, Couples group). Maybe I can funnel the entire volunteer group names to the organizers a week before time.
- Raffle – maybe ditch this. It takes so much time and time is short, and we had tshirts from last year. I'm just saying ☺
- The Starbucks contact we had that needed so much info and then dropped out last minute…well, you know what I think about that. They may be back next year.
- Think we will need a couple of plastic display thing-ys for the flyers – the ones I bought a few years back are looking pretty scratched.
- Volunteers were not able to eat much.
- No matter how much I asked Loudermilk to refill water in the room, it always took a LONG-ASS time, and this was concerning to me.

2016 Rustin Lorde Breakfast
Planning Meeting IV Notes
Wednesday November 11, 2015 2PM Conference Call

Finance 2016 Budget

Kirk shared revised 2016 event budget. Total $14,253.00 includes:
Estimates based on last year's budget
$7,000 for venue (Loudermilk) higher estimate reflects additional space considered (per October meeting)
$1,000 for transportation to MLK March/Rally—may not need this except for transport to MLK Rally
Maurice stated printing prices (guides, t-shirts) likely higher this year
*We need to clear our funds from L5PCAC account by December 31st

> Laura has contacts at inexpensive printer Creative Approach—did some discounted jobs for Atlanta Pride, knew in town, may work harder re offering discounts. Maurice says customer service is great/Will assess materials Creative Approach will produce this weekend
> Delane, Jeff and Cale are the contacts
> Laura has contact at Super Shuttles passenger vans that may be willing to provide free transportation

F.U. Craig and Darlene will meet with Kirk re fundraising goals to cover proposed budget
F.U. Craig will arrange site visit at Loudermilk. Following site visit we will ask RB for increased support

Incorporation

Rian who was recommended by Anneliese is not available to take on the incorporation filing but he can advise us. Anneliese offered GSSC's template to submit. Template is a 1-page including ByLaws and listing of officers i.e., Craig, Darlene and Kirk
F.U. Craig will contact Rian and schedule consultation call.

Artists and Presenters

Maurice will convene artists on November 30th.
F.U. Maurice will send out call to artists (place in social media) on Monday November 16th

Event Program & Logistics

Need to identify Stage manager for Ashe
Need to secure resource tables to display promo/educational materials
F.U. Determine this at next meeting

Volunteers

Anneliese will begin recruiting volunteers in late November. Laura will manage volunteers inside the main room. Laura may know someone from Pride to serve as stage manager (mentioned under Volunteers). We need 8 food servers

Marketing

Maurice will create new FB page and avoid using Year in title. Title will be Rustin Lorde ATL
F.U. Maurice will develop page by next week

MLK March & Rally--March presence & LGBT Marshal

Will start attending MLK March Committee meetings either November 12th or 19th

Meeting Schedule

We will have conference call meetings twice a month Tuesdays at 11:30AM
Meeting Dates:
November 24, December 8, December 22, January 5 and January 12 11:30AM

From:	Craig Washington
Sent:	Wednesday, November 11, 2015 1:44 PM
To:	Ashe Helm-Hernandez; Anneliese Singh; Darlene Hudson; Kirk Surgeon; Laura Barton (laura@atlantapride.org); Maurice Cook
Subject:	Agenda for Rustin Lorde Conference Call

Rustin Lorde 2016 Meeting IV Agenda

Phone: 712-775-7031 Access: 144-562-823

- Finance - 2016 Breakfast Budget
- Incorporation
- Artists and Presenters
- Event Program Logistics and Flow
- Volunteers
- Marketing
- MLK March & Rally--March presence & honorary LGBT Marshal

Kirk Surgeons

Jamida Grage

Me

[illegible] Volunteer
8-4-2015

Planning

* Needs to happen earlier.
Video - needs more time

* starting earlier

- use FB to recruit for key volunteers
  → videos –
  → kiddie corner
  →

early planning → Funding
→ Program theme
→ BAM Weekend

→ film wasnt promoted as well
→ BAM Weekends - do we want to commit to an overall weekend
Chris Kids →
→ identify coordinator for Weekend
→ produce short version of films more well suited

* Program Coordinator - ~~Better~~ having a program coordinator on the level of Kevin Hatcher to manage the program, manage what happens onstage

* More structure to meetings - focus task areas conference calls, instead of meetings

* - Have/provide guidelines for planning participation

Program

streamlined

- shorter program
- racial diversity –
- fewer individuals re panel
- keynote speaker
- Iciba was great host.
  - Paulina Hemonsley – she can be
  - brought in

SONG
Project South → take on film weekend

~~Identify~~ Identify event components for community
- give-back

launch [illegible] a project

Interpreters were great to have!
{ Faith + Felicia loved it }

Venue

Old City Council chambers – James Shef will ~~talk~~ ~~re~~ confirm Old City Council

Atlanta MARTA – ~~Frank Bragg~~ Josh will talk to Tony Lucas

Rustin Lorde Volunteer Party
3-4-2015

Name	Phone	Email
SJ McNulty Sr.	404·288·5505	SirJesse@Gmail.com (FB) SirJesse Beller
Wendell Miller	864-200-9632	lilwen_onpoint@yahoo.com
Saché Felton	404-387-2083	s.felton5@gmail.com
Cas Carr	(4)580·3614	cascarriii@gmail.com
Jay Wilson	(4) 242-9148	madugut143@gmail.com
Chris Inniss	(678) 230-6280	tuskvet@gmail.com
Shelton Stroman	(678) 395-1152	shelton @snellvillepetresort.com
Cazembe Jackson	423-503-1402	cazembejackson@gmail.com
Collette Carter		collettecarter@gmail.com
Brandon Mattox	404-492-4197	d.r.loveunderfire@aol.com
Solimar Frias	404 870 7700	solimar.frias@aidatlanta.org
Mary Odukoya	404870 7200	
Michel'Le Hull	404 870 7700	
Julia Cooper	〃	julia.cooper@aidatlanta.org
Margaret L. Conley	404-878-1340	Conleymargaret@gmail.com
Alfonza Lewis	229-894-2079	alfonza.lewis@icloud.com

Rustin Lorde 2015 Volunteer Party

Prelude

Volunteers arriving at 6PM/Music playing/Volunteers get food and settle in

Opening

Cue MLK March photos. Darlene and Craig welcome volunteers

Origin and Purpose of RLB-Craig

Earlier Rustin events, 1st Breakfast, Evolution of the Breakfast)

2015 Breakfast review-Darlene (cue 2015 Rustin Lorde video)

Organizing strengths, challenges & lessons; event successes

2015 Breakfast Volunteer Feedback—Ashe

Preparing for 2016 Rustin Lorde—Darlene & Craig

Expand Planning Group; Greater organizational involvement; More Young people's involvement;

2016 Theme of Art as Liberation—Maurice

Presentation of Certificates—Darlene & Craig

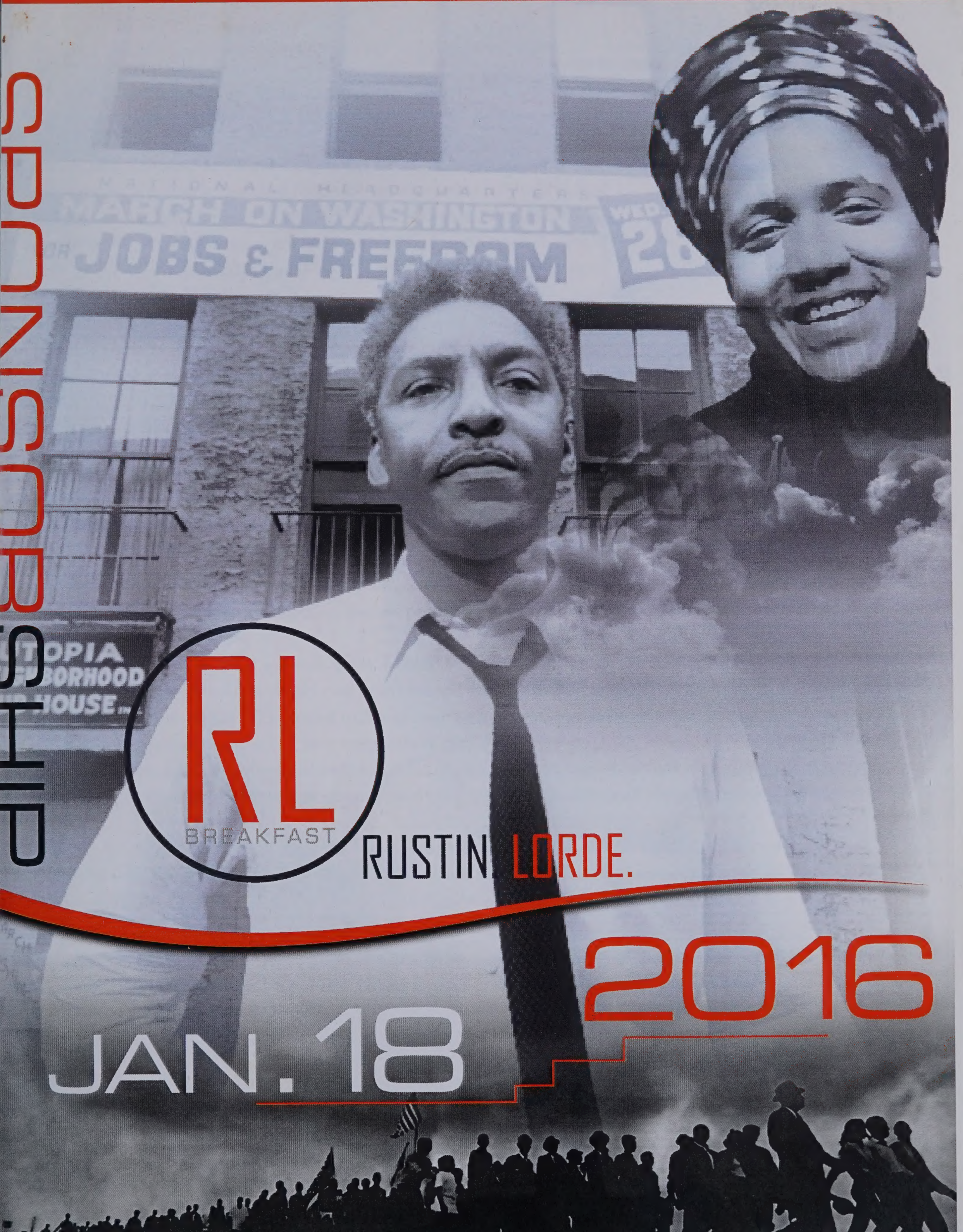
Volunteer Opportunities--Anneliese

Volunteers directed to various stations to learn about volunteer positions

Closing Remarks—Anneliese and Planning Group

Bayard Rustin/Audre Lorde Breakfast

SPONSORSHIP


NATIONAL HEADQUARTERS
MARCH ON WASHINGTON
FOR JOBS & FREEDOM
WED
28
UTOPIA
NEIGHBORHOOD
HOUSE

RL
BREAKFAST

RUSTIN. LORDE.

JAN. 18 2016

RL BREAKFAST RUSTIN. LORDE.

"We need, in every community, A group of angelic trouble makers"
- Bayard Rustin

Thank you for your interest in supporting the legacy of Bayard Rustin, Audre Lorde and other social change freedom fighters by being a sponsor for the 2015 Rustin/Lorde Breakfast. This annual event is held on the national Martin Luther King Jr. Holiday with the support of the MLK March organizers and is a precursor to the Atlanta MLK March.

Your contribution as a sponsor to the Rustin/Lorde Breakfast will assist organizers in assuring this dynamic platform for social change remains available. Below is a brief summary of our mission and theme for this year's event.

MISSION

The Bayard Rustin / Audre Lorde breakfast was founded in September 2002 to achieve the following goals:

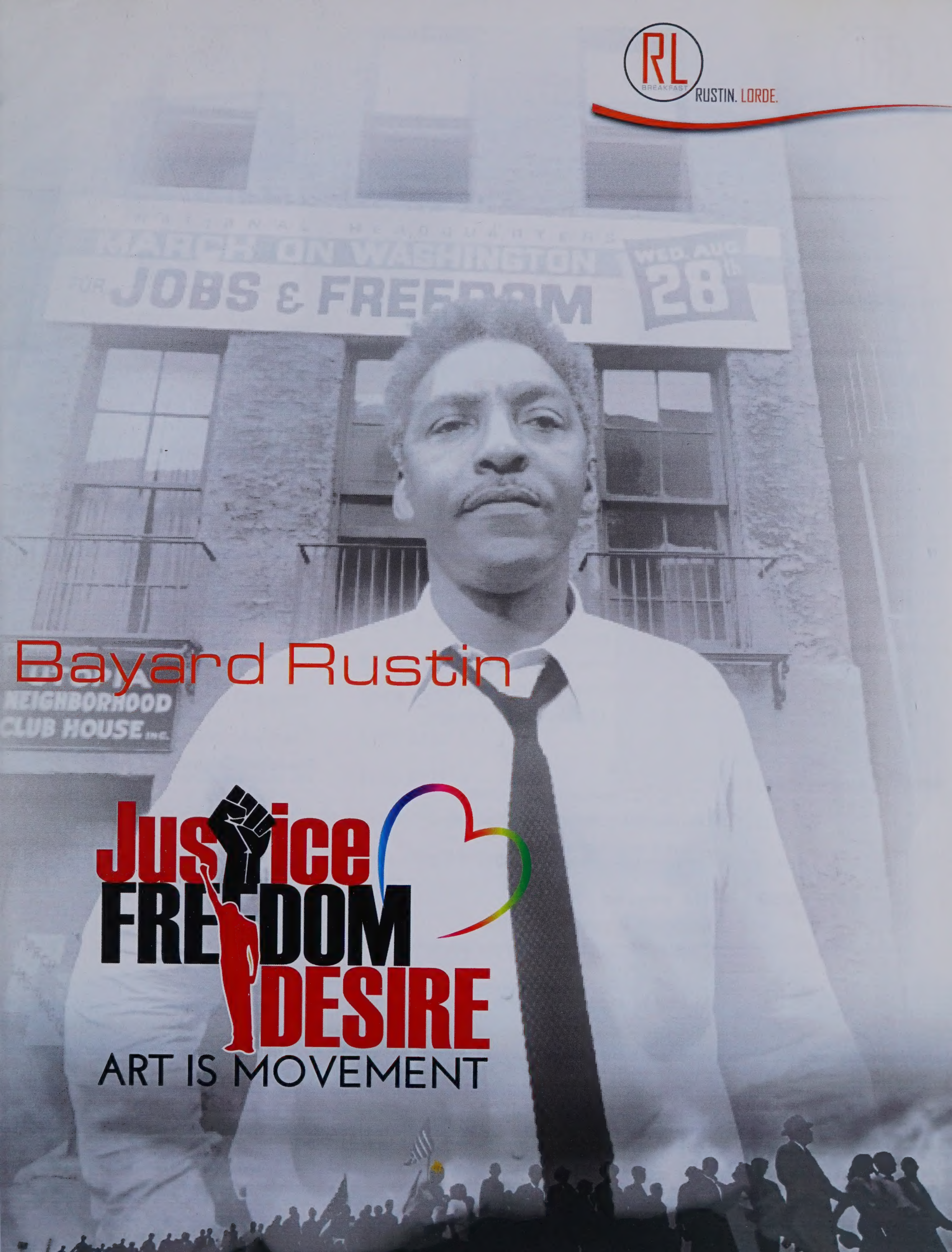
(1) to provide attendees the opportunity to connect before participating in the Martin Luther King Jr. March;
(2) to educate communities about the life and contributions of Bayard Rustin, Audre Lorde and other activists;
(3) to enhance mutual support and continued learning among participants working for social justice.

The 2015 Bayard Rustin/Audre Lorde Breakfast will be held Monday, January 19th, Doors open at 9:30am and breakfast is served at 10:00am. The breakfast honors these two highly influential activists, provides space for fellowship, and enhances progressive coalition building among LGBTQ people and our allies working for social justice. In 2012, co-founders Craig Washington and R. Darlene Hudson received the Phillip Rush Community Builder Award from Georgia Equality for their leadership of this event. R. Darlene Hudson received the Bayard Rustin/Audre Lorde Award from the Vision Community Foundation.

The Theme for the 2015 Rustin/Lorde Breakfast is Justice, Freedom, Desire: A Homecoming. Please check our Facebook page for regular updates regarding the Rustin/Lorde Breakfast and location. The program will feature the history and current organizing within Black LGBTQ and people of color communities. Participants will learn more about the critical challenges we face, identify key local resources, and develop organizing goals to address these challenges.

In the tradition of Bayard Rustin, Audre Lorde and Martin Luther King Jr, progressive LGBTQ people in the South must chart and mobilize toward a great dream that recognizes our bodies, our souls, our common vision and our shared values.

RL BREAKFAST RUSTIN. LORDE.


NATIONAL HEADQUARTERS
MARCH ON WASHINGTON
FOR JOBS & FREEDOM
WED. AUG 28th
NEIGHBORHOOD CLUB HOUSE INC.

Bayard Rustin

Justice FREEDOM DESIRE

ART IS MOVEMENT

RUSTIN. LORDE.

Sponsorship Levels

Bayard Rustin/Audre Lorde Breakfast

Audre Lorde 1934 - 1992

Bayard Rustin 1916 - 1987

JUSTICE FREEDOM DESIRE

A HOMECOMING

BAM

Bayard Audre Martin

January 20, 2014

10:00am

doors open at 9:30am

BAM

Bayard Audre Martin

Bayard Rustin 1916 - 1987

Reimagining the DREAM.

12TH ANNUAL ATLANTA BAYARD RUSTIN/AUDRE LORDE BREAKFAST

Monday January 21, 2013

10:00 a.m.

St. Mark United Methodist Church

781 Peachtree St.

Atlanta, Georgia 30308

www.rustin.org

$2000 & above	**Inside or back page of program booklet** Listing on all promotional items, Display of banner during the event 5 min presentation during breakfast VIP 1 table (8 chairs) with signage	**Rustin/Lorde Level**
$1999 - $1000	**Full page ad** Listing on all promotional items Display of banner during the event 2 min presentation during breakfast VIP 1/2 table (4 chairs) with signage	**Freedom Fighter Level**
$999 - $500	**1/2 page ad** Listing on all promotional items, Display of banner during the event 2 chairs with signage	**Freedom Organizer Level**
$499 - $250	**1/4 page ad** listing on all promotional items, Display of banner during the event	**Freedom Marcher Level**
$249 - $100	**Listing in program booklet as a Freedom Sustainer**	

All checks and Ads are due by
Wednesday, January 8, 2016

RL BREAKFAST RUSTIN. LORDE.

Media Sponsorship

Purchase of Table

VIP Tables for the Rustin/Lorde breakfast are as follows:
1 table $500.00, VIP signage, with 8 chairs
½ table $300.00, VIP signage, with 4 chairs

Please make check payable to:

Bayard Rustin/Audre Lorde Breakfast Committe
PO Box 55306
Atlanta, GA 30308

All checks and Ads are due by Wednesday, January 7, 2015
Memo line: Rustin/Lorde Breakfast 2015

FREEDOM
DESIR
19.2015
DOM
HOPE.

Yes, I would like to be a sponsor.

☐ Rustin/Lorde level	$2000 & above
☐ Freedom Fighter	$1999 - $1000
☐ Freedom Organizer	$9999 - $500
☐ Freedom Marcher	$499- $250
☐ Freedom Sustainers	$249- $100

☐ No, I am not able to provide sponsorship, but please accept my donation of $________

☐ No, I am not able to provide sponsorship this year but check back with me for next year

Name: ____________________

Sponsoring Agency: ____________________

Address: ____________________

Phone contact: ____________________

Email: ____________________

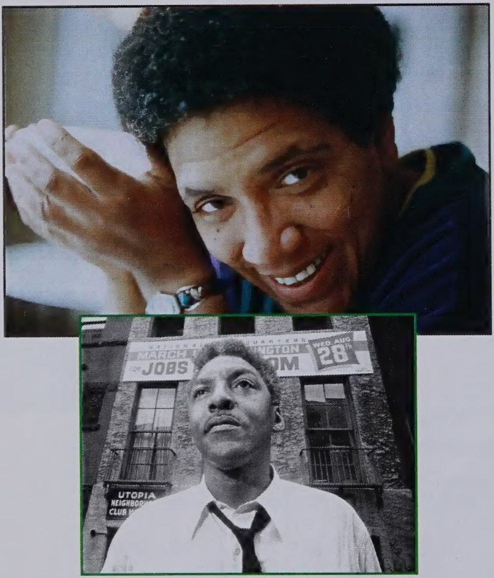
Social Media Links: ____________________

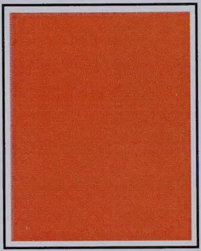
Website: ____________________

RL BREAKFAST RUSTIN. LORDE.

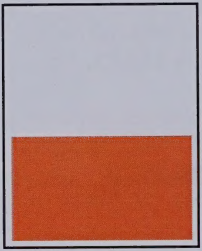
If I didn't
define myself for my-
self, I would be crunched
into other people's fantasies
for me and eaten alive.
- Audre Lorde

Advertisement Specs

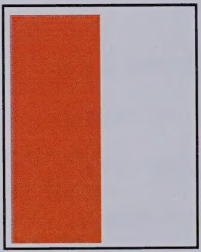




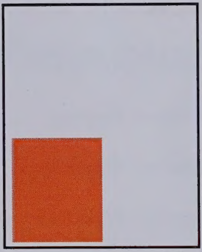
Full Page
5.5 w x 8.5 h



Half Page (Hor.)
5.5 w x 4.25 h



Half Page (Vert.)
2.75 w x 8.5 h



Quarter Page
2.75 w x 4.25 h

Ads should be saved in either of the following formats:

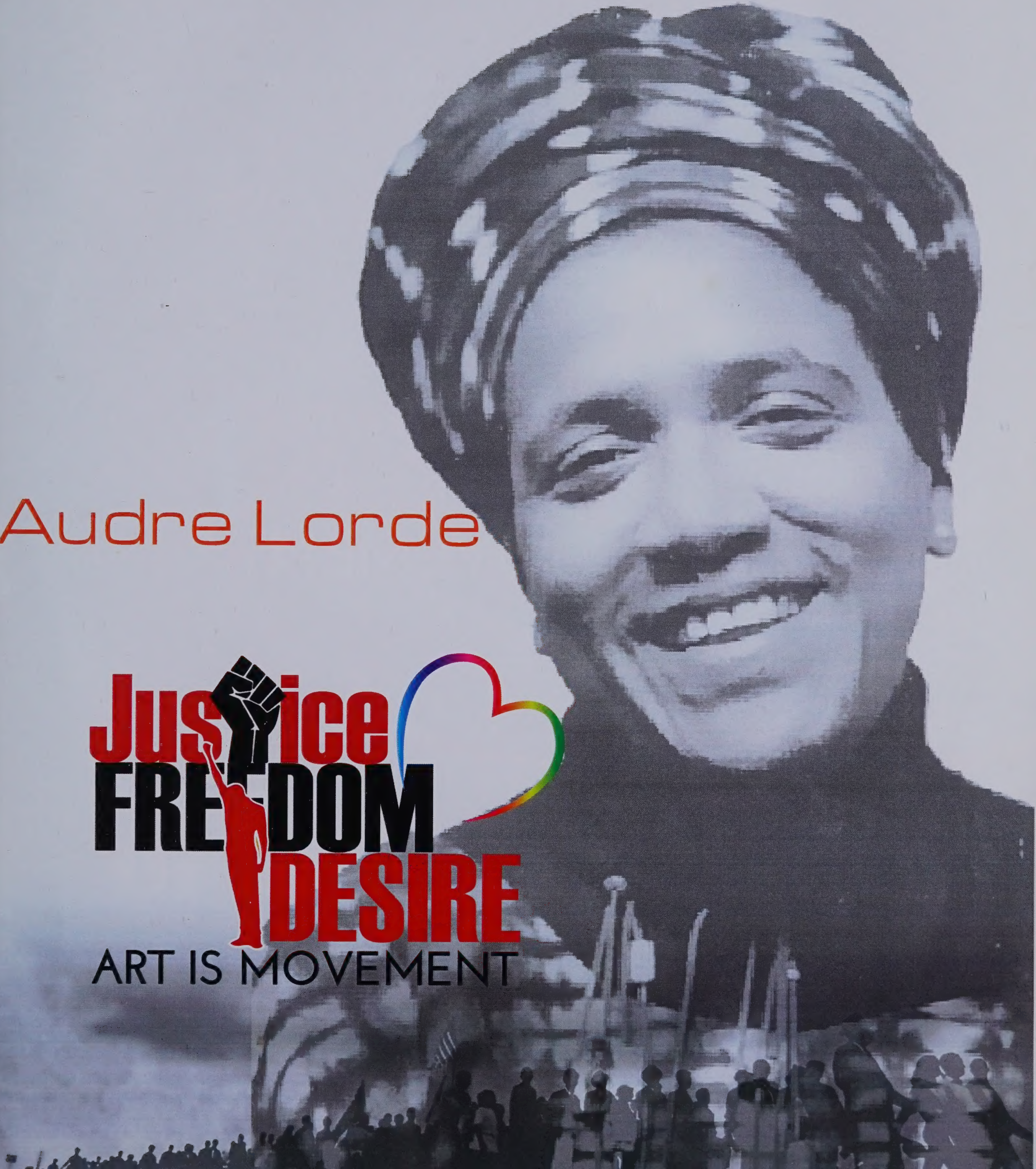
PDF (high resolution)

JPEG (high resolution – 300DPI Max 200DPI minimum)

TIFF (high resolution)

Prices for Advertisement only
Full page Ad = $500.00
½ page = $300.00
¼ page = $200.00
Breakfast supporter = $100.00

RL BREAKFAST RUSTIN. LORDE.



Audre Lorde

Justice
FREEDOM
DESIRE
ART IS MOVEMENT

Bayard Rustin/Audre Lorde Breakfast

Justice FREEDOM DESIRE

ART IS MOVEMENT

1.18.16

Bayard Rustin/Audre Lorde Breakfast

RL BREAKFAST

RUSTIN LORDE.

- Charles
- Deborah Burton
- Maddox
-
-

Bullying Policy – Annelise ~~[illegible]~~

Action Engagement / Mobilization

Use Stories of issues being addressed/ endured
organizational survival

Develop list of orgs

~~Julia (Shannon~~
Nikki (Shannon) get stories from Story Corp
Annelise (Tracee)
Kevin (DL, Evolution)
Craig (Alicia, Mark)

Thurs Dec 16th 4:30pm !

Shef at Pride!
Borrow Pride chairs!
- Shef will be there at 11am
will email directions *

Tuesday, October 13, 2015 7PM
2016 Rustin Lorde Breakfast
Planning Meeting III Agenda
HodgePodge

- Keith will ask Imani regarding monies to be transferred

Financial Report and Policies

- decide where monies will go!

-

Craig check on the P.O Box to see if it is still viable

-

- Use social media to better promote the event

- schedule meeting to address budget + financial policies

2016 Theme Concept--- (Justice Freedom & Desire: The ART of MOVEMENT)

song, dance + theater
spoken word piece
visual art displayed
dance
theatrical performance

Fundraising Options (Go Fund Me, Kickstarter)

- Micky B
- Anthony Antoine
- Michael Morgan
- Phylis Robertson
- ZAM / Drummers collective
-

Marketing / - We need to develop we

Volunteer - Volunteer support (Atlanta Pride)

MLK March & Rally
March presence & LGBT Marshal

~~Southern~~
$

Tues October 27th - 120 Ralph McGill [redacted]. Blvd
10 th + Piedmont
next to Zocalo

-

Meeting Schedule

- * Budget + Finance procedures - meeting

DANIEL DAVIS EDWARDS

October 13, 2015

INVOICE #101315

Bill To		**Ship To**	
Customer	Little 5 Points Center for Arts & Community	**Recipient**	Daniel Davis Edwards
RE:	Rustin/Lorde Breakfast 2015	**Address**	422 Lanier St. NW Atlanta, GA 30318
Address	1083 Austin Ave Atlanta, GA 30307	**Phone**	720-205-0865

Qty.	Item#	Description	Unit Price	Discount	Line Total
1		Event Photography	$200	0	$200
				Total Discount	0
				Subtotal	$200
				Sales Tax	0
				Total	**$200.00**

Thank you for your business!

Daniel D. Edwards

Daniel Davis Edwards

BAM

Bayard Audre Martin

Check Request Form

Name : Rustin Lorde Breakfast
Date: 10/13/2015
Amount : $200.00

Make Check Payable to:

Daniel Davis Edwards

422 Lanier St NW
Atlanta, GA 30318
Phone: 720-205-0865

Chart of Account

Account / Line Item	**Description**	**Amount**
BAM Budget	**Event Photography for Rustin Lorde 2016 event January 18, 2016**	**Total amount 200.00**

(example: account: food/supplies/etc +description: any relevant details.)

Approved by:____ Craig Washington10/13/15 Signature: Craig Washington

Approved by: _Roshelle Darlene Hudson (Date: 09/08/2015)_ Signature: Roshell Darlene Hudson

Email to: director@l5pcc.org,

+Attach invoice or receipts+W-9 for any payees receiving more than $600

BAM

Bayard Audre Martin

Check Request Form

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Date: 10/13/2015
Amount : $200.00

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Atlanta, GA 30318
Phone: 720-205-0865

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BAM Budget	Event Photography for Rustin Lorde 2016 event January 18, 2016	Total amount 200.00

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BAM

Bayard Audre Martin

Check Request Form

Name : Rustin Lorde Breakfast
Date: 09/08/2015
Amount : **$300.00**

Make Check Payable to:

Anthony Antoine

Address:

Chart of Account

Account / Line Item	Description	Amount
BAM Budget	Reimbursement for Stand Up and represent March	Total amount 300.00
	Cost of Banner & T- Shirts	

(example: account: food/supplies/etc +description: any relevant details.)

Approved by:____ Craig Washington10/13/15 Signature: ____________________

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- Christopher Evans
- Stacy Whitten
- Sarah Buice
- Vanessa Young
- Lance Safford

Wednesday, July 29, 2015 3PM
2016 Rustin Lorde Breakfast
Planning Meeting I Agenda
AID Atlanta

Evaluations

Finance Report 2015
- Current Balance
- Donations – Pending and Received

Funding 2016
- Funding Sources

Venue – The Loudermilk Center
Follow Up

New Members to be enrolled

New Theme : Art is Action—visual art, poetry, song, dance is the content

MLK March & Rally
- March presence
- LGBT Marshal

Meeting Schedule & Follow Up Tasks

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Meeting Schedule & Follow Up Tasks

Volunteer highlights + recommendations

* Monica Page Simpson (Brandon)
* GSSC (SJ)
* diversity -
*- how do you rally around an org
([illegible] (Aurielle)
* -Kids Corner - having 5 volunteers as assistants
was helpful
* making sure people were routed in right direction
* once outside, communication was cut off (Brandon)
* include walkie-talkies in budget
* - energy drop - program flow -
* food logistics - maybe use color coded
- logistics - (sister w/ Red shirt)
food coming - then stop - then go again
* addressing homeless attendees - how to handle homeless/hungry demand - need better organizing around that service
* art - add drummers / get a great ~~dragon~~ drum section
* use rope section for volunteer section

Volunteer highlights + recommendations

* Monica Raye Simpson (Brandon)
* GSSC (Sf)
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(~~[illegible]~~ (Aurielle)
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Volunteer highlights + recommendations

* Monica Kaye Simpson (Brandon)

* GSSC (SJ)

* diversity –

*– how do you rally around an org (~~Mary~~ (Aurielle)

* –Kids Corner – having 5 volunteers as assistants was helpful

* making sure people were routed in right direction

R * once outside, communication was cut off (Brandon)

R * include walkie-talkies in budget

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* art – add drummers / get a great ~~drum~~ drum section

* use rope section for volunteer section

2016 Rustin/Lorde BreakfastCo-Chair Welcome Craig Washington

I was 15 years old when I first heard the song "Born This Way" by Carl Bean. Like all who are closeted, I was deeply afraid of being recognized for what I was. I was unready to be set free. This was not the voice of a white gay activist on the evening news. It was the voice of a black man, unmistakable gospel infused disco setting the airwaves aflame on WBLS, New York City's The voice confronted, "You laugh at me and you criticize". It celebrated, "I'm happy, I'm carefree and I'm gay." My father mimicked the line, "it aint a fault, it's a fact", But the unspoken truth that terrified us both could not be dialed away. In that same year, Labelle harkened that there was "Something in the Air". Although I would take another 5 years to walk through it, A door was opened by that song. Archbishop Bean would go on to found the Unity Fellowship Church movement whose credo declares "God is love and love is for everyone".

Art has an unparalleled power to inspire and transform, to have us reimagine our worlds. It may serve to heal and soothe. It can incite rage and channel that rage into action. Without expression of our Black genius, African dance rituals, abolitionist poems, field holler, gospel wail, jazz improvisation, Black liberation painters, gender freeing vogue and drag queens, we could never have survived. Our stories would have died with us. Some reference the freedom songs of the 1960's civil rights era as the soundtrack for the movement. This morning we assert that such art is itself the activism and that its agency to directly affect change must not be underestimated. Today we affirm the artists from the Harlem Renaissance to the Combahee River Collective, Other Countries to Adodi Muse, from Bessie Smith and Ma Rainey to Sharon Bridgeforth and Monica Raye Simpson, ACT UP to The Undetectables, from the Stonewall Riots to Southern Fried Queer Pride, from Bruce Nugent to Larry Walker, they who have tuck(ed) bodies into places so that wheels don't turn".

We remember Mahalia and Curtis Mayfield, but who sings your freedom songs today? What mural in the West End or West midtown portrays your world? How will the Atlanta chapter of Black Lives Matter use Black people's art to save Black people lives? How can the 15 year old transgender girl in South Dekalb come to know "it aint a fault, it's a fact"? In our search for those answers we may find a new, clearer vision for our community. We must provide our artists more love, support and money they need to carry on. Let the 15th annual Bayard Rustin/Audre Lorde Breakfast be your inspiration. The real work begins once we leave here. We invite you to Give thanks to the throb in your loins and quickened beat of you heart as the music gives you life and summons you to dance. Behold the rainbow sign in the photos and paintings outside or the window just above your head. Recognize it all. Art is Life. Art is Movement.

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Rustin/Lorde (Program) 1/18/16 - Day of Event Flow

- **8:00**-9:30a Meeting at Space
    - **9:00a - Committee Huddle: Last changes, positions**
    - Food Volunteers / Registration
    - Directions / parking support
- **9:30a (ALL) Doors Open: Folks gathering in Lobby**
- **9:45a (CRAIG)** /(DUNCAN T) Invocation in lobby (5min):
- **10:00a (LAURA)**Food Serving Beings in "Duke Room"
    - Breakfast Serving off lobby in food service room
    - Doors Open / Folks being seated for Program (Volunteers to manage)
- **(CRAIG, DARLENE, ASHE)**
- **Opening Presentation: Gathering into Ballroom**
- **10:10a (ASHE)** Announcements / Introduce: Co-Founders
- **10:15a (CRAIG & DARLENE)**Opening Space:
    - Special Remarks on 15th year /poem/ quotes - (10min)
- **10:25a (DARLENE) Introduction of Gilead: Key Partners** (30sec/1min)
- **10:30a** 1st Presentation: Gilead Sciences (20min)
- **10:50a (CRAIG)** Introduction of David Lee: Greater Than Aids: (30sec/1min)
- **10:55a** 2nd Presentation: David Lee: Presentation (5min)
- **11:00a (Ashe) Introduction of Special Hosts:** Call & Response / Poem / Quote (1min)
- **11:05a** Special Host of Artist Performance (15 min)
    - Imani Evans
    - Larry Walker
- **11:20a** Artist Performance (30-45min)(Imani & Larry) (5min each with 5min overlap timing)
- **11:55a (Maurice) Transition:** Call & Response / Poem / Quote (5min)
- **12:00/12:10p (Ashe)/ (Support from space)** Young People's Space Presentation (10min)
    - Inviting the kids to share what they have created
- **12:15-35p (Craig / Darlene)** Final Wrap Up / Thank You:[] (10/20min)
- Appreciations, Closings, & Farewell: **(Committee on stage final)**
    - **(Laura/Volunteers)** Cleanup
    - **(Kirk)/Craig)** Money count
    - **(Jamie)** Registration/ Attendance count

Committee Responsibilities: Each member will lead key position.

9:00AM Huddle & Check in

Craig: VIP, sponsors & guest

Darlene: VIP, sponsors & guest

Maurice: Tech support, Check-ins & lead Artist Performance

Kirk: Handle all Money coming in & out, oversee (anyone designated to) handle donations & vendors.

Anneliese: Oversee All volunteers & their positions

-Coordinate with Young Peoples Space Support

-Laura: Make sure breakfast flow is working smoothly

Ashe: MC event, control flow of program

Final Huddle at end of program remarks: Committee on stage for closing of space.

RL
BREAKFAST
RUSTIN. LORDE.

For Immediate Release:

Justice
FREEDOM
DESIRE
ART IS MOVEMENT

January 11, 2016
Contact:
R. Darlene Hudson 404-441-4827
Craig Washington 404-909-0934
https://www.facebook.com/RustinLordeAtl

Atlanta, GA --The 2016 Bayard Rustin/Audre Lorde Breakfast will be held Monday, January 18th at the Loudermilk Center 40 Courtland St Atlanta, GA 30303. This year marks our 15th annual event. Doors open at 9:30am and breakfast is served at 10:00am. The breakfast honors these two highly influential activists, provides space for fellowship, and supports progressive coalition building among LGBTQ people and our allies working for social justice.

The theme for the 2016 Rustin/Lorde Breakfast, is Justice, Freedom, Desire: Art Is Movement. Key local artists whose work uplifts our communities will be featured. Our Young People's Space will include activities for youth in attendance. The program will focus upon history and current organizing within Black LGBTQ and people of color communities.

This event is accessible for people with disabilities. Interpreters will be present for the hearing impaired. Free parking will be available. Following the breakfast, participants will join the Martin Luther King Jr. March and Rally at the corner of Peachtree St and Ellis St. The March begins at 2 PM. Immediately following the march, the rally will be held on Auburn Avenue near the Martin Luther King Jr Center for Non-Violent Social Change.

In the tradition of Bayard Rustin, Audre Lorde and Martin Luther King Jr, progressive LGBTQ people in the South must chart and mobilize toward a great dream that recognizes our bodies, our souls, our common vision and our shared values.

For more information visit our Facebook page https://www.facebook.com/RustinLordeAtl, or call 404-909-0934.

RL BREAKFAST RUSTIN. LORDE.

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Bayard Rustin-Audre Lorde Breakfast Evaluation 2011

January 17, 2011

How old are you?

____________ years

What is your race/ethnicity?

- ☐ African American/Black or African descent
- ☐ Asian American/Asian descent
- ☐ Latino
- ☐ Multiracial
- ☐ White American/Caucasian
- ☐ Other. Please describe__________________________________

Are you.....?

- ☐ Male
- ☐ Female
- ☐ Intersex

Is that the sex you were born into?

- ☐ Male
- ☐ Female

Are you a trans-person? (Transgender)

- ☐ No
- ☐ Yes - How do you describe yourself? __________________________________

____

What term do you usually use to describe your sexual identity?

- ☐ Lesbian
- ☐ Gay
- ☐ Bisexual
- ☐ Heterosexual
- ☐ Other - (say what: ____)

Have you been to a Rustin Lorde Breakfast before?

- ☐ Yes
- ☐ No - Go to Question

How many Rustin-Lorde Breakfasts have you attended?

Were you involved or engaged with any social action organization/group/agency prior to coming to the Rustin-Lorde breakfast?

- ☐ Yes
- ☐ No

How much has your awareness of different social action projects/organizations in Atlanta increased as a result of attending (past and present) Rustin-Lorde Breakfast?

- ☐ Not all increased
- ☐ Very Little increased
- ☐ Somewhat increased
- ☐ Very Much increased

Has the Rustin-Lorde breakfast supported you in finding allies or likeminded people in relation to social action?

- ☐ Yes
- ☐ No

Have any of the following sections of the Rustin-Lorde program particularly resonated or were particularly helpful to you? (Please circle all that apply)

- ☐ Yes, Fishbowl discussion
- ☐ Yes, Small Group Discussions
- ☐ Yes, Networking/Fellowship with other participants
- ☐ None of the sections I found helpful or resonated with me

If you checked yes, Please briefly describe why/how you found the section(s) particularly engaging or helpful. If you checked no, Please explain briefly why you did not find it helpful.

____

____

____

____

____

____

How much of an influence did/will the Rustin-Lorde Breakfast have in supporting or engaging with ~~social action~~the organizations named on the Personal Action Commitment Form?

Comment [cw1]: How would the attendees know? I am not sure what information is this question seeking. Is it their belief /perceptionthat the Breakfast helps increase civic involvement?

☐ Not at all influenced

☐ A little influenced

☐ Somewhat influenced

☐ Very Much influenced

Do you have any suggestions on how to improve the Rustin-Lorde Breakfast

____

____

____

____

____

____

Any other comments:

Bayard Rustin-Audre Lorde Breakfast Evaluation 2011

January 17, 2011

How old are you?

25 years

What is your race/ethnicity?

- ☐ African American/Black or African descent
- ☐ Asian American/Asian descent
- ☐ Latino
- ☐ Multiracial
- ☒ White American/Caucasian
- ☐ Other. Please describe ______

Please describe you sex in the space below

Female

Are you a trans-person? (Transgender)

- ☒ No
- ☐ Yes - How do you describe yourself? ______

What term do you usually use to describe your sexual identity?

- ☐ Lesbian
- ☐ Gay
- ☐ Bisexual
- ☐ Heterosexual
- ☐ Other - (Please Fill in: Queer)

Have you been to a Rustin-Lorde Breakfast before?

- ☐ Yes
- ☒ No

Were you involved or engaged with any social action organization/group/agency prior to coming to the Rustin-Lorde breakfast?

- ☐ Yes
- ☐ No

Has the Rustin-Lorde breakfast supported you in finding allies or likeminded people in relation to social action?

- ☒ Yes
- ☐ No

How much has your awareness of different social action projects/organizations in Atlanta increased as a result of attending (past and present) Rustin-Lorde Breakfast?

- ☐ Not all increased
- ☐ Slightly increased
- ☐ Moderately increased
- ☒ Very Much increased

Have any of the following sections of the 2011 Rustin-Lorde program particularly resonated or were particularly helpful to you? (Please check all that apply)

- ☒ Yes, Fishbowl discussion
- ☐ Yes, Small Group Discussions
- ☐ Yes, Networking/Fellowship with other participants
- ☐ None of the sections I found helpful or resonated with me

And introductions of organizers

If you checked yes, Please briefly describe why you found the section(s) particularly engaging or helpful. If you checked no, Please explain briefly why you did not find it helpful.

How much has the Rustin-Lorde Breakfast influenced you to engage with organizations/groups/agencies that support and/or empower marginalized communities and populations?

- ☐ Not at all influenced
- ☐ Slightly influenced
- ☐ Moderately influenced
- ☒ Very Much influenced

Do you have any suggestions on how to improve the Rustin-Lorde Breakfast?

Any other comments:

loved it thank you

Bayard Rustin-Audre Lorde Breakfast Evaluation 2011

January 17, 2011

How old are you?

26 years

What is your race/ethnicity?

- ☐ African American/Black or African descent
- ☐ Asian American/Asian descent
- ☐ Latino
- ☐ Multiracial
- ☒ White American/Caucasian
- ☐ Other. Please describe

Please describe you sex in the space below

female

Are you a trans-person? (Transgender)

- ☒ No
- ☐ Yes - How do you describe yourself?

What term do you usually use to describe your sexual identity?

- ☒ Lesbian
- ☐ Gay
- ☐ Bisexual
- ☐ Heterosexual
- ☒ Other - (Please Fill in: queer)

Have you been to a Rustin-Lorde Breakfast before?

- ☐ Yes
- ☒ No

Were you involved or engaged with any social action organization/group/agency prior to coming to the Rustin-Lorde breakfast?

- ☒ Yes
- ☐ No

Has the Rustin-Lorde breakfast supported you in finding allies or likeminded people in relation to social action?

- ☒ Yes
- ☐ No

How much has your awareness of different social action projects/organizations in Atlanta increased as a result of attending (past and present) Rustin-Lorde Breakfast?

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☒ Moderately increased
☐ Very Much increased

Have any of the following sections of the 2011 Rustin-Lorde program particularly resonated or were particularly helpful to you? (Please check all that apply)

☒ Yes, Fishbowl discussion
☐ Yes, Small Group Discussions
☐ Yes, Networking/Fellowship with other participants
☐ None of the sections I found helpful or resonated with me

If you checked yes, Please briefly describe why you found the section(s) particularly engaging or helpful. If you checked no, Please explain briefly why you did not find it helpful.

The participants in the discussion offered insightful comments and ~~expressed~~ brought a range of experiences to the discussion. Thanks to all!

How much has the Rustin-Lorde Breakfast influenced you to engage with organizations/groups/agencies that support and/or empower marginalized communities and populations?

☐ Not at all influenced
☒ Slightly influenced
☐ Moderately influenced
☐ Very Much influenced

Do you have any suggestions on how to improve the Rustin-Lorde Breakfast?

Any other comments:

It was great, thanks!

Bayard Rustin-Audre Lorde Breakfast Evaluation 2011

January 17, 2011

How old are you?

27 years

What is your race/ethnicity?

- ☒ African American/Black or African descent
- ☐ Asian American/Asian descent
- ☐ Latino
- ☐ Multiracial
- ☐ White American/Caucasian
- ☐ Other. Please describe__________

Please describe you sex in the space below

Female

Are you a trans-person? (Transgender)

- ☒ No
- ☐ Yes - How do you describe yourself?

____

What term do you usually use to describe your sexual identity?

- ☐ Lesbian
- ☐ Gay
- ☐ Bisexual
- ☒ Heterosexual
- ☐ Other - (Please Fill in: __________)

Have you been to a Rustin-Lorde Breakfast before?

- ☒ Yes
- ☐ No

Were you involved or engaged with any social action organization/group/agency prior to coming to the Rustin-Lorde breakfast?

- ☒ Yes
- ☐ No

Has the Rustin-Lorde breakfast supported you in finding allies or likeminded people in relation to social action?

- ☒ Yes
- ☐ No

How much has your awareness of different social action projects/organizations in Atlanta increased as a result of attending (past and present) Rustin-Lorde Breakfast?

- ☐ Not all increased
- ☒ Little increased
- ☐ Somewhat increased
- ☐ Very Much increased

Have any of the following sections of the 2011 Rustin-Lorde program particularly resonated or were particularly helpful to you? (Please check all that apply)

- ☒ Yes, Fishbowl discussion
- ☐ Yes, Small Group Discussions
- ☐ Yes, Networking/Fellowship with other participants
- ☐ None of the sections I found helpful or resonated with me

If you checked yes, Please briefly describe why you found the section(s) particularly engaging or helpful. If you checked no, Please explain briefly why you did not find it helpful.

The discussion was extremely insightful AND I enjoyed people sharing their personal experiences.

How much has the Rustin-Lorde Breakfast influenced you to engage with organizations/groups/agencies that support and/or empower marginalized communities and populations?

- ☐ Not at all influenced
- ☐ Little influenced
- ☐ Somewhat influenced
- ☒ Very Much influenced

Do you have any suggestions on how to improve the Rustin-Lorde Breakfast?

Excellent, I look forWARD to attenDing next year. Maybe wRiting by Rustin or Lorde can be PRoviDeD for those that aren't familiar with their WoRks AND LiFe.

Any other comments:

11th Annual Bayard Rustin/Audre Lorde Breakfast
January 16, 2011 St Mark United Methodist Church

Personal Action Commitment Form

Today, I commit my support to an organization/group/agency that works to advance the quality of life and justice for communities that I care about. My support will be relevant, concrete and time based. Within the next 5 days, I will demonstrate my support of Charis Books in the following way(s):

I plan on attending Charis and ~~buy~~ buying books.

Charis Books **Evolution Center** **Georgia Safe Schools Coalition** **Georgia Equality**
Juxtaposed Center for Transformation **Phillip Rush Center** **St. Mark UMC**
State of Black Gay America, Inc. **SPARK, Inc.** **Stud Health Program**
Unity Fellowship Church of Atlanta **ZAMI NOBLA**

Signature

Date 1/16/12

11th Annual Bayard Rustin/Audre Lorde Breakfast
January 16, 2011 St Mark United Methodist Church

Personal Action Commitment Form

Today, I commit my support to an organization/group/agency that works to advance the quality of life and justice for communities that I care about. My support will be relevant, concrete and time based. Within the next ____ days, I will demonstrate my support of GA Safe Schools Coalition in the following way(s):

time team Building Relationship et cetera

JozelleRenee@gmail.com

Charis Books **Evolution Center** **Georgia Safe Schools Coalition** **Georgia Equality**
Juxtaposed Center for Transformation **Phillip Rush Center** **St. Mark UMC**
State of Black Gay America, Inc. **SPARK, Inc.** **Stud Health Program**
Unity Fellowship Church of Atlanta **ZAMI NOBLA**

Signature____________________

Date 1·16·2012

11th Annual Bayard Rustin/Audre Lorde Breakfast
January 16, 2011 St Mark United Methodist Church

Personal Action Commitment Form

Today, I commit my support to an organization/group/agency that works to advance the quality of life and justice for communities that I care about. My support will be relevant, concrete and time based. Within the next 10 days, I will demonstrate my support of LGBTQI rights in the following way(s):

by challenging homophobia in the circles that I belong

Charis Books **Evolution Center** **Georgia Safe Schools Coalition** **Georgia Equality**
Juxtaposed Center for Transformation **Phillip Rush Center** **St. Mark UMC**
State of Black Gay America, Inc. **SPARK, Inc.** **Stud Health Program**
Unity Fellowship Church of Atlanta **ZAMI NOBLA**

Signature

Date 1/15/12

11th Annual Bayard Rustin/Audre Lorde Breakfast
January 16, 2011 St Mark United Methodist Church

Personal Action Commitment Form

Today, I commit my support to an organization/group/agency that works to advance the quality of life and justice for communities that I care about. My support will be relevant, concrete and time based. Within the next 90 days, I will demonstrate my support of ZAMI NOBLA in the following way(s):

Getting in touch with Mary Anne
Adams & see what I can do.

Charis Books **Evolution Center** **Georgia Safe Schools Coalition** **Georgia Equality**
Juxtaposed Center for Transformation **Phillip Rush Center** **St. Mark UMC**
State of Black Gay America, Inc. **SPARK, Inc.** **Stud Health Program**
Unity Fellowship Church of Atlanta [✓ **ZAMI NOBLA**]

Signature Cara Page

Date January 12, 2012

11th Annual Bayard Rustin/Audre Lorde Breakfast
January 16, 2011 St Mark United Methodist Church

Personal Action Commitment Form

Today, I commit my support to an organization/group/agency that works to advance the quality of life and justice for communities that I care about. My support will be relevant, concrete and time based. Within the next 7 days, I will demonstrate my support of Organizing in the following way(s):

Collaborating w/ SPARK on an event

Charis Books **Evolution Center** **Georgia Safe Schools Coalition** **Georgia Equality**
Juxtaposed Center for Transformation **Phillip Rush Center** **St. Mark UMC**
State of Black Gay America, Inc. **SPARK, Inc.** **Stud Health Program**
Unity Fellowship Church of Atlanta **ZAMI NOBLA**

Signature Holiday

Date 1/16/12

11th Annual Bayard Rustin/Audre Lorde Breakfast
January 16, 2011 St Mark United Methodist Church

Personal Action Commitment Form

Today, I commit my support to an organization/group/agency that works to advance the quality of life and justice for communities that I care about. My support will be relevant, concrete and time based. Within the next 30 days, I will demonstrate my support of a community led project in the following way(s):

I will help support the forming of a bike collective in Westend Atlanta.

Charis Books **Evolution Center** **Georgia Safe Schools Coalition** **Georgia Equality**
Juxtaposed Center for Transformation **Phillip Rush Center** **St. Mark UMC**
State of Black Gay America, Inc. **SPARK, Inc.** **Stud Health Program**
Unity Fellowship Church of Atlanta **ZAMI NOBLA**

Signature Paris [illegible]

Date 1/16/12

Bayard Rustin/ Audre Lorde Breakfast– Participant Survey

Instructions: The purpose of this survey is to understand your experience at the 2013 Bayard Rustin/Audre Lorde Breakfast

Part I: Demographics

1 Please circle the letter that best describes your gender identity. ▯
   a. Female▯
   b. Male
   c. Transgender
   d. Intersex
   e. Other, explain: ______________________________

2 Please circle the letter that best describes your sexual orientation/sexual identity. ▯
   a. Lesbian ▯
   b. Bisexual▯
   c. Queer
   d. Gay
   e. Other, explain: ______________________________

3 What is your ethnicity?
   a. African-American
   a Native American
   b Caucasian
   c Asian
   d Hispanic
   e Other, explain: ______________________________

4 What is your age range?
   a Under 16
   b 16-19
   c 20-29
   a 30-39
   b 40-49
   c 50-59
   d 60-69
   e 70 +

5 What is your highest level of education?
   a Secondary School
   b Some High School
   c High School
   d GED
   e Some college
   f College graduate
   g Post graduate

6. What is your income range?
   a. Below $10.000
   b. $10,000- $29,999
   c. $ 30.000- $39,000

Please Turn Sheet Over

d. $ 40.000- $49,000
e. $ 50,000- $ 59,000
f. $ 60,000- $ 69,000
g. $ 70,000- $ 79,000
h. $ 80,000- $89,000
i. $ 90,000- $ 99,000
j. $ 100,000 +

Part II. Audre Lorde/Bayard Rustin Breakfast Engagement?

6. Have you been to a Rustin-Lorde Breakfast before?
Yes__________________ No ___________________________

6. a. If yes, how many breakfasts have you attended? ________________

7. How helpful were the following components of the Rustin-Lorde program today?

	Not Helpful at All 1	Somewhat Helpful 2	Neutral 3	Moderately Helpful 4	Very Helpful 5
Small Group Discussions					
Networking/Fellowship Activity					

11b. Please comment on why you found the Group Discussions helpful or very helpful
____
____

11b. Please comment on why you found the Networking/Fellowship Activity helpful or very helpful
____
____

11b. Please comment on why you found the Group Discussions somewhat helpful or not helpful at all
____
____

11b. Please comment on why you found the Networking/ Fellowship Activity somewhat helpful or not helpful at all
____
____.

Additional Comments:
____
____

Bayard Audre Martin

2013 Bayard Rustin/ Audre Lorde Breakfast– Participant Survey

Instructions: The purpose of this survey is to understand your experience at the 2013 Bayard Rustin/Audre Lorde Breakfast

Part I: Demographics

1 Please circle the letter that best describes your gender identity. ▯
   a. Female▯
   b. Male
   c. Transgender
   d. Intersex
   e. Other, explain: ______________________________

2 Please circle the letter that best describes your sexual orientation/sexual identity. ▯
   a. Lesbian ▯
   b. Bisexual▯
   c. Queer
   d. Gay
   e. Other, explain: ______________________________

3 What is your ethnicity?
   a. African-American
   a Native American
   b Caucasian
   c Asian
   d Hispanic
   e Other, explain: ______________________________

4 What is your age range?
   a Under 16
   b 16-19
   c 20-29
   d. 30-39
   e. 40-49
   f. 50-59
   g. 60-69
   h. 70 +

5 What is your highest level of education?
   a Secondary School
   b Some High School
   c High School
   d GED
   e Some college
   f College graduate
   g Post graduate

Please Turn Sheet Over & Complete

6. What is your income range?

- a. Below $10.000
- b. $10,000- $29,999
- c. $30.000- $39,000
- d. $40.000- $49,000
- e. $ 50,000- $ 59,000
- f. $ 60,000- $ 69,000
- g. $ 70,000- $ 79,000
- h. $ 80,000- $89,000
- i. $ 90,000- $ 99,000
- j. $ 100,000 +

Part II. Audre Lorde/Bayard Rustin Breakfast Engagement?

6. Have you been to a Rustin-Lorde Breakfast before?
Yes____________________ No ______________________________

6. a. If yes, how many breakfasts have you attended? __________________

7. How helpful were the following components of the Rustin-Lorde program today?

	Not Helpful at All 1	Somewhat Helpful 2	Neutral 3	Moderately Helpful 4	Very Helpful 5
Small Table Group Discussions					
Networking/Fellowship Activity					
Large Group Discussions					

11b. Please comment on why you found the Group Discussions helpful or very helpful

____

____

11b. Please comment on why you found the Networking/Fellowship Activity helpful or very helpful

____

____

11b. Please comment on why you found the Group Discussions somewhat helpful or not helpful at all

____

____

11b. Please comment on why you found the Networking/ Fellowship Activity somewhat helpful or not helpful at all

____

____

Additional Comments:

____

____

Thank you See you next year

Origin of the Rustin Lorde Breakfast

The Rustin Lorde Breakfast was founded in 2002 by Craig Washington then executive director at the Atlanta Gay and Lesbian Center and Darlene Hudson who was a Board member. Darlene and Craig were members of the Martin Luther King Jr March planning committee and knew that the March was very welcoming to lgbt attendees. Given this receptivity to lgbtq people and the Center's proximity to the line- up site, they decided that a breakfast event would resonate well with many. They felt that attendees would appreciate the opportunity to share a warm meal and learn more about the roles of women and lgbt people in the Civil Rights movement. They named the community breakfast after the most well known gay activist associated with the civil rights movement, Bayard Rustin, principal organizer of the 1963 March on Washington and a mentor/advisor to Martin Luther King Jr. In 2008, at the suggestion of Mary Anne Adams, Audre Lorde's name was added to symbolize the indispensible roles of women in social justice movements. The event would not have been possible were it not for the support of key founding sponsors Atlanta Gay and Lesbian Center, AIDS Survival Project, AIDS Treatment Initiatives, Congregation Bet Haverim, EM Designs Group, Human Rights Campaign, In The Life Atlanta, Positive Impact, Radial Café, Southern Voice, Unity Fellowship and ZAMI.

Bayard Rustin Audre Lord Breakfast Committee
Financial Policies

The following policies and procedures are designed to ensure that the Bayard Rustin Audre Lorde Breakfast Committee (hereafter 'The Committee') keeps accurate account of its finances and limits risks of financial mistakes or misuse in order to best support the overall work of the organization. Financial duties and responsibilities must be separated so that no one person has sole control over cash receipts, disbursements, reconciliation of bank accounts, etc.

LINE OF AUTHORITY

The Board of Directors has the authority to:

- Execute any policies deemed to be in the best interest of the organization within the parameters of its articles of incorporation, bylaws, or federal, state, and local
- Approve the organization's annual budget
- Oversee the development of the annual budget
- Employ and dismiss the co-directors

The Treasurer and the Board's Finance Committee, if established, have the authority to:

- Oversee the development of the annual budget
- Perform regular, in-depth reviews of the organization's financial activity

The Co-Directors have the authority to:

- Design the organization's accounting system
- Make spending decisions within the parameters of the approved budget
- Employ and dismiss personnel (other than the Co-Directors)
- Create and amend operating procedures and controls
- Make decisions regarding the duties and accountabilities of personnel and the delegation of decision-making authority
- Enter into contracts in line with the approved budget and organizational plan

a ~~Program vision~~ Mission, Vision
Programmatic

OPERATING PROCEDURES

Checking Accounts

The Committee shall maintain two accounts (checking and savings) at a banking institution selected by the Co-Directors with the approval of the Board of Directors. The checking account shall be used for general operating expenses and the savings account shall be used as a reserve account.

Check signers for these accounts shall be one of the Co-Directors and the Treasurer or a selected finance committee member by agreement of the Board of Directors.

All checks for more than $100 shall be signed by two check signers. Any check payable to a designated check signer shall be signed by a check signer other than the individual to whom the check is payable.

Prohibited Practices. In no event will:
- invoices be paid unless approved by the Co-Directors or Treasurer;
- blank checks be signed in advance;
- checks be made out to "cash," "bearer," etc.

Each check signer will be made aware that signing blank checks exposes our organization to theft since the bank is entitled to charge our account for any check that has a valid signature. A signed blank check is an invitation to theft.

Petty Cash

Petty cash funds are used to make small and emergency purchases or to provide a "bank" with which to make change at events.

The Committee may maintain $100 in petty cash for an event only, if needed. Petty cash shall be kept in a locked area, secured by a Co-Director or the Treasurer. A petty cash log shall be maintained. Any cash removed from the petty cash box should be signed out in the log and replaced with a receipt for the same amount. A Co-Director or the Treasurer must approve all petty cash usage. Any person receiving petty cash must complete and sign the petty cash log. All original petty cash receipts must be submitted within 48 hours of purchases or the person signed and used petty cash must reimburse the committee.

Financial Records

The Committee will maintain accurate and up-to-date financial records. The Treasurer or designated finance committee member shall record all transactions at least once per month. Each month, a report of all financial transactions shall be generated for review by the Co-Directors and Treasurer by the end of the following month and shall be made available at the end of each fiscal quarter along with the year-to-date profit and loss report.

PROCEDURES

1. *Receipt of Check*. The Secretary opens all mail addressed to the organization. The Secretary makes a photocopy of all checks received and provides the photocopies to the Treasurer. This allows the Treasurer to verify that all checks received are deposited.
   The Secretary will endorse all checks by an endorsement stamp that provides that the check is "For Deposit Only" and will be paid to the order of the corporate bank and lists the organization's name and account number. This lessens the risk that a check may be stolen and cashed.
2. *Receipt of Cash*. The person accepting the cash must provide a written receipt when taking the cash. • The receipt should state the person's name, the date, the amount of the cash and the purpose of the payment.
   - Use a pre-numbered receipt book with an automatic duplicate copy with the organization's name printed on it.
   - No pages may be removed from the receipt book.
   - The person with access to the receipt book shall keep it in a locked drawer and shall lock cash in a secured location until the Secretary can retrieve it.

   The Treasurer will compare the receipt book and the bank's list of cash deposits when making the Bank Reconciliation described below.
3. *Deposit Slips*. The Secretary will deposit corporate funds as follows:
   - Two people need to prepare the deposit slip for the funds in duplicate.
   - Both must count the cash and initial the cash count on the copy of the duplicate deposit slip kept by the organization.
   - If the individuals accepting the contributions at the event know the names of the individuals making gifts in cash, they will provide a receipt using the pre-numbered receipt

book. If the funds are received through a "pass the hat" style collection in which it is not possible to know who gave what amount, the individuals accepting the contributions will note that no receipts were provided to donors on the duplicate deposit slip.

- It is not necessary to write out a receipt for contributions made by check unless the donor requests a receipt. However, the individuals accepting the contributions should make a list of all checks received at the event, including the name of the donor and the amount of the contribution. They will compare this list to the deposit to be sure all checks have been included in the deposit.
- If no cash is received at the event, the individuals accepting the contributions by check will give the Secretary the list and the checks within 24 hours of the event.
- If there is cash in the deposit, one of the two individuals accepting contributions must deposit the funds immediately. If checks will be deposited with the cash, the individuals accepting the checks should be sure that the list of checks they prepare includes the donor's address as well as name.
- The duplicate receipt book and the list of checks received shall be given to the Secretary who will send acknowledgement letters.

Photocopy the checks and staple the photocopies to the copy of the deposit ticket that we keep. The Treasurer will consult the deposit ticket and attached photocopies when making the Bank Reconciliation described below.

4. *Acknowledging Donations*. It is our policy is to provide written acknowledgement for every gift we receive, if possible. The Secretary shall respond to each donation with a letter thanking the donor for their generosity:
   - If the gift was cash (which includes a check), the letter should include the amount of the gift and state that the gift was cash.
   - If the gift was donated property of some kind, the Secretary or Finance Committee's letter does not need to and should not value the property. If the donor did receive something of value in return, the Secretary's letter must contain a description of the donation and a good faith estimate of the value of what we gave back to the donor.
   - The letter should include the statement: "Thank you for your contribution of $______, received on _________, 20__. [PICK ONE: "No goods or services were provided in exchange for your contribution" or "In exchange for your contribution, we gave you ___________ whose fair market value was $__.")

   In addition to thanking our donors and providing documentation the donor needs to deduct the contribution, the acknowledgment letter may alert donors whose amount is misstated to contact us to correct the error. Additionally, our records of the letters we send will help us keep an up-to-date record of how to contact all our donors.
5. *Posting Donor Names on Website*. The Secretary shall post the names of all donors (except those requesting anonymity) on our website. The website will indicate that we hope to acknowledge every donor. It will invite donors who are not listed to contact the Treasurer. In addition to publicly thanking all our donors, a donor whose check or cash was misreported, lost or stolen may alert us to the problem.

REIMBURSEMENT POLICY

In proper circumstances, Board members and volunteers are entitled to be reimbursed for expenses related to the organization that they incurred on behalf of the organization. To receive reimbursement, you must meet the following requirements:

- Your expense must have been authorized in advance by the Co-Directors or Board or later approved by the Co-Directors or Board.
- Your expense must have been incurred for goods or services purchased for the organization.

- If your expense is for travel, the travel must be for work related to the organization. We will reimburse no more than the standard mileage rate for business use of a car as established by the IRS. The organization will reimburse meal expenses incurred in direct connection with the organization's business, or at the per diem rate established by the IRS.

PROCEDURES

To be reimbursed for expenses:

1. *Documentation*. You must provide documentation showing the date, amount and what the expense was for. Credit card receipts and store receipts that do not describe the purchase are not reasonable documentation. Your receipt must describe the purchase.
2. *Mileage reimbursement* you must provide a mileage log which details 1) the starting and ending point of the journey; 2) the total miles travelled for the journey and 3) a print out from a mapping service (Mapquest, Google maps, etc.) confirming the mileage claimed for reimbursement. Reimbursement shall be made for the shortest trip distance between the starting and ending point of the journey. ?
3. *Other Reimbursement*. Your voucher must reflect reimbursement from sources other than ours.
4. *Timely Submission*. You must submit your documentation with a request for payment within 2 days from the date the expense was incurred.
5. *Overpayment*. If we overpay you, you must return any excess reimbursement within 7 days.

All purchases made on behalf of the organization must be made pursuant to the Board-approved budget or Board rules.

Property and equipment owned by the corporation may only be used for corporate activities or activities approved by the corporation. They may not be used for personal purposes.

Separation of Duties: The following are advisable practices

- The check signer(s) must not be the person who does the bookkeeping.
- Bank statements are reconciled by someone who is not a check signer.(without an accounting team - this may be problematic)
- Deposit documentation and reconciliations are prepared by a person other than the person recording the receipts.
- Invoices are approved by someone other than the person who does bookkeeping or writes checks. .(without an accounting team - this may be problematic)

INDEMNITY POLICY

To the full extent that it shall have from time to time under applicable law and in the manner from time to time prescribed or permitted by applicable law, The Committee may indemnify any past, present or future Director, Officer, Employee or Agent of The Committee against all costs, expenses and liabilities, including attorneys' fees, actually and necessarily incurred by or imposed upon them in connection with or resulting from their involvement with The Committee.

No such reimbursement or indemnity shall relate to any expense incurred or settlement made in connection with any matter arising out of an individual's negligence or misconduct as determined either by a court of competent jurisdiction or, in the absence of such a determination, by The Committee acting on the advice of counsel.

The Committee shall purchase and maintain insurance on behalf of any person who is or was serving at the request of The Committee, as a Director, Officer, Employee, Agent, Staff Volunteer or other enterprise, against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such.

DOCUMENT RETENTION AND DESTRUCTION

The Committee shall maintain personnel and financial documents according to the following schedule. Documents that are no longer needed shall be destroyed by shredding.

DOCUMENT RETENTION SCHEDULE

ACCOUNTING AND FISCAL		CORPORATE	
Audit Reports	P	Budgets	3
Bank Statements & Reconciliations	3	Contracts	7
Check Registers (QuickBooks)	P	Copyrights	P
Deposit Slip Duplicates	2	Correspondence (General)	3
Financial Statements	P	Correspondence (Legal)	P
Fixed Assets Records	P	Insurance Policies (After Expiration)	5
General Ledgers (QuickBooks)	P	Inventories	7
Invoices	7	Leases (After Expiration)	6
Payroll Records	5	Licenses	P
		Minutes	P
		Office Equipment Records	6
PERSONNEL			
Employment Contracts	5	TAXATION	
Earnings Records	6		
Employee Personnel Files	3	Depreciation Schedules	P
Employment Applications	5	Employee Withholding Statements	7
Insurance Records	P	Tax Bills & Statements	P
Expense Reimbursement Records	1		

(Numerals indicate number of years records should be stored, P = Permanently)

Signature Board Chair Date

Signature Board Treasurer Date

Bayard Rustin Audre Lord Breakfast Committee
Financial Policies

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- Oversee the development of the annual budget
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- Create and amend operating procedures and controls
- Make decisions regarding the duties and accountabilities of personnel and the delegation of decision-making authority
- Enter into contracts in line with the approved budget and organizational plan

OPERATING PROCEDURES

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All checks for more than $100 shall be signed by two check signers. Any check payable to a designated check signer shall be signed by a check signer other than the individual to whom the check is payable.

Prohibited Practices. In no event will:

- invoices be paid unless approved by the Co-Directors or Treasurer;
- blank checks be signed in advance;
- checks be made out to "cash," "bearer," etc.

Each check signer will be made aware that signing blank checks exposes our organization to theft since the bank is entitled to charge our account for any check that has a valid signature. A signed blank check is an invitation to theft.

Petty Cash

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PROCEDURES

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   The Secretary will endorse all checks by an endorsement stamp that provides that the check is "For Deposit Only" and will be paid to the order of the corporate bank and lists the organization's name and account number. This lessens the risk that a check may be stolen and cashed.
2. *Receipt of Cash.* The person accepting the cash must provide a written receipt when taking the cash. • The receipt should state the person's name, the date, the amount of the cash and the purpose of the payment.
   - Use a pre-numbered receipt book with an automatic duplicate copy with the organization's name printed on it.
   - No pages may be removed from the receipt book.
   - The person with access to the receipt book shall keep it in a locked drawer and shall lock cash in a secured location until the Secretary can retrieve it.

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   - If the individuals accepting the contributions at the event know the names of the individuals making gifts in cash, they will provide a receipt using the pre-numbered receipt

book. If the funds are received through a "pass the hat" style collection in which it is not possible to know who gave what amount, the individuals accepting the contributions will note that no receipts were provided to donors on the duplicate deposit slip.

- It is not necessary to write out a receipt for contributions made by check unless the donor requests a receipt. However, the individuals accepting the contributions should make a list of all checks received at the event, including the name of the donor and the amount of the contribution. They will compare this list to the deposit to be sure all checks have been included in the deposit.
- If no cash is received at the event, the individuals accepting the contributions by check will give the Secretary the list and the checks within 24 hours of the event.
- If there is cash in the deposit, one of the two individuals accepting contributions must deposit the funds immediately. If checks will be deposited with the cash, the individuals accepting the checks should be sure that the list of checks they prepare includes the donor's address as well as name.
- The duplicate receipt book and the list of checks received shall be given to the Secretary who will send acknowledgement letters.

Photocopy the checks and staple the photocopies to the copy of the deposit ticket that we keep. The Treasurer will consult the deposit ticket and attached photocopies when making the Bank Reconciliation described below.

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   - If the gift was cash (which includes a check), the letter should include the amount of the gift and state that the gift was cash.
   - If the gift was donated property of some kind, the Secretary or Finance Committee's letter does not need to and should not value the property. If the donor did receive something of value in return, the Secretary's letter must contain a description of the donation and a good faith estimate of the value of what we gave back to the donor.
   - The letter should include the statement: "Thank you for your contribution of $______, received on ________, 20__. [PICK ONE: "No goods or services were provided in exchange for your contribution" or "In exchange for your contribution, we gave you ___________ whose fair market value was $__.")

   In addition to thanking our donors and providing documentation the donor needs to deduct the contribution, the acknowledgment letter may alert donors whose amount is misstated to contact us to correct the error. Additionally, our records of the letters we send will help us keep an up-to-date record of how to contact all our donors.
5. *Posting Donor Names on Website.* The Secretary shall post the names of all donors (except those requesting anonymity) on our website. The website will indicate that we hope to acknowledge every donor. It will invite donors who are not listed to contact the Treasurer. In addition to publicly thanking all our donors, a donor whose check or cash was misreported, lost or stolen may alert us to the problem.

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- Your expense must have been incurred for goods or services purchased for the organization.

- If your expense is for travel, the travel must be for work related to the organization. We will reimburse no more than the standard mileage rate for business use of a car as established by the IRS. The organization will reimburse meal expenses incurred in direct connection with the organization's business, or at the per diem rate established by the IRS.

PROCEDURES

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1. *Documentation.* You must provide documentation showing the date, amount and what the expense was for. Credit card receipts and store receipts that do not describe the purchase are not reasonable documentation. Your receipt must describe the purchase.
2. *Mileage reimbursement* you must provide a mileage log which details 1) the starting and ending point of the journey; 2) the total miles travelled for the journey and 3) a print out from a mapping service (Mapquest, Google maps, etc.) confirming the mileage claimed for reimbursement. Reimbursement shall be made for the shortest trip distance between the starting and ending point of the journey.
3. *Other Reimbursement.* Your voucher must reflect reimbursement from sources other than ours.
4. *Timely Submission.* You must submit your documentation with a request for payment within 2 days from the date the expense was incurred.
5. *Overpayment.* If we overpay you, you must return any excess reimbursement within 7 days.

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Separation of Duties: The following are advisable practices

- The check signer(s) must not be the person who does the bookkeeping.
- Bank statements are reconciled by someone who is not a check signer.(without an accounting team - this may be problematic)
- Deposit documentation and reconciliations are prepared by a person other than the person recording the receipts.
- Invoices are approved by someone other than the person who does bookkeeping or writes checks. .(without an accounting team - this may be problematic)

INDEMNITY POLICY

To the full extent that it shall have from time to time under applicable law and in the manner from time to time prescribed or permitted by applicable law, The Committee may indemnify any past, present or future Director, Officer, Employee or Agent of The Committee against all costs, expenses and liabilities, including attorneys' fees, actually and necessarily incurred by or imposed upon them in connection with or resulting from their involvement with The Committee.

No such reimbursement or indemnity shall relate to any expense incurred or settlement made in connection with any matter arising out of an individual's negligence or misconduct as determined either by a court of competent jurisdiction or, in the absence of such a determination, by The Committee acting on the advice of counsel.

The Committee shall purchase and maintain insurance on behalf of any person who is or was serving at the request of The Committee, as a Director, Officer, Employee, Agent, Staff Volunteer or other enterprise, against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such.

DOCUMENT RETENTION AND DESTRUCTION

The Committee shall maintain personnel and financial documents according to the following schedule. Documents that are no longer needed shall be destroyed by shredding.

DOCUMENT RETENTION SCHEDULE

ACCOUNTING AND FISCAL		CORPORATE	
Audit Reports	P	Budgets	3
Bank Statements & Reconciliations	3	Contracts	7
Check Registers (QuickBooks)	P	Copyrights	P
Deposit Slip Duplicates	2	Correspondence (General)	3
Financial Statements	P	Correspondence (Legal)	P
Fixed Assets Records	P	Insurance Policies (After Expiration)	5
General Ledgers (QuickBooks)	P	Inventories	7
Invoices	7	Leases (After Expiration)	6
Payroll Records	5	Licenses	P
		Minutes	P
		Office Equipment Records	6
PERSONNEL			
Employment Contracts	5	TAXATION	
Earnings Records	6		
Employee Personnel Files	3	Depreciation Schedules	P
Employment Applications	5	Employee Withholding Statements	7
Insurance Records	P	Tax Bills & Statements	P
Expense Reimbursement Records	1		

(Numerals indicate number of years records should be stored, P = Permanently)

Signature Board Chair Date

Signature Board Treasurer Date

Bayard Rustin Audre Lord Breakfast Committee
Financial Policies

The following policies and procedures are designed to ensure that the Bayard Rustin Audre Lorde Breakfast Committee (hereafter 'The Committee') keeps accurate account of its finances and limits risks of financial mistakes or misuse in order to best support the overall work of the organization. Financial duties and responsibilities must be separated so that no one person has sole control over cash receipts, disbursements, reconciliation of bank accounts, etc.

LINE OF AUTHORITY

The Board of Directors has the authority to:

- Execute any policies deemed to be in the best interest of the organization within the parameters of its articles of incorporation, bylaws, or federal, state, and local
- Approve the organization's annual budget
- Oversee the development of the annual budget
- Employ and dismiss the co-directors

The Treasurer and the Board's Finance Committee, if established, have the authority to:

- Oversee the development of the annual budget
- Perform regular, in-depth reviews of the organization's financial activity

The Co-Directors have the authority to:

- Design the organization's accounting system
- Make spending decisions within the parameters of the approved budget
- Employ and dismiss personnel (other than the Co-Directors)
- Create and amend operating procedures and controls
- Make decisions regarding the duties and accountabilities of personnel and the delegation of decision-making authority
- Enter into contracts in line with the approved budget and organizational plan

OPERATING PROCEDURES

Checking Accounts

The Committee shall maintain two accounts (checking and savings) at a banking institution selected by the Co-Directors with the approval of the Board of Directors. The checking account shall be used for general operating expenses and the savings account shall be used as a reserve account.

Check signers for these accounts shall be one of the Co-Directors and the Treasurer or a selected finance committee member by agreement of the Board of Directors.

All checks for more than $100 shall be signed by two check signers. Any check payable to a designated check signer shall be signed by a check signer other than the individual to whom the check is payable.

Prohibited Practices. In no event will:
• invoices be paid unless approved by the Co-Directors or Treasurer;
• blank checks be signed in advance;
• checks be made out to "cash," "bearer," etc.
Each check signer will be made aware that signing blank checks exposes our organization to theft since the bank is entitled to charge our account for any check that has a valid signature. A signed blank check is an invitation to theft.

Petty Cash
Petty cash funds are used to make small and emergency purchases or to provide a "bank" with which to make change at events.

The Committee may maintain $100 in petty cash for an event only, if needed. Petty cash shall be kept in a locked area, secured by a Co-Director or the Treasurer. A petty cash log shall be maintained. Any cash removed from the petty cash box should be signed out in the log and replaced with a receipt for the same amount. A Co-Director or the Treasurer must approve all petty cash usage. Any person receiving petty cash must complete and sign the petty cash log. All original petty cash receipts must be submitted within 48 hours of purchases or the person signed and used petty cash must reimburse the committee.

Financial Records
The Committee will maintain accurate and up-to-date financial records. The Treasurer or designated finance committee member shall record all transactions at least once per month. Each month, a report of all financial transactions shall be generated for review by the Co-Directors and Treasurer by the end of the following month and shall be made available at the end of each fiscal quarter along with the year-to-date profit and loss report.

PROCEDURES

1. *Receipt of Check*. The Secretary opens all mail addressed to the organization. The Secretary makes a photocopy of all checks received and provides the photocopies to the Treasurer. This allows the Treasurer to verify that all checks received are deposited.
   The Secretary will endorse all checks by an endorsement stamp that provides that the check is "For Deposit Only" and will be paid to the order of the corporate bank and lists the organization's name and account number. This lessens the risk that a check may be stolen and cashed.
2. *Receipt of Cash*. The person accepting the cash must provide a written receipt when taking the cash. • The receipt should state the person's name, the date, the amount of the cash and the purpose of the payment.
   - Use a pre-numbered receipt book with an automatic duplicate copy with the organization's name printed on it.
   - No pages may be removed from the receipt book.
   - The person with access to the receipt book shall keep it in a locked drawer and shall lock cash in a secured location until the Secretary can retrieve it.

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Signature Board Chair Date

Signature Board Treasurer Date

Rustin Lorde Meeting 5.3.2016
178 Sams St Decatur, GA 30030

Present: Ashe Hernandez- Helm, Craig Washington, Darlene Hudson, Kirk Surgeon
Not Present: Anneliese Singh, Laura Burton, Maurice Cook (all gave notification)

The Rustin Lorde planning group met to continue planning for the 2017 Rustin Lorde Breakfast and to initiate the process of forming an incorporated organization.
Notes from the February 11th debriefing meeting were approved. Discussion on need for more Black volunteers and more rigorous engagement of Black community partners.

Finance

Kirk submitted proposed 2017 event budget (Total $16,165). Incorporation filing line item ($80) will need to be adjusted to reflect estimated total of $165.
"Donations to be made" line item will need revised name
Remaining balance of $1371.89 is still being held by Atlanta Pride on behalf of Rustin Lorde. A checking account needs to be established in order to retrieve funds. Planning group will need to be incorporated in order to open a checking account.
Darlene requested funds to purchase ink cartridge as she prints high volume of Rustin Lorde related materials from home. Group deliberated and agreed to reimburse Darlene once she purchases cartridge.

Incorporation

The planning group will file an articles of incorporation application with the Georgia Secretary of State by Friday May 20th. Group reviewed the articles of incorporation text (revised from earlier draft for Atl Black LGBT coalition) and suggestions prepared by Ken Johnson.

Incorporated organization will be known as Southern Unity Movement (SUM). Name intentionally does not include Rustin Lorde to distinguish organization from the event. SUM will not be a member based organization. More thought and discussion needed to clarify vision and mission.
Board of directors needs to be listed in articles. Darlene, Craig, Kirk and Ashe will be listed as Board members. Ashe and Kirk will provide their respective addresses.
Launch event will be planned for early fall 2016.

Funding Sources

Fund for Southern Communities ---application deadline September 1st
LGBT Racial Justice Fund---propose collaboration with SONG

Follow Up

Speak to Maurice to begin development of 2017 sponsorship package (Darlene)
Find software to develop draft of Bylaws (Kirk)
Revise Articles of Incorporation draft (Craig --May 8)
Identify facilitator for organizational structure planning session (All)
Concurrent Timelines for Event planning and Org Incorporation (Ashe)
Identify more funding sources (Craig)

Next Meeting May 17th 7PM @ DFCS building 178 Sams St

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HIV prevention program, convened a forum on stigma as a follow up to some of the issues raised in the Breakfast's community discussions. Many of the participants were notified about subsequent related activities throughout the year such as Charis Books and More 78th Birthday Celebration of Audre Lorde, an Auburn Avenue Research Library panel discussion on Bayard Rustin, the March on Washington 50th anniversary celebration, and the Queer conversation about the legacy of the March on Washington.

The Rustin-Lorde Breakfast educates participants as it exposes or reconnects them to individuals, organizations and coalitions working toward social change. It provides people greater connection to diverse communities, an enhanced sense of commonality, and the opportunity to set collaborative vision and common goals. Younger activists and students have participated in the planning, implementation and evaluation of the event. In doing so they have gained valuable experience in progressive community building, exchanging important ideas, engaging in critical thought and dialogue, and demonstrating their own value to social change movements.

Key community partners have been an indispensible part of the creation and growth of the Breakfast. Earlier events included spiritual invocations and presentations from faith leaders such as Reverend Kathi Martin, Elder Antonio Jones, Minister Josh Noblitt, Rabbi Joshua Lesser, and Reverend Paul Turner. Rustin Lorde planners worked with MLK March Committee members as well as Reverend James Orange himself to promote the March among LGBTQ community groups. AIDS service organizations such as Positive Impact, AIDS Survival Project (defunct), and AID Atlanta provided updates and discussion content as well as support. Organizations such as WAND, ZAMI and Charis Books and More have participated at various events. In The Life Atlanta, organizers of Atlanta Black Pride were proud supporters of the Breakfast.

Social Change

The Rustin Lorde Breakfast is convened in order to sustain greater intersectional organizing, enhance our communities' understanding of their common interests and challenges, mobilize more collaboration and mutual support among groups and individuals, and support the community building capacity of Black LGBTQ people. Black LGBTQ people, other marginalized communities and our allies need greater connection, collaborative planning, mutual support, and sustainable actions to achieve freedom from the intersections of homophobia, racism, gender and class oppression and their varied manifestations to build a stronger progressive movement that will ensure healthier, self affirming and empowered communities.

The Rustin Lorde Breakfast planning committee recognizes that the work represented by the Breakfast does not end after the MLK March rally. The Breakfast provides education about histories of LGBTQ of color in social change movements to inform and inspire today's activists. It also provides a springboard for continued learning after the event though linkage to participant organizations and exposure to educational documentaries like Brother Outsider and Litany for Survival. Throughout the year, participants are invited to related forums and activities for continual opportunities to learn and connect.

The Breakfast brings together a diversity of individuals that vary in race, age, gender identity and presentation, socioeconomic status, sexual orientation. By doing so, the Breakfast demonstrates how we can experience support and acceptance in heterogeneous spaces. Women, men and trans identified individuals need both their affinity defined spaces and common spaces in order to experience and build more robust communities. Greater intergenerational connection is needed particularly in queer communities that perpetuate age-defined social venues. The Rustin Lorde Breakfast brings young and older leaders and participants together for rich dialogue and collaboration possibilities. Over the past six years, the Breakfast has expanded the program time for community discussion to allow participants greater opportunity to identify existing community assets and gaps and find ways to collectively share resources rather than through individual effort.

We believe that the Rustin Lorde Breakfast will yield long term positive impacts through the events themselves and the activities and organization it promotes throughout the year. With funding to ensure the continued growth of this event we are certain that such goals will be reached. Benefits will include more effective collaboration among organizations that prioritize LGBTQ people, people of color, women, and other marginalized communities. More historical and cultural education spaces will be generated and/or supported in the tradition of this event and increased education will improve the effectiveness and quality of organizing by those reached. We will see more youth of color engage in social change work who can be better supported

by elders within these movements. In turn, elders will be able to receive more support from the younger people they encounter as well.

The Rustin Lorde Breakfast is one of Atlanta's most celebrated events. It has been recognized by resolutions from State Representative Simone Bell, District 58; State Representative Keisha Waites, District 60; Fulton County Commissioner Joan Garner; and House Representative Ralph A. Long, District 61. In 2012, co-founders Darlene Hudson and Craig Washington received the Phillip Rush Community Builders Award from Georgia Equality for their work in establishing the Breakfast.

The Work for Which Funding is Sought

Black LGBTQ organizing is challenged by a lack of awareness of cultural and political histories; lack of leadership cultivation; divisions of across lines of gender and age; insufficient resources; and infrequent collaboration. The potential for building broader progressive community is limited by single issue focuses, lack of intersectional analysis and organizing, over reliance on AIDS service organizations to build greater consciousness and civic engagement, and a lack of leadership development and education. In addition, poverty and a legacy of oppression and marginalization has had a significant impact. We are less equipped to address the assaults of oppression and stigma given these gaps and constrictions. For these reasons, we are sometimes less motivated to see our connections and our common goals and concerns, making it more difficult for the work to be sustained.

The planning committee seeks to accomplish the following goals with funding from Funds for Southern Communities: (1) securing consistent venue space to accommodate the growth of event attendance; (2) securing adequate food and supplies to accommodate the growth of event; (3) covering costs of filming events to ensure documentation; (4) provision of printed materials and social media promotion; and (5) provision of stipends for key event presenters

The funding for which we are applying will help ensure that the Rustin Lorde Breakfast is no longer as reliant on the donations of caterers and community partners who have provided the event venue at low or no cost. The Breakfast is now coming upon it's thirteenth year. We have come to the point where funding is needed to ensure its survival and growth. It is important that we are able to provide some remuneration for key participants of the event such as facilitators, interpreters for hearing impaired and deaf participants, designers who develop and print programs and promotional materials, and videographers who will capture these events in historical records that can be distributed through online and other media.

With the FSC funding and the remaining balance we have in hand collected from individual and organization donations $1836, we will first secure a venue for the 2014 Breakfast event that host an group of 350 attendees. We will determine a caterer that will provide breakfast for 350 attendees, which will probably be our current caterer. The committee will continue to work with our current graphic designer and printing company, hire the interpreters from our 2013 event, and identify a new sound technician to provide an adequate system if not covered by the new venue. Once the theme and agenda for the 2014 Breakfast has been determined, key facilitators and presenters will be identified and promotional materials will be developed. Supplemental beverages and pastries not provided by the caterer will be purchased shortly before the event.

The planning committee will consider key events and important dates following January 2014 such as the Georgia AIDS Lobby Day, voter registration opportunities, National Black History Month, National Women's Month, Sylvia Rivera Brunch and other Stonewall related events. Community partners such as Unity Fellowship and SONG will assist in engaging attendees in these activities following the Breakfast. We will plan an organizers forum in conjunction during Stonewell weekend to address assessment and follow up of action plans and items identified at the 2014 Breakfast.

Timeline

September - December 2013	Continued critical event planning and participation at MLK March Committee meetings
September 2013	Determining venue and caterer/site visits
October 2013	Identifying Theme and Agenda/Initial promotions Confirming speakers, presenters, interpreters, videographer Notification of key partner orgs and student groups
November 2013	Development of promotional materials and programs Press release
December 2013	Follow up venue walk through Continued program planning and troubleshooting
January 2014	Planning and Promotion through January 20th
February 2014	Debrief meeting/Financial Report/Determining Next Steps Development of contact list Promotion of key events
March 2014	Begin Planning for 2015 Breakfast and 2014 midyear forum (Stonewall weekend)
April – June 2014	Planning 2015 Breakfast and 2014 Stonewall forum Identifying funding for 2015 Breakfast
July 2014 -- January 2015	Continued planning for 2015 Breakfast
January 19 2015	2015 Breakfast event

Organizational Structure and Process

The Rustin Lorde Planning Committee is a group of community organizers that are convened to plan, promote, implement and secure funding for the Rustin Lorde Breakfast. Traditionally the lead organizers have been the two co-founders of this event Darlene Hudson and Craig Washington. Committee members are reputable community organizers, service providers and artists who are committed to the values and vision of the Rustin Lorde Breakfast. Key Rustin Lorde Planning Committee members serve as heads of key committees that perform the planning, implementation, promotion and funding efforts associated with the event.

The members of this Committee are highly representative of the communities served. We have members who are women, gay, Black, trans identified, lesbian, Asian, White and Latina. They work in diverse fields such as intersectional grass roots organizing; child protective services, HIV/AIDS advocacy and prevention; faith leadership; graphic design; safe schools advocacy: and transgender advocacy and support.

Rustin Lorde Planning Committee Members, Roles and Responsibilities

Name	Role	Responsibilities	Address
Darlene Hudson	Lead Convener	Oversees planning process; Coordinates meetings; Helps establish theme; Secures funding; Presents welcome address	2136 Somerset Place, Atlanta, GA 30316
Craig Washington	Lead Organizer	Oversees planning process; Coordinates meetings; Helps establish theme; Secures funding; Presents welcome address	1850 Dodson Dr Atlanta GA 30311
Anneliese Singh	Volunteers and Reception Coordinator	Planning; Volunteer recruitment and coordination; Oversees registration and donations; secures funding; Rally Speaker	75 Wiltshire Drive Avondale Estates 30002
Stephanie Guilloud	Program/Agenda Coordinator	Planning; Develops program agenda; Coordinates facilitators and presentations; Secures funding	9 Gammon Ave Atlanta, GA 30315
Rev. Maressa Pendermon	Program/Agenda Coordinator	Planning; Develops program agenda; Coordinates facilitators; Secures funding; Presents benediction	9 Gammon Ave Atlanta, GA 30315
Josh Noblitt	Planner	Planning; Secures funding; Panelist	73 Moury Avenue SE Atlanta, GA 30315
Tracee McDaniel	Planner	Planning; Coordinates Youth space at Breakfast	2360 Green Forrest Dr. Decatur, GA 30032
Maurice Cook	Planner/Promotions	Planning; Develops promotion concepts	150 Ralph McGill Blvd Atlanta, GA 30308

Bayard Rustin – Audre Lorde Breakfast Program Budget

Revenue Committed and Sought

Greater than AIDS	250 (pending, not committed)
Atlanta Pride	200 (pending, not committed)
Emory Hope Clinic	250 (pending, not committed)
Stonewall Bar Association	250 (pending, not committed)
Black Pride Federation	250 (pending, not committed)
ANIZ	250 (pending, not committed)
Private donot	100 (pending, not committed)
Private donor	100 (pending, not committed)
SONG	100 (pending, not committed)
Unity Fellowship	100 (pending, not committed)
*Funds For Southern Communities	5000 (pending, not committed)
Current Balance from 2013 Breakfast	1836 (available)
TOTAL	**8896**

Anticipated Expenditures

Catering (Food)	2500
Design and Printing Materials (programs, flyers, volunteer Tshirts)	1750
Stonewall Forum (venue, refreshments) (midpoint session re action items)	1000
Breakfast Venue	750
Videographer and DVD	750
Honorariums (5 @150 each)	750
Additional Refreshments	300
Sound	300
Miscellaneous Supplies	100
*Seed Funds for 2015	696
TOTAL	**8896**

Fiscal Agent – Unity Fellowship Church Atlanta

Unity Fellowship Church Atlanta will serve as the fiscal agent for this grant. Unity Fellowship Church Atlanta was established in 1997 and is a member of the Unity Fellowship Church movement. Elder Antonio Jones serves as the Pastor and Reverend Maressa Pendermon is the Assistant Pastor of Unity Fellowship Church Atlanta. The Unity Fellowship Church movement was founded and incorporated as a 501 (c) (3) non-profit religious organization in 1985. The renowned Reverend Carl Bean is the founder of the Unity Fellowship Church. Unity Fellowship Church Atlanta strives to be a beacon of light taking on the responsibility of being an uncompromising voice for truth and justice for all people. Unity Fellowship Church Atlanta is self-described as the manifestations of love doing the work to demonstrate God's love for all humanity. It is also the mission of Unity Fellowship Church to be a place where the expressions of God can be revealed beyond the limits of race, class, age, education, gender and sexual orientation.

Volunteer highlights + recommendations

- * Monica Raye Simpson (Brandon)
- * GSSC (SJ)
- * diversity –
- * – how do you rally around an org (Aurielle)
- * – Kids Corner – having 5 volunteers as assistant was helpful
- * making sure people were routed in right direction
- R * once outside, communication was cut off (Brandon)
- R * include walkie-talkies in budget
- * – energy drop – program flow –
- * food logistics – maybe use color coded
  - logistics – (sister w/ Red shirt)
  - food coming – then stop – then go again
- * addressing homeless attendees – how to handle homeless/hungry demand – need better organizing around that service
- * art – add drummers / get a great drum section
- * use rope section for volunteer section

Rustin Lorde 2015 Volunteer Party

Prelude

Volunteers arriving at 6PM/Music playing/Volunteers get food and settle in

Opening

Cue MLK March photos. Darlene and Craig welcome volunteers

Origin and Purpose of RLB-Craig

Earlier Rustin events, 1st Breakfast, Evolution of the Breakfast)

2015 Breakfast review-Darlene (cue 2015 Rustin Lorde video)

Organizing strengths, challenges & lessons; event successes

2015 Breakfast Volunteer Feedback—Ashe

Preparing for 2016 Rustin Lorde—Darlene & Craig

Expand Planning Group; Greater organizational involvement; More Young people's involvement;

2016 Theme of Art as Liberation—Maurice

Presentation of Certificates—Darlene & Craig

Volunteer Opportunities--Anneliese

Volunteers directed to various stations to learn about volunteer positions

Closing Remarks—Anneliese and Planning Group

Positive Connections Dec 2005

5th Annual Bayard Rustin Breakfast

Please come and join Positive Impact and our friends as we participate in the 5th annual Bayard Rustin Community Breakfast (10 am - 12:30pm) and the 20th annual Martin Luther King Jr March (1pm) on Monday, January 16th.
Everyone participating in the March is invited to come and have breakfast with us first. The breakfast is named in honor of an amazing freedom fighter. Best known as the principal organizer for the 1963 March on Washington, Bayard Rustin was also a key advisor to Dr. Martin Luther King Jr. and a prolific activist. As an openly gay Black man, Rustin faced many challenges in both his personal and public life. Despite these challenges, Rustin's accomplishments as a social strategist and a pacifist were unparalleled in an era noted for overt racism and homophobia.

In addition to honoring Rustin, the breakfast offers those who believe in progressive social change a chance to meet and break bread right before the Martin Luther King Jr March. We delighted to have this gathering hosted in a place committed to providing services to people in need. Positive Impact, AIDS Survival Project and AIDS Treatment Initiatives are all housed at 139 Ralph McGill Blvd. After the breakfast ends at 12:30, participants will proceed to the march line-up site on Peachtree and Ellis Streets. This event is presented by In The Life Atlanta (official organizers of Atlanta Black Gay Pride) in coalition with several sponsors including Positive Impact, AIDS Survival Project, EM Designs Group and others.

The 20th annual Martin Luther King Jr March begins at 1pm along Peachtree St in downtown Atlanta. AIDS service organizations and LGBT organizations will line up on Peachtree St and Ellis St on the east side of Peachtree St and join the march from that point. The March will proceed south along Peachtree St to Auburn Ave, then turn left on Auburn and end at the MLK Center for Non-Violent Social Change at Auburn and Boulevard Ave. Immediately following the march, there will be a stirring rally featuring speakers representing different groups and freedom struggles. Year after year, PI has been a regular participant in the March. We hope you will come march with us behind the Positive Impact banner!!!

For more information about the Bayard Rustin Breakfast:
404-589-9040 x304   www.positiveimpact-atl.org or www.inthelifeatl.com

For information about the MLK March and other MLK weekend events:
www.mlkmarchaar.com

Atlanta LGBT Community Honors the life and contribution of Bayard Rustin

Best known as the key organizer of the 1963 March on Washington, Bayard Rustin was also a key advisor to Dr. Martin Luther King Jr. and a tireless social activist. As an openly gay Black man, Rustin faced many challenges in both his personal and public life. Despite these challenges, Rustin's accomplishments as a social strategist were unmatched in an era where bigotry and homophobia reigned unchecked.

As the nation celebrates the contributions of Dr. Martin Luther King Jr. during January of 2006, In The Life Atlanta will host several programs to honor current and past leaders in the civil rights struggle with an emphasis on the life and contributions of Bayard Rustin. Beginning with the 3rd Annual Leadership Awards Ceremony, we will honor local leaders who have made significant contributions towards equal human rights and justice. The screening of the video biography, Brother Outsider: The Life of Bayard Rustin, will give the community an opportunity to learn more about Rustin and his contributions. A community discussion and Q&A will follow the screening. The weekend will come to a close as we invite the entire LGBT community of Atlanta to join together for the 5th annual Bayard Rustin Community Brunch. Following the breakfast, we will join Atlanta's annual Martin Luther King Jr. March and celebration. All members of the community are invited to participate. The contributions of Bayard Rustin crossed economic, racial, and gender boundaries as he fought for justice for all human beings.

Monday, January 16th, 2006

5th Annual Bayard Rustin Breakfast and Rally
Location: 139 Ralph McGill Blvd
Time: 10am
Admission: $5.00 Donation

Atlanta MLK March and Celebration – Following the Breakfast

Speech
2005

4th Annual Bayard Rustin Breakfast

First of all I would like to cite a few special people this morning who have the courage it takes to create the beloved community of which MLK spoke. I want to thank first and foremost, Rev. James Orange who year after year makes sure that there is a place for lgbt people and people with AIDS in this march. Ms. Coretta Scott King for challenging black people on their homophobia as stridently as she checks white people about their racism. Rep. Cynthia McKinney, Rep. Nan Orrock, Cynthia Tucker, Rep. Alicia Thomas, thank you. State Senator Vincent Fort, Rev. Tim McDonald, Dr. Joseph Lowery. Rev. Randall Bailey, Rev. Kenneth Samuels, Apostle Yaqar. thank you. Congressman John Lewis, we are more than are inspired we are mobilized by your encouragement. We will not give in we will not give up. We going keep on making creative trouble! Thank you for saying what other leaders dare not say. That homophobia practiced anywhere by anyone is unacceptable and we will call it out wherever and whenever it raises its ugly head. We have some friends in high places. They will stand by us. But remember it is up to us to call the hypocrisy of prejudice and its language, the codes they use against us, the names they dare call us. We must denounce the sinful bigotry they call tolerance, the lewd scapegoating of poor black women that Bill Cosby calls tough love, the perverted hip hop homophobia and misogyny, the down low loving the sinner but hating the sin, the decadent conversion ministry and the plain low down, nasty legal and social discrimination gays and lesbians face everyday throughout the nation.

We named this breakfast in honor of Bayard Rustin. Not only Because organized he organized the largest civil rights demonstration in the nations history. Because he was Kings key mentor. Because he was black and he was a homosexual who was publicly outed by those who tried to destroy the movement. We organized this because we needed to remind ourselves as black lgbt people that we are and have always been engaged in the struggle for liberation in this country. We were there in the civil rights movement, the womens movement, we were there, gay liberation we were there. And though the gays who were white and the blacks who were straight and the women who we not black or not lesbian tried to erase us, to erase our contributions, we are here to ensure that they will not be forgotten. That Bayard Rustin and Fannie Lou Hamer and Audre Lorde will never be forgotten. That they have left us with a legacy of multi issue organizing, radical vision, cultural self determination and love, tools that that we will use to take our freedom. Because aint nobody gonna give it to us. And we cannot wait for anyone to give us what is inherently, manifestly ours to have.

Darlene and I conceived this breakfast because we wanted to ensure that black lgbt people in Atlanta would have a place to celebrate our past and present participation in black liberation movements, every year. We needed an event to herald the achievements of freedom fighters like Bayard Rustin and James Baldwin, the most important writer of the civil rights era. And we wanted a place to fellowship and break

bread with all those who will walk with us as we march down Auburn Avenue with our heads held high, like the wonderful creations that all of us are.

If this election and this current political climate has taught us anything I pray that we have learned the cost we pay when we ignore the connection between us. If I am not free because I am an HIV+ black gay man and you think you are free because you may be a woman or brown skinned but at least you're straight, or you may be gay but you at least your white or traditionally gendered, or you are black lesbian but at least you are able bodied, or you are a latino, but at least you are middle class professional, or you are a triple minority but at least you are HIV negative, that you are mentally enslaved you are in denial and you are anything but free. Because the minorities and the progressive minded in this country lacked the courage the clarity to stand together, we lost to a powerful minority who continue to manipulate us to stand apart in our separate sectors while our rights are eroded.

This year it is more important than ever to stand tall shoulder to shoulder in this symbolic march and in the days, weeks and months to come. To find your place and do your part to take this country back from the George Bushes and the Jerry Falwells and the Cloudy Perdues and the Eddie Longs. To show your love for this nation by taking it to level it has never seen only dreamed about. Beginning not at next weeks ITLA board meeting or next Sunday's worship service, Monday QPA session or next months Ryan White planning council. Today. In the only time that matters. The now. It is said that the definition of insanity is doing the same thing over and over and expecting different results. This nation is going crazy, run amok. The winds are chilly, the water is choppy, the boat is leaking and some of us are worried about rocking the boat. Listen, look at how the day unfolds, your country, your state your town, it is calling you to do something different. Something more. Something with more love, less ego. Or something else. But something.If you are not sure don't be afraid to ask. Take your part. Take heart. Look around you as you march today. You are not alone. We are not alone. We will win this race.

Speech
2004

The Bayard Rustin Brunch
By Craig Washington

A special thanks to Rev. James Orange for putting this MLK march together year after year. Thank you Leader, for dedicating your life to social justice. And for welcoming gay and lesbian organizers into the fold.

ITLA, for taking the most important step in making social progress. Showing Up. ITLA is showing us that they are not just the Black gay pride organization, although that would be enough. They see that there is important work to be done year round. That we who believe in freedom cannot rest. They have provided us with a full weekend for us to explore our past, assess our present and plan for our future.

I want us to give Sister Hut, Darlene Hudson a special thanks for her leadership. Since 1995, people like Badili Jones and Charlene Cothren , Faybelle Mahee, Adodi Muse organized Bayard Rustin rallies on this weekend. This brunch started out of a conversation between Darlene and I two years ago. Thanks Darlene for continuing that tradition. She and I are glad were holding this in a place committed to community service. And that place is 139 Ralph McGill Blvd. Home for AIDS Survival Project, ATI and Positive Impact.

Most of the popular history of the civil rights movement focuses on 2 individuals, Martin Luther King and Rosa Parks and it rarely does either of them justice. They don't tell you that Parks was a carefully selected organizer and that

this was a planned act of resistance. They do not tell us about the contributions of organizers like Ella Baker and Fannie Lou Hamer. And they definitely don't tell you about Bayard.

Indeed why Bayard? Well as many of you already know, he was one of the most important figures in the civil rights movement. I'm talking about the pre-Martin Luther King movement. Throughout the forties and fifties he studied and taught Gandhi principles of nonviolence. When King was high school, Rustin was organizing racially integrated freedom rides through the U.S. South and leading protests in several continents. That's why A. Phillip Randolph selected him to go to Montgomery and teach the 25 year old Martin Luther King about non-violent philosophy to help him lead the Bus Boycott. Bayard later went on to organize the 1963 March on Washington. And he was homosexual, not closeted, in the forties. In the words of Adodi Muse, he aint got sense enough to be shamed.

Bayard's life offers of many lessons. I want to just highlight one. Bayard was a man of vision. He could see how the dots were connected. He saw the dotted lines between the Jim Crow subjugation of black people in the U.S. South, the imprisonment of Japanese Americans during WWII, the domination of brown people in India, and British colonial rule in Ghana. When I read about Bayard Rustin, I believe that God is trying to tell me something. Because his work shows us that our separate movements are as connected as the oppression

that divides us. Whether he was protesting for workers' rights and walking in a Gay Rights march. Studying Bayard should remind us what Sister Audre Lorde told us "There is no such thing as a single-issue struggle because we do not live single-issue lives."

This is certainly true for those of us who are les gay bi trans people of color, poor, we who are sister and brother outsiders. And those who are privileged and risk their privilege to fight for equality and fairness for all, they are also our sister and brother outsiders. We must continue to bring our full selves to the table when it comes to the issues …predatory lending, reproductive health, economic justice…it's not just about gay liberation or anti-racism, it about human rights. We are all connected. Whether its Thailand, South Africa or South Philly AIDS is killing us. Go to Soweto and see how much it reminds you of the West End. And so my sisters my brothers. And once we have finished the march we must ask ourselves as Pat Parker so boldly asked us, where will you be? Our work really begins again when this weekend, this march is over. We can begin by working to get people to the polls and get this man out of office. So that we may begin to build a beloved society, where we understand the connections between us, between our progressive movements, where we don't have study war no more. Thank you so much for fighting the good fight, for breaking bread with us, and most importantly for showing up.

PEACE

Bayard Rustin/Audre Lorde Breakfast

SPONSORSHIP

MARCH ON WASHINGTON
JOBS & FREEDOM
WED AUG 28th

SOUTHERN UNITY MOVEMENT PRESENTS

RELEVANT

JAN. 16 2017

R.L. BREAKFAST RUSTIN. LORDE.

SOUTHERN UNITY MOVEMENT

> *"We need, in every community, A group of angelic trouble makers"*
> *- Bayard Rustin*

Thank you for your interest in supporting the legacy of Bayard Rustin, Audre Lorde and other social change freedom fighters by being a sponsor for the 2017 Rustin/Lorde Breakfast. This annual event is held on the national Martin Luther King Jr. Holiday with the support of the MLK March organizers and is a precursor to the Atlanta MLK March.

Your contribution as a sponsor to the Rustin/Lorde Breakfast will assist organizers in assuring this dynamic platform for social change remains available. Below is a brief summary of our mission and theme for this year's event.

MISSION

The Bayard Rustin / Audre Lorde breakfast was founded in September 2002 to achieve the following goals:

(1) to provide attendees the opportunity to connect before participating in the Martin Luther King Jr. March;

(2) to educate communities about the life and contributions of Bayard Rustin, Audre Lorde and other activists;

(3) to enhance mutual support and continued learning among participants working for social justice.

The 2017 Bayard Rustin/Audre Lorde Breakfast will be held Monday, January 16th, Doors open at 9:30am and breakfast is served at 10:00am. The breakfast honors these two highly influential activists, provides space for fellowship, and enhances progressive coalition building among LGBTQ people and our allies working for social justice. In 2012, co-founders Craig Washington and R. Darlene Hudson received the Phillip Rush Community Builder Award from Georgia Equality for their leadership of this event. R. Darlene Hudson received the Bayard Rustin/Audre Lorde Award from the Vision Community Foundation.

The Theme for the 2017 Rustin/Lorde Breakfast is "RELEVANT." Please check our Facebook page for regular updates regarding the Rustin/Lorde Breakfast and location. The program will feature the history and current organizing within Black LGBTQ and people of color communities. Participants will learn more about the critical challenges we face, identify key local resources, and develop organizing goals to address these challenges.

In the tradition of Bayard Rustin, Audre Lorde and Martin Luther King Jr, progressive LGBTQ people in the South must chart and mobilize toward a great dream that recognizes our bodies, our souls, our common vision and our shared values.

RELEVANT

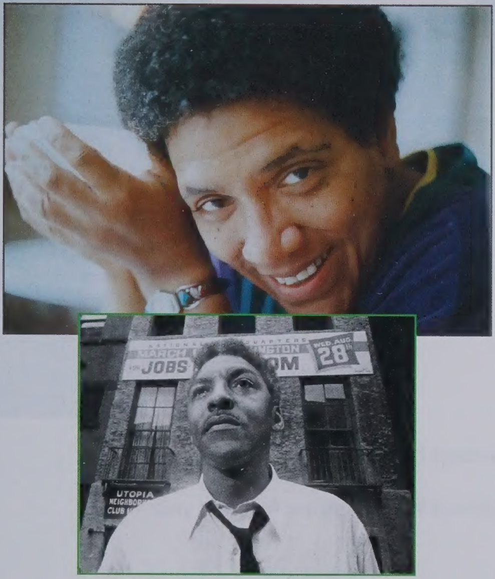
Bayard Rustin/Audre Lorde Breakfast
BAM
Bayard Audre Martin
Reimagining the DREAM
12th Annual Atlanta Bayard Rustin/Audre Lorde Breakfast
Justice Freedom Desire
A Homecoming
January 20, 2014
10:00am
Justice Freedom Desire
Art is Movement
Rustin Lorde
1.18.16

Below is an outline of the Rustin/Lorde Sponsorship levels.
All checks and Ads are due by Wednesday, January 11, 2015

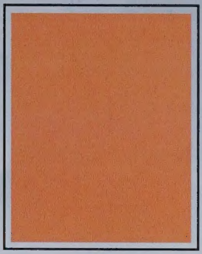
$2000 & above	**Inside or back page of program booklet** Listing on all promotional items, Display of banner during the event 5 min presentation during breakfast VIP 1 table (8 chairs) with signage	**Rustin/Lorde Level**
$1999 - $1000	**Full page ad** Listing on all promotional items Display of banner during the event 2 min presentation during breakfast VIP 1 table (2 chairs) with signage	**Freedom Fighter Level**
$999 - $500	**1/2 page ad** Listing on all promotional items, Display of banner during the event 1 table (2 chairs) with signage	**Freedom Organizer Level**
$499 - $250	**1/4 page ad** listing on all promotional items, Display of banner during the event	**Freedom Marcher Level**
$249 - $100	**Listing in program booklet as a Freedom Sustainer**	

All checks and Ads are due by
Wednesday, January 11, 2017

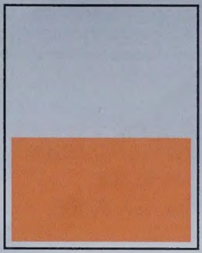
> *If I didn't*
> *define myself for my-*
> *self, I would be crunched*
> *into other people's fantasies*
> *for me and eaten alive.*
> *- Audre Lorde*



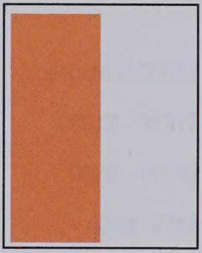
Advertisement Specs



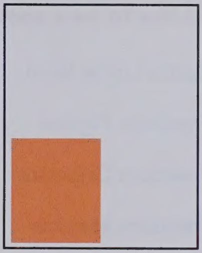
Full Page
5.5 w x 8.5 h



Half Page (Hor.)
5.5 w x 4.25 h



Half Page (Vert.)
2.75 w x 8.5 h



Quarter Page
2.75 w x 4.25 h

Ads should be saved in either of the following formats:

PDF (high resolution)

JPEG (high resolution – 300DPI Max 200DPI minimum)

TIFF (high resolution)

Prices for Advertisement only
Full page Ad = $500.00
½ page = $300.00
¼ page = $200.00
Breakfast supporter = $100.00

RELEVANT RL

Media Sponsorship

Justice
FREEDOM
DESIRE
19.2015

Purchase of Table

VIP Tables for the Rustin/Lorde breakfast are as follows:
1 table $500.00, VIP signage, with 8 chairs
½ table $300.00, VIP signage, with 4 chairs

Please make check payable to:

Bayard Rustin/Audre Lorde Breakfast Committe
PO Box 55306
Atlanta, GA 30308

All checks and Ads are due by Wednesday, January 11, 2017
Memo line: Rustin/Lorde Breakfast 2017

Yes, I would like to be a sponsor.

☐ Rustin/Lorde level	$2000 & above
☐ Freedom Fighter	$1999 - $1000
☐ Freedom Organizer	$9999 - $500
☐ Freedom Marcher	$499- $250
☐ Freedom Sustainers	$249- $100

☐ No, I am not able to provide sponsorship, but please accept my donation of $________

☐ No, I am not able to provide sponsorship this year but check back with me for next year

Name: ______________________________

Sponsoring Agency: ______________________________

Address: ______________________________

Phone contact: ______________________________

Email: ______________________________

Social Media Link: ______________________________

Website: ______________________________

Bayard Rustin/Audre Lorde Breakfast

RL
BREAKFAST

RELEVANT

1.16.17

RL
BREAKFAST
RUSTIN. LORDE.
SOUTHERN UNITY MOVEMENT

Breakfast Full Account August 2016 - YTD

1/1/2016 through 8/21/2016

Category Description	1/1/2016- 8/21/2016
INCOME	
Donation	456.56
Other Inc	4,076.79
Sponsorhip	3,700.00
TOTAL INCOME	**8,233.35**
EXPENSES	
Charity	300.00
Dining	71.89
Marketing	
Program Guide Production	675.00
TOTAL Marketing	675.00
Professional Services	
Stipend	800.00
Web & Marketing	1,050.00
TOTAL Professional Services	1,850.00
Rent	
PO Box	141.00
TOTAL Rent	141.00
Supplies	6.46
TOTAL EXPENSES	**3,044.35**
OVERALL TOTAL	**5,189.00**

Breakfast Pride Account August 2016 - YTD

1/1/2016 through 8/21/2016

Category Description	1/1/2016-8/21/2016
INCOME	
Donation	260.00
Sponsorhip	3,700.00
TOTAL INCOME	**3,960.00**
OVERALL TOTAL	**3,960.00**

Breakfast Cash on Hand August 2016 - YTD

1/1/2016 through 8/21/2016

Category Description	1/1/2016-8/21/2016
INCOME	
Donation	196.56
Other Inc	4,076.79
TOTAL INCOME	**4,273.35**
EXPENSES	
Charity	300.00
Dining	71.89
Marketing	
Program Guide Production	675.00
TOTAL Marketing	675.00
Professional Services	
Stipend	800.00
Web & Marketing	1,050.00
TOTAL Professional Services	1,850.00
Rent	
PO Box	141.00
TOTAL Rent	141.00
Supplies	6.46
TOTAL EXPENSES	**3,044.35**
OVERALL TOTAL	**1,229.00**

E. Maurice Cook
131 Ponce de Leon AVE NW
Unit 345
Atlanta, GA 30308

Invoice

DATE	INVOICE #
8/15/16	1600100

BILL TO:

Rustin Lorde Breakfast
Attn.
Craig Washington,Darlene Hudson, Kirk Surgeon

DESCRIPTION	AMOUNT
RUSTIN/LORDE GRAPHIC/WEB DESIGN Design/Laypout of web design (Home Page 3-6 2nd level pages)	$750.00
1 Year Web Hosting/Domian Name	$150.00
50% Deposit Due	-$450.00

Make check payable to:
E. Maurice Cook
131 Ponce de Leon Ave NE
Unit 345
Atlanta, GA 30308

Thank you for business	TOTAL	$450.00

E. Maurice Cook
131 Ponce de Leon AVE NW
Unit 345
Atlanta, GA 30308

Invoice

DATE	INVOICE #
8/19/16	1600101

BILL TO:

Rustin Lorde Breakfast
Attn.
Craig Washington,Darlene Hudson, Kirk Surgeon

DESCRIPTION	AMOUNT
RUSTIN/LORDE GRAPHIC DESIGN Design/Laypout of 2016-17 Sponsorship Package	$350.00
Design/Layout of Marketing Flyer Card (4 x6) Social Media Flyer Post	$150.00
50% Deposit DUE	-$250.00
Make check payable to: E. Maurice Cook 131 Ponce de Leon Ave NE Unit 345 Atlanta, GA 30308	-350° $250 -100 deposit
Thank you for business	**TOTAL** $250.00

Bayard Rustin/Audre Lorde Breakfast

SPONSORSHIP

SOUTHERN UNITY MOVEMENT PRESENTS

RELEVANT

JAN. 16 2017

R.L. BREAKFAST

RUSTIN. LORDE.

SOUTHERN UNITY MOVEMENT

RELEVANT

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BAM
Bayard Audre Martin
Reimagining theDRE
Bayard Rustin/Audre Lorde Breakfast
JUSTICE FREEDOM DESIRE
A HOMECOMING
January 20, 2014
ART IS MOVEMENT
1.18.16

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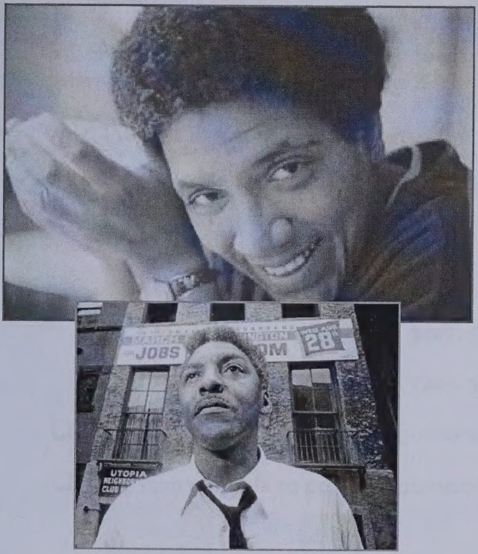

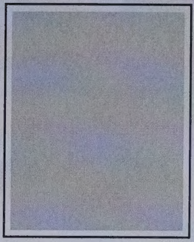
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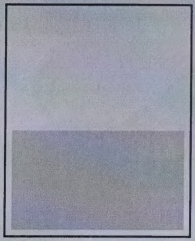
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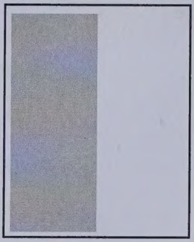
Half Page (Vert.)
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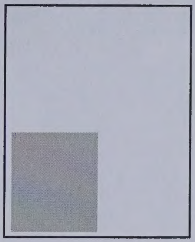
Quarter Page
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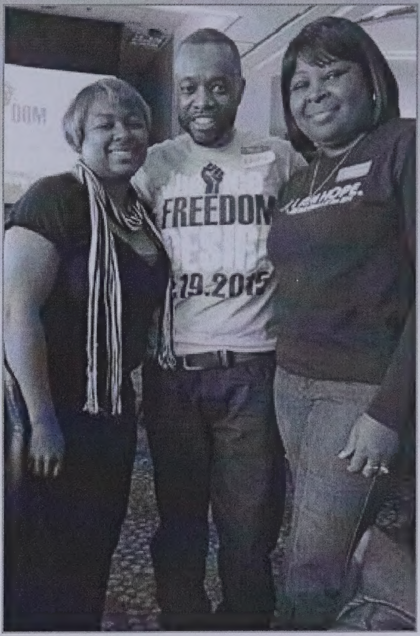
Media Sponsorship



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Address: ______________________________

Phone contact: ______________________________

Email: ______________________________

Social Media Link: ______________________________

Website: ______________________________

Bayard Rustin/Audre Lorde Breakfast

RELEVANT

1.16.17

RUSTIN. LORDE.

SOUTHERN UNITY MOVEMENT

Bayard Rustin/Audre Lorde Breakfast

SPONSORSHIP

JOBS & FREEDOM
28

SOUTHERN UNITY MOVEMENT PRESENTS

RELEVANT

JAN. 16 2017

R.L.
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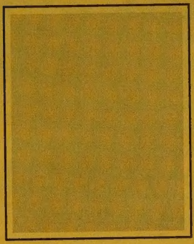
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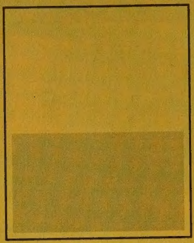
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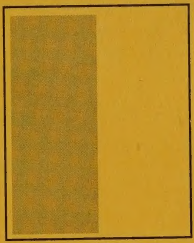
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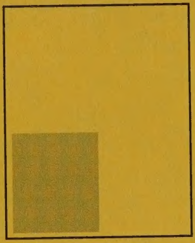
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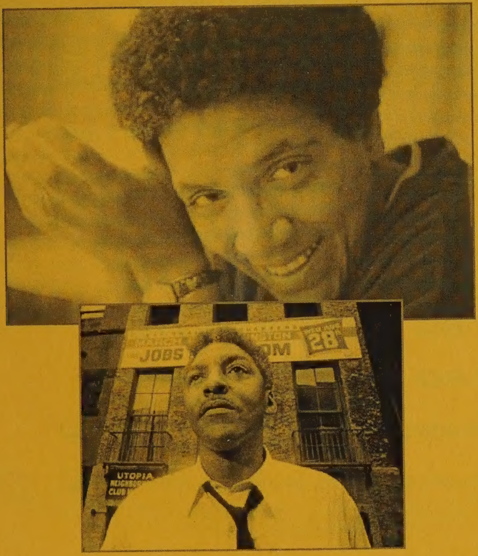

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RL BREAKFAST

RELEVANT

1.16.17

RL BREAKFAST

RUSTIN. LORDE.

SOUTHERN UNITY MOVEMENT

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Ashe - The changes + color choice for program well placed
- Everything went well - space, food
- Very successful
- Pull back from doing so much of the programming
- Template helped with time

* Do not wait for people to be seated. Begin as soon as people start eating

* Put sponsors up front early in the program *

Planning committee has capacity to hold it together

Maurice
- Great event - no one got hurt - best presentation-wise
- Looked like a huge organization
- At Goodwill - loved the audio/visual piece

Craig
- Presentation - intergenerational
- Ashe facilitator - in the moment

Deltas (continued)
- have volunteers serve the plates out and take it off to attenders
- avoid the bottleneck -
- avoid having signs that say "Breakfast" as they will attract
- establish clearer volunteer station + responsibilities each committee communicate their needs to Annelise so that volunteer

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Delta's continued

- Have volunteers also engage in photo taking + social media
- Create own photo booth to create manipulated photos
- Establish Tshirt / poster vending as well as photo booth vending
- Establish volunteer assistant for Ashe
- Make sure we identify some young people to take on roles
- Do away with fishbowl – incorporate arts / poetry / writing / dance /
- Invite organizations to participate in the March – i.e. student organizations + seniors / elders

Volunteer meeting — 2/11

Volunteer party 2/18 – Maurice

* Ashe

Debrief

- Delta - pull aside food for groups after the event
  - sandwiches -

- Have someone on board

Successes

- Maurice's art work - Program

Attendance

Darlene • attendance/participation 500+ people

- Room setup wonderful - work more on flow - to allow for aisles have tables closer together
- Live streaming in upstairs room available
- Food setup - no fruit / 2016 - may need to have 1000 to feed 450 people
- Ticket for meals - volunteers were effective + positive

- Volunteers overall were good -

* Need volunteers that are veterans (*

* Need volunteer space that is a separate space * with snacks

*

- Young peoples space went well - very big (D will ask Sis Jessie to help plan)
  - good placement -
  - Kids were active -

- Program - ~~interest~~ entrance was so strong -

* - More prepping with the speaker

Bayard Rustin Audre Lorde Breakfast
2017 Event Budget (Proposed)
3-May-16

Expense	Category	Budget Amt
Business Cards	Operations	$120.00
Design Services	Marketing	$1,050.00
Donations to be Made	Donation	$400.00
Incoporation Filing	Operations	$80.00
✓ Interpreters (2)	Operations	$200.00
Loudermilk Center	Event Space	$10,000.00
✓ P. O. Box (12 month)	Operations	$140.00
Photography**	Marketing	$175.00
Program Guides	Marketing	$900.00
✓ RL Banner	Marketing	$200.00
✓ RL Signage	Marketing	$100.00
✓ RL Website	Marketing	$300.00
Stipend: Craig	Operations	$500.00
Stipend: Darlene	Operations	$500.00
Supplies	Operations	$100.00
T-shirts	Marketing	$900.00
Videography	Marketing	$300.00
Volunteers	Operations	$100.00
Youth Space	Operations	$100.00
	Total	$16,165.00

MAY 3, 2016

Cash Accounting ~~Feb 10,2016~~

Cash on Hand
2/10/2016

Date	Num	Transaction	Payment	C	Deposit	Balance
1/1/2016		Opening Balance cat: [Cash on Hand]		R		0.00
1/15/2016	Chk R...	L5PCC Funds On Hand cat: Other Inc memo: all funds held thru 2015			1,671.62	1,671.62
1/15/2016	Cash ...	Mellonee Rheams Funds On Hand cat: Other Inc memo: all funds held thru 2015			1,267.00	2,938.62
1/18/2016	Cash ...	Kwame Thomspon Info Table cat: Other Inc			25.00	2,963.62
1/18/2016	Cash ...	Breakfast Donations: 1st Drop cat: Other Inc			644.01	3,607.63
1/18/2016	Cash ...	Breakfast Donations: 2nd Drop cat: Other Inc			469.16	4,076.79
1/20/2016	Cash ...	Maurice Cook cat: Marketing:Program Guide Production memo: 300 guides rush	675.00			3,401.79
1/20/2016	Cash ...	Maurice Cook cat: Professional Services:Web & Marketing	1,050.00			2,351.79
1/22/2016	Cash ...	Craig Washington cat: Rent:PO Box memo: PO box expires 6/30/16	70.00			2,281.79
1/22/2016	Cash ...	Kirk Surgeon cat: Supplies memo: tally counters (2) for breakfast	6.46			2,275.33
2/7/2016	Cash ...	Darlene Hudson cat: Professional Services memo: 2016 breakfast stipend	300.00			1,975.33
2/7/2016	Cash ...	Craig Washington cat: Rent:PO Box memo: 2016 breakfast stipend	500.00			1,475.33
3/4/2016	Cash ...	Go Fund Me cat: Donation memo: online donation (216 less fees)			196.56	1,671.89
3/13/2016		JAMIDA ORANGE MLK DONATION	300-			$1,371.89

KWS 5/3/16

PRIDE Acct

Pride Account
2/11/2016 same for May 3, 2016

Date	Num	Payee	Category	Memo	Amount	C	Balance
1/1/2016		Opening Balance	[Pride Account]		0.00	R	0.00
1/15/2016	2125	The Rush Center	Sponsorhip	1530 Dekalb ...	250.00		250.00
1/15/2016	2736	The Health Initiative	Sponsorhip	1530 Dekalb ...	250.00		500.00
1/15/2016	2864	Project South	Sponsorhip	9 Gammon A...	200.00		700.00
1/15/2016	30927	Aid Atlanta	Sponsorhip	1605 Peacht...	500.00		1,200.00
1/15/2016	30928	Aid Atlanta	Sponsorhip	1605 Peacht...	500.00		1,700.00
1/18/2016	317	Letitia Campbell	Donation	485 Oakdale ...	50.00		1,750.00
1/18/2016	384	Katharine L Shapiro	Donation	97 Avery Dr....	30.00		1,780.00
1/18/2016	993	Moki Macias, Su An Bates	Donation	1641 Glenwo...	50.00		1,830.00
1/18/2016	2117	Southerners On New Gro...	Sponsorhip	250 Georgia ...	200.00		2,030.00
1/18/2016	2830	Nicole Roebuck Warner	Donation	1644 Callaw...	20.00		2,050.00
1/18/2016	3367	M. Monroe	Donation	3201 14th Av...	10.00		2,060.00
1/18/2016	7254	Atlanta Pride Committee,I...	Sponsorhip	1530 Dekalb ...	1,000.00		3,060.00
1/18/2016	8586	F.Albert Skellie Or Karen ...	Donation	2303 Dancin...	100.00		3,160.00
1/27/2016	2184	Georgia Equality	Sponsorhip	1530 Dekalb ...	500.00		3,660.00
1/28/2016	40791	Kaiser Foundation	Sponsorhip	2400 Sand H...	300.00		3,960.00

No change to Acct

KWS

RL
BREAKFAST
RUSTIN. LORDE.

For Immediate Release:

Justice
FREEDOM
DESIRE
ART IS MOVEMENT

January 11, 2016
Contact:
R. Darlene Hudson 404-441-4827
Craig Washington 404-909-0934
https://www.facebook.com/RustinLordeAtl

Atlanta, GA --The 2016 Bayard Rustin/Audre Lorde Breakfast will be held Monday, January 18th at the Loudermilk Center 40 Courtland St Atlanta, GA 30303. This year marks our 15th annual event. Doors open at 9:30am and breakfast is served at 10:00am. The breakfast honors these two highly influential activists, provides space for fellowship, and supports progressive coalition building among LGBTQ people and our allies working for social justice.

The theme for the 2016 Rustin/Lorde Breakfast, is Justice, Freedom, Desire: Art Is Movement. Key local artists whose work uplifts our communities will be featured. Our Young People's Space will include activities for youth in attendance. The program will focus upon history and current organizing within Black LGBTQ and people of color communities.

This event is accessible for people with disabilities. Interpreters will be present for the hearing impaired. Free parking will be available. Following the breakfast, participants will join the Martin Luther King Jr. March and Rally at the corner of Peachtree St and Ellis St. The March begins at 2 PM. Immediately following the march, the rally will be held on Auburn Avenue near the Martin Luther King Jr Center for Non-Violent Social Change.

In the tradition of Bayard Rustin, Audre Lorde and Martin Luther King Jr, progressive LGBTQ people in the South must chart and mobilize toward a great dream that recognizes our bodies, our souls, our common vision and our shared values.

For more information visit our Facebook page https://www.facebook.com/RustinLordeAtl, or call 404-909-0934.

Rustin Conference Call
11/11/2015

Site visit →

Bayard Rustin Audre Lorde Breakfast 2016 Event Budget (Proposed) 10-Nov-15				
Expense	Category	Budget Amt	Invoice Amt	% Difference
Donations to be Made	Donation	$400.00		
Conference Center	Facility	$7,000.00		
Fiscal Sponsor %	Finance	$630.00		
Design Services	Marketing	$1,050.00 *		
Photography	Marketing	$175.00 *		
Program Guides	Marketing	$900.00 *	– May be more last years price	
T-shirts	Marketing	$900.00		
Videography	Marketing	$300.00		
Interpreters (2)	Operations	$200.00		
March Transport	Operations	$1,000.00		
P. O. Box (12 month)	Operations	$76.00		
Stipend: Craig	Operations	$500.00		
Stipend: Darlene	Operations	$500.00		
Supplies	Operations	$100.00		
Volunteers	Operations	$472.00		
Youth Space	Operations	$50.00		
	Total	$14,253.00		

– Maurice

–7,000 – Michelle – Site visit

Based on last years budget – Landmark Center

Maurice worked with them for Founders First site visit – 2010 Rashed Burgess

* Creative Approach – * printing company may be able to do (Maurice ~~will~~) – some discounted prices,

says

Super Shuttle – free transportation – love passenger vans – (Laura)

Maurice says their customer service is great. Laura says they are new trying to get into our market. Laura – they did a great job. Maurice says they do silk screening tee ~~shirts~~ shirts. Laura talked to Delane, Jeff + Cale as contacts (OVER)

Lion

- legal entity - in GA - Board
  - Craig + Darlene listed as officers
- apply for federal paperwork (after the GA.
- single version - By Laws - using a one-pager adopted to PFLAG
- Lion -

President -
Vice President -
Finance -

Artists + Presenters

- Maurice - will put out artists call on FB to meet with artists on November 30th evening meeting - will put out flyer / on FB on November 16th
- Start a new FB page - Rustin Lorde Breakfast (Maurice will cover it + develop new page) next ~~Friday~~ week

Rustin Lorde

~~Rustin Lorde Atlanta~~

Rustin Lorde ATL

stage manager - donation ask FU.

- Volunteers - Have someone do stage manager
  Laura will manage volunteers inside the room

Store (1st or 2nd week of December)

Food volunteers - 8 on food

Laura - may have someone from Pride as stage manager

* Annalise - will do the call * prioritizing long term volunteers

* - Establish resource tables *

RL BREAKFAST RUSTIN. LORDE.

For Immediate Release:

Justice FREEDOM DESIRE
ART IS MOVEMENT

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For more information visit our Facebook page https://www.facebook.com/RustinLordeAtl, or call 404-909-0934.

Rustin Lorde Meeting 5.3.2016
178 Sams St Decatur, GA 30030

Present: Ashe Hernandez- Helm, Craig Washington, Darlene Hudson, Kirk Surgeon
Not Present: Anneliese Singh, Laura Burton, Maurice Cook (all gave notification)

The Rustin Lorde planning group met to continue planning for the 2017 Rustin Lorde Breakfast and to initiate the process of forming an incorporated organization.
Notes from the February 11th debriefing meeting were approved. Discussion on need for more Black volunteers and more rigorous engagement of Black community partners.

Finance

Kirk submitted proposed 2017 event budget (Total $16,165). Incorporation filing line item ($80) will need to be adjusted to reflect estimated total of $165.
"Donations to be made" line item will need revised name
Remaining balance of $1371.89 is still being held by Atlanta Pride on behalf of Rustin Lorde. A checking account needs to be established in order to retrieve funds. Planning group will need to be incorporated in order to open a checking account.
Darlene requested funds to purchase ink cartridge as she prints high volume of Rustin Lorde related materials from home. Group deliberated and agreed to reimburse Darlene once she purchases cartridge.

Incorporation

The planning group will file an articles of incorporation application with the Georgia Secretary of State by Friday May 20th. Group reviewed the articles of incorporation text (revised from earlier draft for Atl Black LGBT coalition) and suggestions prepared by Ken Johnson.

Incorporated organization will be known as Southern Unity Movement (SUM). Name intentionally does not include Rustin Lorde to distinguish organization from the event. SUM will not be a member based organization. More thought and discussion needed to clarify vision and mission.
Board of directors needs to be listed in articles. Darlene, Craig, Kirk and Ashe will be listed as Board members.
Ashe and Kirk will provide their respective addresses.
Launch event will be planned for early fall 2016.

Funding Sources

Fund for Southern Communities ---application deadline September 1st
LGBT Racial Justice Fund---propose collaboration with SONG

Follow Up

Speak to Maurice to begin development of 2017 sponsorship package (Darlene)
Find software to develop draft of Bylaws (Kirk)
Revise Articles of Incorporation draft (Craig --May 8)
Identify facilitator for organizational structure planning session (All)
Concurrent Timelines for Event planning and Org Incorporation (Ashe)
Identify more funding sources (Craig)

Next Meeting May 17th 7PM @ DFCS building 178 Sams St

DETAILED INTERNAL BREAKFAST AGENDA

8:30 – Volunteers arrive and are briefed by Anneliese

9:30 Small group facilitators meet and go over Facilitators' Guide

10:00 – Blessing on the space & Thanksgiving for the food (2-3minutes) – Rev Pendermon

10-10:45 – People eat breakfast

Program starts at 10:45

Nubian Sun & Monica Raye Simpson – (1 piece) 10 min **(10:45 – 10:55)**

Opening Statements – (20min) (10:55 – 11:15)
Craig, Darlene, and Paulina - Includes introduction of Cortez Wright as March speaker
Darlene – Joan Garner Fulton Cty Commissioner District 6

Presentation of Proclamations & Resolutions – **(11:15 -11:25)**

Community Discussion (**11:25 -11:40)**
> Part I: How does the breakfast contribute to building the social justice movement we need today in Atlanta? Community Mapping (15min)

Community Discussion (11:40 – 11:55)
> Part II: What are visions & dreams of the LGBTQ community on key fronts? (15min)

Cultural Presentation – 1 piece Youth Poet (2min) **(11:55 -11:57)** Ollie – Charis

Focus back on large group **(11:57 – 12:00)** – Reconvene group

Shared Visions (10min) **(12:00 – 12:10)**
Each table brings up their vision to the stage

Calls to Action (25min) (12:10 – 12:35)

- Peoples First 100 days – Steph & Paulina (2 minutes)
- Morehouse – Bayard Scholar Program (2 minutes)
- GA Equality – Jeff Graham (2 minutes)
- Greater than AIDS – David Lee Matheson (2 minutes)
- Marcus Bolton / Patrick Kelly (2 minutes)
- Open up to group

Last Call to Action to donate to the breakfast & fill out the evaluation form – Craig & Darlene

Presentation of Resolutions (if that hasn't happened yet) 5min

Closing (5min) - 2 pieces Youth Poets & Children's Presentation **(12:40-12:45)**

Final Statement (2min) - Craig & Darlene

Finish by 12:50

2016 Pride Account

Pride Account
5/22/2016

Date	Num	Payee	Category	Memo	Amount	C	Balance
1/1/2016		Opening Balance	[Pride Account]		0.00	R	0.00
1/15/2016	2125	The Rush Center	Sponsorhip	1530 Dekalb ...	250.00		250.00
1/15/2016	2736	The Health Initiative	Sponsorhip	1530 Dekalb ...	250.00		500.00
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1/18/2016	8586	F.Albert Skellie Or Karen ...	Donation	2303 Dancin...	100.00		3,160.00
1/27/2016	2184	Georgia Equality	Sponsorhip	1530 Dekalb ...	500.00		3,660.00
1/28/2016	40791	Kaiser Foundation	Sponsorhip	2400 Sand H...	300.00		3,960.00

Breakfast Cash on Hand

Cash on Hand
5/22/2016

Date	Num	Transaction	Payment	C	Deposit	Balance
1/1/2016		Opening Balance cat: [Cash on Hand]		R		0.00
1/15/2016	Chk R...	L5PCC Funds On Hand cat: Other Inc memo: all funds held thru 2015			1,671.62	1,671.62
1/15/2016	Cash ...	Mellonee Rheams Funds On Hand cat: Other Inc memo: all funds held thru 2015			1,267.00	2,938.62
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1/20/2016	Cash ...	Maurice Cook cat: Professional Services:Web & Marketing	1,050.00			2,351.79
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1/22/2016	Cash ...	Kirk Surgeon cat: Supplies memo: tally counters (2) for breakfast	6.46			2,275.33
2/7/2016	Cash ...	Darlene Hudson cat: Professional Services:Stipend memo: 2016 breakfast stipend	300.00			1,975.33
2/7/2016	Cash ...	Craig Washington cat: Professional Services:Stipend memo: 2016 breakfast stipend	500.00			1,475.33
2/22/2016	Cash ...	Go Fund Me cat: Donation memo: online donation (216 less fees)			196.56	1,671.89
3/13/2016	Cash ...	Mlk March Committee cat: Charity memo: donation to march committee	300.00			1,371.89
5/3/2016	Cash ...	Papa Johns cat: Dining memo: meeting refreshments	36.00			1,335.89

Rustin Lorde Breakfast Cash Flow Jan - May 2016

1/1/2016 through 5/22/2016

Category Description	1/1/2016-5/22/2016
INFLOWS	
Donation	456.56
Other Inc	4,076.79
Sponsorhip	3,700.00
TOTAL INFLOWS	**8,233.35**
OUTFLOWS	
Charity	300.00
Dining	36.00
Marketing	
Program Guide Production	675.00
TOTAL Marketing	675.00
Professional Services	
Stipend	800.00
Web & Marketing	1,050.00
TOTAL Professional Services	1,850.00
Rent	
PO Box	70.00
TOTAL Rent	70.00
Supplies	6.46
TOTAL OUTFLOWS	**2,937.46**
OVERALL TOTAL	**5,295.89**

DANIEL DAVIS EDWARDS

October 13, 2015

INVOICE #101315

Bill To		**Ship To**	
Customer	Little 5 Points Center for Arts & Community	**Recipient**	Daniel Davis Edwards
RE:	Rustin/Lorde Breakfast 2015	**Address**	422 Lanier St. NW Atlanta, GA 30318
Address	1083 Austin Ave Atlanta, GA 30307	**Phone**	720-205-0865

Qty.	Item#	Description	Unit Price	Discount	Line Total
1		Event Photography	$200	0	$200
				Total Discount	0
				Subtotal	$200
				Sales Tax	0
				Total	**$200.00**

Thank you for your business!

X Craig Washington

Daniel D. Edwards

Daniel Davis Edwards

2

Rustin Lorde — Kirk, Darlene
Maurice & Craig —

- Ads in by December 2016

→ Sponsorship Package

→ Website

→ Incorporation Update

- Sponsorship Package →
  revise to Southern Unity Movement, Inc.

* Tues Dec 20th — Ad deadline (Early bird) →

Vending tables — primarily sponsors above a certain level —

Follow up — confirm with Michelle
- Loudersmith availability
- number of chairs

~~Theme~~ Theme — Relevance / Relevant
↓
— Entire planning team will be solicited — to provide feedback to the theme

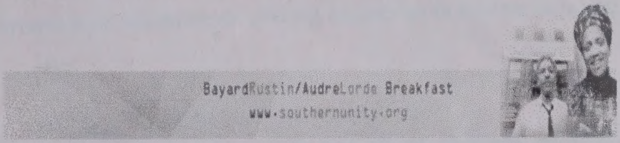
R.L.
BREAKFAST
RUSTIN. LORDE.

Dear Craig,

On behalf of the Rustin Lorde Breakfast Committee firstly I would like to apologize for how long it has taken to get our token of thanks and your award to you. We truly appreciate the many years that you served and sacrificed for our community. You and Darlene created something that is still thriving today and we are eternally grateful for you and your vision.

With Our Thanks,

The Rustin Lorde Committee


BayardRustin/AudreLorde Breakfast
www.southernunity.org

Public Notice

In the spirit of Bayard Rustin and Audre Lorde, whose work for social justice included outreach and collaboration; we believe to be true to moving social change forward it is important to finds ways to support the work of similar efforts. This may be through organizing and mobilizing together. However, there are times when financial assistance can make all of the difference in whether work gets done. Now that "the Breakfast" has an established history and is on the calendar for social activists and friends and allies each year; we believe we too can offer resources to others who are engaged in work that demonstrates the spirit of Bayard Rustin and Audre Lorde. We recognize that we have our limitation but we also have reliable partners who help sponsor the Breakfast.

Therefore:

70% of public donations will be held in an account to be used for the next upcoming BR/ AL Breakfast.

30% of those funds received through public donations will be used to support the other social change events or entities that do work in the spirit of Rustin/Lorde.

We believe this promotes the Breakfast as an entity that believes in planting the seeds of social justice through supporting other social change activities.

Please note the above policy does not include any funds received through sponsorships, advertisements or funds through grants.

Thank you for your many donations and volunteerism.

The Executive Committee
Rustin/Lorde Breakfast Planning Committee

Craig Washington

Subject: FW: Rustin Lorde Breakfast agenda

Donors who

Darlene Updates

ANIZ - $250
Center for Black Equity $500
Kwanza Hall 250-300
Joan - $150-200
Michael Bond - $300
Simone B - $100
Nan Orrock
and others by Wed
Craig (Stonewall Bar Assoc - $250
SONG - $100

RUSTIN/LORDE Planning Committee

Agenda

January 12, 2013

Call to Order & Check in

Updates from Committee Members review of last week minutes

Finances \Assets
Politician Ask — Joshua, Darlene, Craig

Process for handling funds collected & managing day of expenses

Youth crew that does spoken word (Holiday [redacted] has them for us)

Programming — Maressa & Stephanie
Political involvement & resolution ✓

MLK Rally Speaker to be featured as a press release ✓

Breakfast Brown Bag & Radial , Whole Foods — Darlene

- catering verses self prep
- cost
- menu
- signage
- volunteers inside and outside

Opening

Resolution (near the opening)

- GTH
- Hope Clinic

small group discussions
– areas will be pre assigned

Action Steps
- Resolution
- GTA

---

*Education / Youth (Annaleese)

*HIV/AIDS Lisa Doane White (Jon Diggs, ~~Jon [illegible]~~) – Daniel Driffin

*Poverty / Economic Justice (Mary Hooks)

*Violence (Ulester / Eesha)

*Reproductive Justice/Health (~~[illegible]~~) (Lisa Doane White)

*~~Safe Work~~

*Faith / Spirituality ( )

~~Criminal Justice / Incarceration~~

*Trans Justice (~~[illegible]~~ ~~BT~~) (~~Song~~

(SONG)

BT

*Criminal Justice / Incarceration

(Craig)

Will have Project South 100 Days banner

Promo

Center for Black Equity (added to their website)

Kirk Surgeon – ~~Radio~~ / (MLK committee radio announcements will include Rustin Lorde breakfast announcement.)

Demetrius Collier – will be asking for internet interview

Traxx Boys / Traxx Girls providing chairs

Marketing Craig & Darlene
Phillip Esteem website
Center for Equity
Dishing the Tea
Radio spot (church channel
Traxx Girl sent out

Volunteers Annelieseas
Transportation report Darlene Hudson

BANNER & Posters for March Darlene Hudson

Kiddie corner
Logistics..
Chairs ... thankTrax Girl & Traxx boys
Darlene &Craig

set up & break down
TRASH

Acknowledgement of people outside of thee planning committee who are
James Sheffield
Maurice
Buck
Chase?
Phillip Rush Center -Jeff Graham & Linda Ellis

New relationships......... Stone wall, Center fro Equity out of DC,

Planning for 2014 new space suggested IBEW, Old City Hall & forging new relationships. Stone Wall Democrats

Brother Outsider film - OUT on Film - January 9th
- young, old, racially diverse

Food Radial - ?
Whole Food - on board (Darlene will bring some of the Whole Food donations to the CWA building for the MLK March Committee)

R. Darlene Hudson, MSW,
Former Co- Chair, State of Black Gay America Summit
Community Liaison for the Arcus Working Group @ Emory University
Co Founder, Bayard Rustin/ Audre Lorde Social Justice Breakfast planning group
Co Founder, Atlanta Black LGBT Coalition
404-441-4827
rhu4969824@aol.com

In a message dated 1/12/2013 12:54:16 P.M. Eastern Standard Time, Craig.Washington@AIDATLANTA.ORG writes:

> Greetings All,
>
> I have made some corrections to the notes from last week's meeting. Thanks again Steph for getting this out last Saturday.
>
> *Craig Washington*
>
> Prevention Programs Manager
>
> AID Atlanta, Inc.
> 1605 Peachtree Street, NE
> Atlanta, GA 30309
> (404) 870-7760 office
> (404) 870-7719 fax
> craig.washington@aidatlanta.org
> www.aidatlanta.org
>
> **INCLUSION|INNOVATION|IMPACT**
>
> **From:** Craig Washington
> **Sent:** Friday, January 04, 2013 7:00 PM
> **To:** Anneliese Singh; Darlene Hudson; Josh Noblitt; Maressa Pendermon; Steph Guilloud (stephanie@projectsouth.org)
> **Cc:** Craig Washington; craigwerks13060@gmail.com
> **Subject:** Rustin Lorde Breakfast Conference Call January 5th 1PM

Press Release

RE: Bayard Rustin/Audre Lorde Breakfast
Atlanta, Georgia

January 5, 2013

Contacts:
Craig Washington 404-909-0934

Darlene Hudson 404-441-4827

Or visit

http://www.facebook.com/RustinLordeBreakfast

The 2013 Bayard Rustin/Audre Lorde Breakfast will be held Monday, January 21st 10am at St. Mark United Methodist Church, 781 Peachtree St Atlanta, GA 30308. The breakfast honors these two highly influential activists, provides space for fellowship, and enhances progressive coalition building among LGBTQ people and our allies working for social justice. In 2012, co-founders Craig Washington and Darlene Hudson received the Phillip Rush Community Builder Award from Georgia Equality for their leadership of this event.

The theme for the 2013 Bayard Rustin/Audre Lorde Breakfast, **Re-Imagining the Dream**, represents the significance of collectively owning and working to achieve the modern dream for freedom and equality. The program will feature the history and current organizing within Black LGBTQ and people of color communities. Participants will learn more about the critical challenges we face, identify key local resources, and develop organizing goals to address these challenges. "We trust that it will motivate more ownership and envisioning of today's dream for social justice and equality for today's progressive LGBTQ people and our allies, our beloved community," Washington said.

In the tradition of Bayard Rustin, Audre Lorde and Martin Luther King Jr, progressive LGBTQ people in the South must chart and mobilize toward a great dream that recognizes our bodies, our souls, our common vision and our shared values. "The Rustin/Lorde Breakfast has become a symbol of what it means for diverse communities to come together to discuss the social challenges of today, ideas about how we face those challenges, and to share our accomplishments and hopes for the future," said Hudson.

Following the breakfast, participants will join the Martin Luther King Jr March and Rally by gathering at the line-up site on the northeast corner of Peachtree and Ellis streets (same side as Ritz Carlton) at 1:45pm. The MLK March and Rally kicks off at 2pm. Immediately following the march, the rally will be held on Auburn Avenue in the King National Park Area. **Cortez Wright**, Communications & Development Associate for SPARK Reproductive Health NOW *will serve as our honorary LGBTQ Grand Marshal and speaker at the MLK rally.*

The breakfast is handicap accessible. Interpreters will be present to those who are deaf or hearing impaired. The visually impaired can also request the program prior to the event. For more information about the 2013 Bayard Rustin/Audre Lorde Breakfast, go to our 2013 Rustin/Lorde Breakfast Facebook page.

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"We need, in every community, A group of angelic trouble makers" - Bayard Rustin

Press Release

RE: Bayard Rustin/Audre Lorde Breakfast
Atlanta, Georgia

January 5, 2013

Contacts:
Craig Washington 404-909-0934

Darlene Hudson 404-441-4827

Or visit

http://www.facebook.com/RustinLordeBreakfast

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"We need, in every community, A group of angelic trouble makers" - Bayard Rustin

- You
- Work Represented at Breakfast

Youth + Ed Community Justice Queer Youth / Trans Housing
HIV/AIDS Poverty + Economic Justice < Housing, Employment
Stigma + Criminalization Reproductive Justice

film screening We Resist film - Sister Song
late Jan, early Feb

Better Together - southern coalition re racial justice inclusive of LGBT
SONG
Spark
Project South

Anniversary of Roe v Wade

* Promote it everywhere
* Tumblr
* Twitter

---

* Lost n Found (concern re leadership)
predominantly white

Recruiting young people

- Project South
- GSSC
- Spark will blast it out

Nolo movement - Tamika Middleton
original dance work (Project South)
- Black women birthing resistance

Jukebox Jubilee

"Nubian Son" - female - spoken word piece

Theresa Davis " shackling

Arcus Working group

article
symposium
Mark Alsander – community historian
- accidental Slave Holder

Partnership for Southern Equity

Recruiting young people

Project Youth

[illegible]

Jukebox Jubilee

Nubian Box [illegible]

Horse Race

1200

Rustin Lorde 1/5/13

$4670 total

CWA Bldg
Hill St
Thurs evening
6-7pm

Margaret Kaiser state house
Carla Smith } Josh Noblitt
Courtney English }
Edith Cofrin } Craig

Programming

Opening - Holiday has a crew
Vision
Maps on the table ->
- People representing key areas - Mary Hooks, Martese Cortez
- Moving to topic areas
- Call to Action
- Pat Hussain (Closing)
- Kiddie Corner

Kiddie Corner
- Tracee
- Sir Jesse
- Nicole

-> Craig / Darlene / Paulenie H.
- directs 3rd person gives the charge

Then Maressa & Steph - direct ~~[illegible]~~ 2nd part

. other program pieces

Electeds officials update:

Food

$1500 proposed to Budge Catering

Health Initiative – will cover
(Shef
extra items
up to $200
Rustin Forde will cover the rest

[illegible] ~~Staff~~ *Booklet *

* Signage (Maurice) *

* Posters *

Volunteers – Pre-event
Set up

18 – 20

8:30 – 11
11 – 1:30 Break down

Chairs

* * Craig talk to AIDS Walk staff
re additional chairs

Southerners On New Ground
Building, Connecting, and Amplifying
Southern LGBTQ Organizing for Liberation
250 Georgia Ave. Suite 315 / Atlanta, GA 30312
Phone: 404.549.8628// Fax: 404.549.8642
www.southernersonnewground.org

December 11, 2013

Fiscal Sponsorship Memo of Understanding

Re: Bayard Rustin / Audre Lorde Annual MLK Breakfast

Please be advised that the "Sponsoring Organization" SONG /Southerners On New Ground, Inc., a 501(c)3 public charity organization, has agreed to act as "Fiscal Sponsor" for the "Sponsored Organization" Bayard Rustin / Audre Lorde Annual MLK Breakfast to facilitate that organization's activities and particularly its solicitation of support from Foundations, Donors and other public and private sources for the Annual event and associated activities.

Term of Agreement: This is a One Year agreement effective **December 11th, 2013 thru December 11th, 2014**.

Waiver and Acknowledgment: Sponsored Organization acknowledges that the Fiscal Sponsor will devote such time to management of the Breakfast's funds and to general supervision of the Breakfast as it sees fit and in its sole discretion. The Bayard Rustin / Audre Lorde Annual MLK Breakfast, as the Sponsored Organization hereby waives and releases Southerners On New Ground, Inc., the Fiscal Sponsor from any and all claims, loss, damage, liability and expense, including without limitation attorney's fees and costs (collectively "Claims"), known or unknown, arising out of or in any way related to the activities of the Sponsored Organization's activities.

Protection of Tax-Exempt Status: The Sponsored Organization agrees not to use funds in any way that would jeopardize the tax-exempt status of the Sponsor. The Sponsored Organization agrees to immediately comply with any written request by the Sponsor that it cease activities which, in Sponsor's sole opinion, might jeopardize the Sponsor's tax status, and further agrees that the Sponsor may suspend its obligation to make funds available or terminate this Agreement in the event that the Sponsored Organization fails to comply with any such request. Any changes in the purpose for which contributions are used must be approved in writing by the Sponsor before implementation. The Sponsor retains the right, if the Sponsored Organization breaches this Agreement, or if the Breakfast and any of its activities jeopardizes the Sponsor's legal or tax status, to immediately return funds to the Sponsored Organization or the donor.

Entire Agreement: This Agreement constitutes the only agreement, and supersedes all prior agreements and understandings, both written and oral, among the parties with respect to the subject matter hereof. This Agreement may not be amended or modified, except in a writing signed by all parties to this Agreement

We understand the requirements of a "Fiscal Sponsor," which include:

1. The sponsored organization's annual event and activities are compatible or consistent with our organization's mission or purpose.

2. We, as fiscal sponsor, are responsible for monitoring and controlling the expenditure of grant and other funds in keeping with the purpose of the grants and donations, with the approval of each expense formally requested in writing by two of the following three representatives: Darlene Hudson, Craig Washington, Mellonee Rheams

3. Issuing a sample of our Tax Deductable letter (including our Tax ID number) for any thank you and / or acknowledgment to donors.

2013 Rustin/Lorde Breakfast Financial Statement - As of March 4, 2013

234 in attendance

Income Received

Greater than AIDS	1200
Atlanta Pride	700
Saint Mark UMC	500
Emory Hope Clinic	500
Stonewall Bar Association	250
Black Pride Federation	250
ANIZ	250
Joan Garner	100
Simone Bell	100
SONG	100
Unity Fellowship	50
Duncan Teague	25
Michael Walker	5
Previous Cash on Hand	819
Cash Collected- Day of	1005
TOTAL	**5854**

Expenditures to date

EM Designs (Programs)	1600
Brown Bag Catering (Food)	1500
Alexis Rodriguez (Sound)	200
Darlene Hudson (petty cash)	100
Darlene Hudson (honorarium)	300
Craig Washington (honorarium)	300
Darlene Hudson (other reimb)	18
Total	**4018**

Income Received	5854
Expenditures to date	4018
Total Cash on Hand	**1836**

Volunteer Participation and Coordination Report
2013 Audre Lorde-Bayard Rustin Breakfast

Submitted by Anneliese A. Singh

Volunteer Recruitment Timeline

- Began recruiting via word-of-mouth, listservs, and Facebook in early December
- Most volunteers via listservs and social networking responded the third week of Dec and first week of Jan
- Focused on young people recruitment (per feedback last year) and this was about 25% of our total volunteer number
- Pride recruited all food volunteers (6-8) as they have done the last 4 years
- Had volunteers from St. Mark's and My Sister's Purpose this year

Volunteer Scheduling

- Two volunteer shifts (early morning – 8:30am-11am and late morning – 11am-1:30pm)
- Volunteer duties: programs, registration desk, donation ask at registration desk, greeters, moving tables and chairs, signage indoors and outdoors, clean-up, checking in and assisting speakers, checking in and assisting vendors (e.g., Charis, > than AIDS), young people's corner, last minute tasks, late morning donation ask, etc.
- Had lowest no-show rate ever! (3 volunteers no show)
- Had 5 volunteers participate day of event. Total – 35 volunteers!

What Worked Well

- Volunteers enthusiastic about and committed to volunteer roles
- Good signage and chair lay-out seemed to work better this year
- Majority of volunteer folks showed up!
- Appreciated help with recruitment ask from members of the organizing team

For the Future

- T-shirts for volunteers – this would mean moving up volunteer recruitment to November so we could submit a t-shirt order
- Registration crew was a bit timid about donation asks at first – this typically would happen in the afternoon in past years (when we pass around the baskets). Orient these registration volunteers on donation asks ahead of the event
- Programs had name misspelling – but volunteers helped (took an hour). Continue to have extra volunteers in the morning for these type of last-minute tasks
- Add a few bottles of liquid paper to the supply list ☺

2013 Sponsors and Community Partners--Acknowledgements

Planning Committee

- Anneliese Singh
- Maresa Penderson
- Josh Noblitt
- Steph Guillord
- Maurice Cook
- Buck Cooke
- James Sheffield
- Amber Moore

The Volunteers -

AID Atlanta/Evolution Project, Neena Smith Burkhead [illegible]
Jon Markese Steven Clinton

ANIZ,

Atlanta Pride,

Charis Books

Center for Black Equity (DC);

EM Designs Group,

Georgia Equality, / Jeff Graham

Georgia Safe Schools Coalition,

Greater Than AIDS/Georgia Department of Public Health,

GA Voice / Project Q (Medic)

The Health Initiative,

1

Hope Clinic of Emory University,

Juxtaposed Center for Transformation,

Phillip Rush Center,

Project South,

Radial Cafe,

St. Mark United Methodist Church,

Stonewall Bar Association, – Chris + Rebbeca

Unity Fellowship Church.

Whole Foods

Promotional Partners:
Dishing the Tea with Big Meach and
Meak Productions,
RockStars Production.
TRAXX Girls
TRAXX Boyz

b

pre.

Craig's Welcome
2013 Rustin Lorde Breakfast

This breakfast would not have been founded were it not for two resources we had going for us in Atlanta. The MLK March Atlanta Gay and Lesbian Center. I had known the March to be an LGBT inclusive event for years. By the late 90s, openly lesbian trans, gay folks of all colors were on the planning committee, walking in the March fully embraced by that committee of mostly hetero black people. And there was of course Rev. James Orange, the founder and lead organizer of the March and the MLK March African African American Renassance Committee. He personally welcomed LGBT inclusion, assured us a line up point at Peachtree and Ellis St. I remember that baritone voice calling for updates at the meeting "Now Craig, what's the latest on the gay community, they get our flyers.

It just so happened that the Atlanta Gay and Lesbian Center was 5 – 6 blocks from the March line up site. It eventually dawned on Darlene and I recognized that we had an opportunity to provide a meeting place for the throngs of LGBTQ community before they joined the March. From that first year, the Bayard Rustin Breakfast ensured us a warm place to gather, to share a meal and enjoy each other's company in a space reserved for us. It was like having our reserved breakfast table on MLK Day. As I reflect on the history and value of this Breakfast I am reminded of Essex Hemphill's poem For My Own Protection which he starts by stating simply "I want to start an organization to save my life". As people who are black and gay, lesbian transgender, we needed a ritual that honors who we are.

We wanted to continue the tradition set by black LGBT activists of honoring Bayard Rustin on MLK Day, a tradition started with a Bayard Rustin Rally by people like Faybelle Mahee, Pat Hussain, Tony Daniels and Duncan Teague. So many of us didn't know Bayard Rustin, the lifelong pacifist, civil rights architect, lead organizer of the 1963 March on Washington and mentor to Dr. King. Bayard who worked for liberation from the US South to South Africa, from India to Grenada and back to the LGBT movement in the U.S.

From that first breakfast which drew 40 people to today January 21st 2013, this event helps raise awareness about his amazing life, how he was targeted by the crossfire of racism and homophobia. We have also been intentional about acknowledging the roles of ~~black women~~ Women of ~~[illegible]~~ in social change movements from the sisters who were the original organizers of the Montgomery bus boycott, Jo Ann Robinson Viola Liuzzo from Fannie Lou Hamer to ~~Pat Parker~~ Cherie Moraga to Kecia Cunningham, Representative Simone Bell, Commissioner Joan Garner, Representative Keisha Waites. It was in this spirit that we added Audre Lorde's name to this event. For this visionary teacher poet feminist genius was also cross targeted by racism, homophobia and sexism. So we take responsibility to teach her history as she speaks to us today.

sa
ks

Whitney

Each year the Breakfast challenges us to apply the lessons that Bayard and Audre left for us. For us! Our beloved sister Whitney Houston once sang "there's a road I have to follow, a place I have to go, well no one told me how to get there but when I get there I know!" Audre and Bayard left us tools to make our way. How do I apply Audre's example as a gay man living with HIV when Audre tells us your silence will not protect you? It's not difference that immobilizes us, it's silence When you consider the plight of black and

brown undocumented immigrant in GA we must ask WWBD, What would Bayard do? As we speak the nations 1st Black president is being inaugurated for a 2nd term. A president who is unprecedented in what he has done for LGBT people but not enough for those living in poverty. How do we engage him? As you move forward this morning, we invite you to share your convictions and your principles and also to be open to new ideas, different ways of approaching an issue or a community. Be willing to work on an issue you did not think of as your own.

It is great to learn about Rustin and Audre Lorde and revisit Martin's dream. Be clear that today is about stepping into our Dream as Rev Maressa's mother said, making it our own. We are here to help each other to Reimagine that Dream with our own vision, our strengths, our bodies and our souls. Brother Donny Hathaway assures us "take it from me, Someday We'll All Be Free". Reimagine us as free. Find the common ground that links us underneath all our differences between us in this room. It's also about having a good time enjoying some good food, reuniting with old friends, making new ones, flirting with the cutie at your table. Reimagine loving ourselves as an act of resistance, love as the revolutionary act that will set us fully free. Reimagine what you can do what we can do together to help us get there. We love you, we welcome you, we are the revolution we've been waiting for. Thank you for being here.

Press Release

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The theme for the 2013 Bayard Rustin/Audre Lorde Breakfast, Re-Imagine the Dream, represents the significance of collectively owning and working to achieve the modern dream for freedom and equality. As always, the 13th annual Breakfast will prioritize the history and current efforts of black LGBTQ activists and people of color. All participants will learn more about critical challenges to be addressed, identify key local resources, and develop organizing goals that will yield desired impact upon these challenges. In the tradition of Bayard Rustin, Audre Lorde and Martin Luther King Jr, progressive lgbt people in the South must chart and mobilize toward a great dream that recognizes our bodies, our souls, our common vision and our shared values.

Following the breakfast participants will join the Martin Luther King Jr March by gathering at the line-up site on the northeast corner of Peachtree and Ellis streets (same side as Ritz Carlton) at 12:45pm. The MLK March kicks off at 1pm. [TO BE ADDED--Brief text re MLK Rally Speaker]

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Promotional Partners: Meak Productions, TRAXX

Rustin Lorde Breakfast – 2013

Theme: "Re-imagine the Dream"

Given what we have gained and where we continue to struggle for rights and dignity, what is our collective dream for our people in 2013?

PROGRAM GOALS:

- Lift up the need for unified movement across differences without erasing our differences
- Create communities of listening and understanding
- Create communities of practice and connection in order to strengthen the whole
- Develop a shared vision for 2013
- Point people to concrete action steps

Draft of a potential flow

Cultural call out – poem or song that lights the fire

Vision Overview

OPENING

- PURPOSE: set the tone & frame out the discussion
- FLOW: two people speak about the vision of the breakfast, the urgency of the moment, and the need to re-imagine the dream at this time to build the world we want to live in

Opening Question (at the table):

- PURPOSE: to hear & listen to what folks are thinking about and working on
- FLOW: At the table where people eating, discuss an opening question
- CONTENT: Name the biggest barriers and threats and conditions facing LGBTQ people in Atlanta today
- VISUAL: Map is on the table with some general groupings and organizations that work on that area (youth & education, HIV/AIDS, Criminal justice, poverty & economic justice, reproductive justice & health, etc.) There will be obvious space and ways to add groups and make linkages, and then the map gets turned in

Second level of discussion:

- PURPOSE: productive conversations about new visions for specific areas of work/fronts of struggle
- FLOW: People move around to groups (that are basically the same as on the map). People self-select the area they want to discuss further based on what they do and/or what they are interested in
- CONTENT: What is our vision for 2013 in this area?

SHARED VISION:

- PURPOSE: Share the different visions from each area towards a collective vision for LGBTQ folks in Atlanta during 2013
- FLOW: visions are written on an arrow or some visual shape that can be put together to represent a rising movement (we can keep working on how that could look)

ACTION STEPS:

- PURPOSE: Point people to specific dates and actions happening over the next month
- FLOW: Prepare a set of 5-6 folks who can rally the group to actions coming up (Audre Lorde birthday, the Peoples First 100 Days, Women Healing Women, etc.)

Cultural closing -

capturing all the talent / wisdom in the room

Rustin Lorde Breakfast – 2013

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- Point people to concrete action steps

10:30/10:45 = Program

Draft of a potential flow

10 - 12:30

choreopoem

Cultural call out – poem or song that lights the fire – Kenneth Pass / Marissa + ~~Steph~~ ~~[illegible]~~ ~~Charles~~ / Josh ↓ Kenneth Pass

OPENING

- PURPOSE: set the tone & frame out the discussion
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- FLOW: People move around to groups (that are basically the same as on the map). People self-select the area they want to discuss further based on what they do and/or what they are interested in – People move into areas of concentration
- CONTENT: What is our vision for 2013 in this area?

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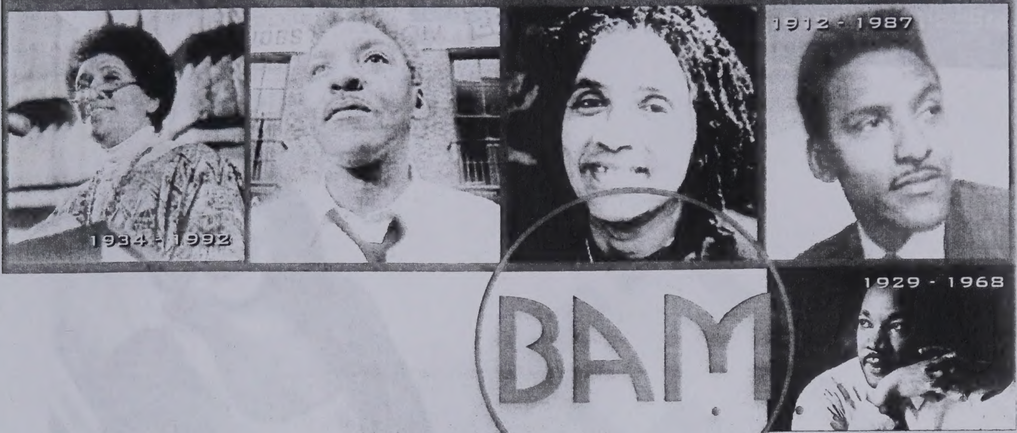
Cultural closing -

MARTIN LUTHER KING JR. WEEKEND CELEBRATION

Setting Our Agenda **for Justice**



BAM

Bayard Audre Martin

We are all the beloved COMMUNITY

We Celebrate the 2012 Rustin Centennial March 17, 2012
www.rustin.org

The Bayard Rustin/Audre Lorde Breakfast

St. Mark United Methodist Church
781 Peachtree St.
Atlanta, Georgia 30308

Monday January 16, 2012
10:00 am

King March is scheduled to start at 2pm.

Community Sponsors:
AID Atlanta, Atlanta Pride, Aniz, Inc., Bridge Catering, Change Atlanta, EM Designs Group, Georgia Equality, Georgia Safe Schools Coalition, Juxtaposed Transformation Center, Phillip Rush Center, Positive Impact, Project South, Radial Café, St Mark United Methodist Church, State of Black Gay America Inc., Unity Fellowship Church of Atlanta, ZAMI NOBLA

Promotional Partners: Meak Productions, TRAXX, TRAXX Girls, & Xtreme Entertainment Inc.

Graphics: EM Designs Group | www.emdesignsgroup.com | 404.736.6386

Contact:

Craig Washington
craig.washington@aidatlanta.org
404-909-0934
R. Darlene Hudson
RHu4969824@aol.com
404-441-4827

The 2012 Bayard Rustin/ Audre Lorde Social Justice Breakfast

Press Release

DRAFT

- Atlanta, GA The Bayard Rustin/Audre Lorde Social Justice Breakfast planning group is happy to announce that Paulina Helm-Hernandez will serve as the 2012 **MLK Grand Marshal & Speaker during the MLK rally, Jan 16th. Paulina Helm-Hernandez, was chosen because of her commitment to community building with marginalized populations**. Paulina has a background in farm worker and immigrant / refugee rights organizing, cultural work, youth organizing, anti-violence work, and liberation work that centers people most affected by violence, poverty, war and racism.
- **Other Program participant include**

The Rustin/Lorde Breakfast will be held Monday, January 16th 10am at St. Mark United Methodist Church 781 Peachtree St Atlanta, GA 30308. The Rustin/Lorde Breakfast will be one of the many activities featured across the country in observance of the 100th anniversary of Bayard Rustin's birthday on March 17, 2012 . **Mandy Carter,** National Coordinator of the Bayard Rustin Centennial project of the National Black Justice Coalition announced that "throughout 2012, the Bayard Rustin Centennial will celebrate Rustin's monumental contributions to the U.S. Civil Rights movement and international social justice efforts"

Community Sponsors: AID Atlanta, Atlanta Pride, Aniz, Bridge Catering, Change Atlanta, EM Designs, Georgia Safe Schools Coalition, Juxtaposed Transformation Center, Phillip Rush Center,

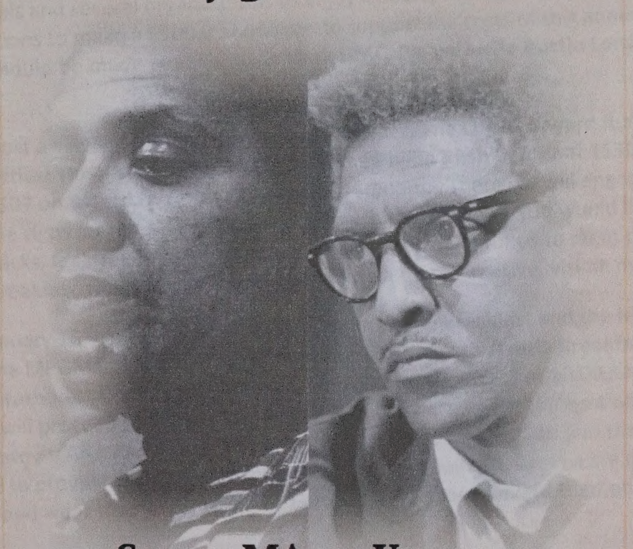
Positive Impact, Radial Café, ~~Starbuck~~s, St Mark United Methodist Church, State of Black Gay America Inc., ZAMI NOBLA

Promotional Partners: Meak Productions, Xtreme Entertainment Inc., & TRAXX

DRAFT

2012
RUSTIN/LORDE
BREAKFAST

MONDAY, JANUARY 16TH



SAINT MARK UNITED
METHODIST CHURCH
781 PEACHTREE ST.
ATLANTA, GA
10:00 AM

Craig Washington
craig@craigwerks.com
404-909-0934 or

R. Darlene Hudson
RHu4969824@aol.com
or 404-441-4827

2012 Bayard Rustin/ Audre Lorde Social Justice/Change Breakfast

Greetings To Atlanta's LGBT organizations, friends and allies,

The **B**ayard Rustin/ **A**udre Lorde **B**reakfast **C**ommittee (BABC) invites you and your organization to join us for the upcoming **2012 BAM (Bayard Rustin/Audre Lorde/Martin Luther King Jr)** Weekend.

First we need your support. Each year the **Bayard Rustin/Audre Lorde Breakfast** gathers over 150 diverse individuals and several organizations to enjoy a hearty meal and powerful dialogue. We are asking organizations to make a $100.00 donation to support the costs of this annual community-building event. **Checks should be made payable to St Mark UMC. Please write Rustin Lorde on the memo line of your check**.

The BABC will host a viewing of the films **Brother Outsider: The Life of Bayard Rustin** and **The Edge of Each Others Battles: The Vision of Audre Lorde** at the **Phillip Rush Center** at **1530 Dekalb Ave NE, Atlanta, GA 30307** on **Saturday, January 14th 4:00 -6:00pm**. There we will engage in community discussion, make signs for the MLK March and fellowship together. If you would like to bring a dish, beverage or snacks, feel free to do so. This will be an opportunity for us to meet prior to the Rustin/Lorde breakfast and the MLK March and create a more cohesive, visible march contingent.

On Monday January 16th, please join us for the Rustin/Lorde Breakfast and the MLK March which is produced by the MLK March Renaissance Committee. The **Rustin/Lorde Breakfast** will be held at **St. Mark United Methodist Church 781 Peachtree St Atlanta, GA 30308** at **10:00 AM**. Following the Breakfast, we will proceed to the March. At **1:30PM**, we will meet at the **east corner of Peachtree and Ellis St** in downtown Atlanta. You do not have to attend the Breakfast to join the MLK March. Each group is asked to provide as bring as many participants as they can. Groups are also encouraged to bring their banners and wear their organization's T-shirts, jackets, and/or lgbt themed gear.

Joining the MLK March

____
Name of Organization Contact person

Making a Donation

____
Name of Organization Amount

Mailing address

____
Street City State / ZIP

Thanks a bunch!!!

The Bayard Rustin/ Audre Lorde Breakfast Committee

2300

300
500
400
200
500
150
150
250
200

50

BR/AL Breakfast Discussion Outline

8:00	Leadership Team arrives at St. Mark UMC	
8:30	Volunteers Orientation/Name tags and Agendas/ Registration Setup/ Signage/Booklets	
	AV set up → put to	
9:00	Beverages/cold food/catered food set up – MLK camp –	
10:00	Registration →	
	Start Serving Food →	
10:25	Opening Grace	Rev. Maressa
10:27	Founders Welcome	Darlene and Craig
10:35	Proclamation	Rep. A. Long ~~representative A~~ Simone Bell
10:40	Legislative Update	+ Simone Bell letter Jeff Graham
10:45	Host Introduction	Taliba – Craig
10:50	Rustin Profile and Centennial	Paulina and Lucas
10:55-11	Introduction of participants and topics 5 min by Taliba	
11 - 11:20	Speakers get 4 minutes to talk about the topic we suggested.	

Possible breakdown:

- Cara Page - 4 min Racial Reproductive Justice → ask Moya
- Holiday Simmons - 4 min Gender Justice and Bullying
- Paris ~~Hatcher - 4 min Reproductive Justice~~
- LaMont Sims - 4 min Economic Justice (draw in legislative update)
- Adolph - 4 min HIV stigma –

Baskets ←	11:20- 11:40	Speakers Talk Amongst themselves/respond to each other – Donation asks
	11:40- 11:50	Floor open for questions comments from the ~~audience~~
	11:50- 12:20	Discussion at your Table – 30 min
Donations ←	12:20 – 12:25	Personal Action Commitment and Evaluation Forms – Moya facilitators
	12:25 – 12:30	Closing and Acknowledgments
	12:30 – 1:00	Open Time

– list.

Setting Our Agenda for Justice

Radial

St Mark

Pos Impct

Aniz

Project South

BR/AL Breakfast Discussion Outline

7:30

8:00	Leadership Team arrives at St. Mark	
8:30	Volunteers Orientation/Name tags and Agendas/ Registration Setup/ Signage/Booklets AV set up	
9:00	Beverages/cold food/catered food set up	
10:00	Registration Start Serving Food	
10:25	Opening Grace	Rev. Maressa
10:27	Founders Welcome	Darlene and Craig
10:35	Proclamation	Rep. A. Long representative
10:40	Legislative Update	Jeff Graham
10:45	Host Introduction	Taliba
10:50	Rustin Profile and Centennial	Paulina and Lucas
10:55-11	Introduction of participants and topics 5 min by Taliba	
11 - 11:20	Speakers get 4 minutes to talk about the topic we suggested.	

Possible breakdown:

- Cara Page - 4 min Reproductive Justice
- Holiday Simmons - 4 min Gender Justice and Bullying
- Paris Hatcher - 4 min Reproductive Justice
- LaMont Sims - 4 min Economic Justice
- Adolph - 4 min HIV stigma

11:20- 11:40	Speakers Talk Amongst themselves/respond to each other
11:40- 11:50	Floor open for questions comments from the audience
11:50- 12:20	Discussion at your Table
12:20 – 12:25	Personal Action Commitment and Evaluation Forms
12:25 – 12:30	Closing and Acknowledgments
12:30 – 1:00	Open Time

Rustin Lorde Group Discussion -- Setting Our Agenda

- What do you love about queer people of color community in Atlanta? Favorite organizations? Events? People? Practices? What challenges remain? What do we need?

- Name the 2-3 issues that you feel should be priorities in our communities.

- What are you committed to doing in the next year to help address some of these issues?

Rustin Lorde Group Discussion -- Setting Our Agenda

- What do you love about queer people of color community in Atlanta? Favorite organizations? Events? People? Practices? What challenges remain? What do we need?

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- What are you committed to doing in the next year to help address some of these issues?

Welcome

2012 marks the 100th anniversary of Bayard Rustin's birthday. ~~This year~~ We ~~honor and celebrate the b~~ observe Rustin's life ~~by through our testimony about~~ the ~~impact showing the impact~~ by ~~demonstrating~~ giving testimony to the the ~~impact profound~~ impact he has made ~~on the whole throughout over~~ over ~~on~~ the century ~~since his arrival~~ that has unfolded since his arrival.

Rustin's ~~vision and labor~~ vision, his labor and most importantly his compassion for all humanity helped lay ~~ground~~ the groundwork for the movements we carry on today.

We who believe in freedom cannot rest nor can we forget ~~this magni~~ our brilliant, flamboyant magnificent brother. ~~We~~ ~~Let us~~ To duly honor him, we must do more than commemorate ~~his birth~~ him. We ~~must~~ ~~can~~ must exemplify those values he demonstrated, learn from ~~the~~ lessons he lived, ~~and~~ ~~and~~ ~~by utilizing~~ our ~~unique gifts~~, ~~to and chart today's path toward~~ to locate ~~our~~ moral center, to set ~~our our agenda for justice~~. When we locate our moral center, ~~utilizing our unique~~ when each of us utilizes their unique gifts, acting in love and truth we can set our agenda for justice.

~~Shannon Nash~~

Sedric Bogan suggestions:

Shannon Nash (attorney)

Jamia Love (Mayors office)

Comcast (may be able to support; Evolution)

Sue Ross

Tom Houck

Bios 2012 Rustin Lorde Breakfast

Paris Hatcher is a passionate, radical Black queer feminist activist dedicated to working for justice and liberation. As a life long Southerner, Paris has been organizing for over 10 years, on the community, campus, and international level. Her activism is rooted in an intersectional approach which validates the lived experience of individuals and communities and works to challenge systemic oppression.

Lamont Loyd-Sims is currently a graduate student in women's studies at Georgia State University. With a commitment to social justice his main interest centers on strategies of survival among marginalized groups. He's particularly interested in understanding Black queer performance as a form of protest.

Cara Page is Co-Coordinator of the Kindred Southern Healing Justice Collective, based in Atlanta, GA. (www.kindredhealingjustice.org). As a Black queer artist, organizer and healing arts practitioner living in the South, she works for l/b/g/t/i q liberation, healing & health, environmental and economic justice. Her work buildspublic awareness and strategic action towards intervening on state, interpersonal and communal violence and transforming generational trauma.

Holiday Simmons is the national community educator located in the Southern Regional Office of Lambda Legal, the oldest and largest national legal organization committed to achieving full recognition of the civil rights of lesbians, gay men, bisexuals, transgender people and people with HIV. With a background in social work, education and performing arts and activism, Simmons has worked with youth in foster care, managed education initiatives and facilitated numerous creative writing and spoken word workshops with groups of youth, LGBT people, women and Africana and Latino communities both in the United States and abroad.

Adolph St. Arromand lives to fight for Social Justice as it relates to the lives of LGBT people. Over the past 15 years, his work has involved implementing programs to combat the brutal impact that HIV has on the lives of young people in our country.Today he works with My Brother's Keeper Incorporated where he provides technical assistance and trainings to health care providers who have a vested interested in the health and well-being of African American LGBT individuals.

Taliba Jorelle Shields
is a self proclaimed country girl who loves
humanity, activism, queers, fashion, etiquette
and laughter of babies.
Graduate GSU
dual degree Women Studies African
American studies
Persuing her MA of
Human Resources Mgmt
Currently working for Emory Healthcare IT
and as openly queer womn of color
she takes great pride to walk in an
activist spirit daily.
She is happy to host the Rustin Lorde
for 2nd year + looks forward to
amazing exchanges bound to happen today
Eartha Kitt said it best
My recipe for life is not being afraid
of myself, afraid of what I think
or of my opinions.

- Restroom - All Gender   Kids station
- Parking - Cortland
- Interpreter   My name Craig Washington

AID Atlanta

Excited, overjoyed
~~Fitting~~ Breakfast signature ceremony
Celebrate MLK recognized freedom fighter
others whose names didn't make history books
those whose contribution is small font
Today we honor this morning them
We the transgender, black latino Asian, lesbian queer
we women, differently abled the immigrant
the beloved community
We remember not only Martin but Corette Scott King
our steadfast ally - racism homophobia & AIDS
We reeducate Rosa Parks not as woman who sat feet too tired
We recognize Rev James Orange organizer ~~co~~ leader
of the MLK March who place for us table
We sing the names of our unsung Bayard Rustin
bgm architect
Audre Lorde mother, cancer survivor, poet Sister Outsider
who taught us our silence will not protect us so it is better
to speak.
Today we come together not ~~only~~ to enjoy this
great food, to ~~meet~~ reconnect with old friends
~~enjoy~~ soak up the love of our company
We come together to speak as Audre inspired us
to
Speak in the fullness, set our agenda
commit to the work before us

This years a ~~genda~~ theme is Setting the Agenda
Last year we focused Resilience
testimony to power
This year we speak about how we will use our strength, ~~the dre~~ gain some common direction. We dont need uniformity to move in unity. We do need to move in love
March 17 2012 marks to 100th anniversary of Bayard Rustins birth. Let ~~this~~ His remarkable life can serve as a model for our path today.
We will have from some amazing individuals ~~about how~~ we about ~~the~~ the issues that we common priorities. ~~We mus In order to remove the shoulder~~ address ~~transphobia~~ an ~~homophobic and~~ sexism reproductive rights we have to address racial, economic and gender justice.
- So today learn as you teach, seek guidance as well as give it, show love to some body today and receive love

~~Ente~~ Proclamation D'Andre Pickett

Really excited, overjoyed
Breakfast signature ceremony
It is fitting, we chose day celebrate
not only Martin Luther King Jr., the most recognized
in the world but others whose names never made
the books or the documentaries films, or those whose
contributions are written in small font. ~~We are here~~
~~day~~ to Today, this morning we honor them. gay queer lesbian
We the transgender, black latino Asian folk we the
women, the differently abled the ~~undocumente~~ undocumented immigrant
the beloved community we honor our beloved.
We remember not only Martin but Coretta Scott King
who worked for ~~social change~~ freedom for 50 years and
~~spoke out~~ addressed against not only racism & poverty but homophobia and AIDS as well
We ~~sing~~ ~~reco~~ clarify Rosa Parks, not as feet too tired
but a black woman who'd been standing up for justice along
with other black women organizers for years before the boycott
We ~~sing~~ ~~[illegible]~~ recognize our Unsung Bayard Rustin
a black gay man who was a major architect in
the ~~movement~~ civil rights, ~~and peace activism~~ and international peace movement
Audre Lorde, ~~feminist~~ -ist, mother, feminist, poet, lesbian sister
Outsider who ~~told~~ taught us our silence will not protect us
so it is better to speak.
When we speak from the fullness of who we
are we set our agenda for justice, chart our
course and recommit to the work before us

Last year we fowsed on Resilence shared insights about our strengths give testimony to our power.

This year we discuss how we will use our power, to set common goals, direction, and move as ~~unity~~ united diverse community. We dont need uniformity to move in unity. We do need ~~to~~ love. This Breakfast was inspired by love.

Rustin Lorde Group Discussion -- Setting Our Agenda

- What do you love about queer people of color community in Atlanta? Favorite organizations? Events? People? Practices? What challenges remain? What do we need?

- Name the 2-3 issues that you feel should be priorities in our communities.

- What are you committed to doing in the next year to help address some of these issues?

Proposed 2012 Rustin/ Lorde Breakfast / BAM weekend budget

Food items Jellies, sugar, pastries, water, juice	300.00
Paper products	150.00
Graphic designer –	150.00
Printing of poster for breakfast/ march	300.00
Promotional outreach material –	300.00
100.BAM Centennial T- shirts honoring BAM -	1000.00
Coordinators Dar- Craig 500.00 each =	1000.00
Purchase of Films- Brother Outsider-Audre Lorde	300.00
Breakfast for 250 people @8.00 per person	2000.00
Honorariums for speakers @50.00 each for 6 speakers	300.00
Materials to make signs	200.00
	6000.00

1

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Materials to make signs	200.00
	6000.00

RE: LGBT honorary marshal for MLK Rally

Craig Washington

Sent: Thursday, January 05, 2012 5:50 PM
To: Roshelle D. Hudson [rhu4969824@aol.com]
Attachments: Rustin Lorde booklet.pdf (582 KB)

Hey Darlene,

The booklet I had in mind is the same as last years'. A 12 pager including front and back pages. This is a PDF of the 2011 one.

So the contents could include:

Logos from Atl Pride

- Welcome from Co-Founders (that be you and me) (1 page)
- History of Breakfast (1 page)
- Rustin Centennial Announcement (1 page)
- List of Sponsors (1 page)
- ✓ AD Aniz (1 page) PAID
- ✓ AD Positive Impact? (1 page) PAID * Not Yet Confirmed (Paul called me back with 20 questions sounding skittish yesterday!) 6
- ✓ AD AID Atlanta (1 page) Complimentary -
- ? Radial (1 page) I offered that to Frank, he asked if it is in color, has not sent me anything yet. Complimentary - 8 SBGA
- ? St. Mark UMC (1 page) or St. Mark and Bridge Catering (1/2 page each) Complimentary

+ ZAMI ($100)

3-4 remaining pages we can either sell or fill with unpaid ads for other sponsors (Atlanta Pride, ZAMI NOBLA, GA Safe Schools Coalition)

Since we are charging $200 for full page, how about $150 for ½ page and $125 for ¼ page?

Hey since we are selling ad space for BAM, we should also talk about a booklet. and what all can go in it and a time line to make sure it can get printed.

with that said maybe we should ask all of our community sponsors to send their Logos and invite them to set up a table maybe use the hall ways for that....... maybe ask Annaleisee to take on asking the organizations since she is working with volunteers...... Let me know your thoughts.....

Craig Washington
Prevention Programs Manager
AID Atlanta, Inc.
1605 Peachtree Street, NE
Atlanta, GA 30309
(404) 870-7760 office
(404) 870-7719 fax
craig.washington@aidatlanta.org
www.aidatlanta.org

From: Roshelle D. Hudson [mailto:rhu4969824@aol.com]
Sent: Thursday, January 05, 2012 5:19 PM

* reach out to Denise Holden *
(affair with a Flair)

Rustin Forde

-> St. Marks will have their own ~~[illegible]~~ staff serve as volunteers to cover parking
* that staff will orient all volunteers

Parking at the juniper lot + the gravel lot behind St. Mark —

- Bring in mid size speakers and microphone and Tech person

- Fishbowl - may consider people who know each other or have the opportunity to connect

* St. Mark can serve as fiscal agent / fiduciary agent
- Checks payable to St. Mark
- St. Mark would set up an account
Josh can confirm this with Deana
- checks every Wednesday

Darlene -
Brother Outsider screening
* Loraine First E - 1st Fridays - film series
- Brother Outsider

Partners -
WAND
Gender Benda

*Push-Push Theater
* Jim Farmer - Out on Film
* Evolution Center -

Community
Breakfast and Dialogue

new - Denda Blenda - STUD group

10 - 1030

Program 10:30 - 40
Films - Clipped - 10:40 } Welcome Intro
Centennial - Rustin/Lorde 10:45
- Clips from Resilience
- Introductions
- Fishbowl

Setting the Agenda 10:45 - 11:15
- Real Fishbowl - Priorities 01: Performance

HIV/ - Stigma - FWIS Progressive Coalition (alliance) | - [illegible] Inspire
- Bullying
- Transgender Shelters, Job Training ~~11:20~~ - 11:15
- Reproductive Rights - Women - 12:10

- ~~Centennial Project FWIS SPARK~~
12 - 12:15
Fishbowl - strategizing ; Report back

- Small Table 12:15 -

- Close
~~Catch up~~ ~~[illegible]~~ ~~Interviews~~ - Announcements ~~[illegible]~~ ~~Song~~ Song Close

- Announcements

12:30
- Evaluation/~~[illegible]~~ Survey - Thank you

- Interviews

12:30 - | Farewells Catch

PDF
JPEG
TIFF

Rustin Lorde planning

Program
Full 5.5 x 8.5 h
1/2 5.5 x 4.25 h (horiz)
1/2 2.75 x 8.5 (vert)
1/4 2.75 x 4.25

Updates

Moya program Holliday, Paris, Cara, Lamont, Adolph *
→ - Paulina - Centennial

will send outline

Food ?

Program - Craig

Promo - Devin updates

Logistics - Devin
Anneliese
Skef

set up 6:30

BAM Weekend - Josh

Centennial - Paulina will announce
Moya will have questions integrated

~~MLK March~~ Info pieces:

- March info
- Emailing 2011 attendees
- Film series

~~Pride - Radical covered~~

Shuttle - 32 passenger
Pride staff will cover this

Sign creation party at 4:-6pm
informal sign making activity
organic +

Q.

* More chairs - Shef can

Devin

Press release entire media
WSB, FOX, CBS
Creative Loafing, AJC, GA Voice

will push them out Thursday/Friday
Elected officials - will send them this week
- they were out last week

Q. Will each lesson re student doing a
powerpoint on Rustin, Lorde

Put in request for proclamation
Michael Julian Bond
→ at large member

(Craig)
* Childcare -> Ask Tim from AIDS 101

Signing -> Shef will check in with Faith
Darlene will ask Sharon Hodnett

Feeding
Food
Program/Logistics
Volunteers

Promo
BAM Hotel

Booklet contents
Welcome from Co-founders
HIS

Get:
- At the Edge of Each Other Battle
- - GSU
Charis
Wesly Chenault + Kerrie Lynn Cothren

* Pride covered Radial ($500)
* GSSC can~~t~~ do $50
* PI $200 Craig $200 Zami $100

Craig will ask # Bulldogs

Josh will ask Rabbi Lesser for $500

~~Pkg~~ Food:
Pride will cover beverages and bring them in on Sunday set up *

Buttons? - possible

Banner - 3' × 10' - $200 =
- Bulldogs

* ask Jeff to cover sign materials copy machine (Craig)

Annelese will send Maurice C
PDF of GSSC logo

- Send press release to Paulina Hernandez

* Add St. Mark to list *
Stud Health Program   State of Black Gay America
ZAMI NoBla

Program booklet
include
- Agenda (Craig)
- Darlene (Welcome)

Volunteers

Sunday Jan 15th 6:30 pm

* Saturday Jan 14th 4-6pm
Volunteers
2 on parking 6 floaters (morning)
* Maurice will have signs prepared (directional
sign up)
2 shifts morning + afternoon

Parking - lot across the street (Juniper)

Funding
Food
Program/Logistics
Volunteers

Promo

BAM Weeked

~~Food~~
- ~~Funding~~
- ~~Promo~~
-

Follow Ups

Program
- Morya – other speakers
- Confirming talking points (All)
- Confirming Paulene to co-host
- Getting March/Rally coordinator

~~Pr~~ Funding
Confirm amount – AID Atlanta, MERCK
Budget conf.

Food
More meat; Fruit (Chef)

Volunteers – checked

Promo – get Devin on board to engage youth orgs

Check in – review of notes
Follow ups

Logistics March –

Bianca Campbell – FYRE organizer at SPARK

Cortez Wright – Southern girl
– Women studies Comparative Lit

Lamont – GSU sociology + Women studies

Adah Pitman-Delancy – owns ADIMS.
27 yr marketing firm
co-founder IndieQueer Multicultural Cinema (IMC)
mentor/counselor at YP
worked with managing Marsha Ambrosius,

Paris – board member (SONG); Groundswell Fund
(advisory)

Holiday – community educator
for Lambda
· also facilitated writing workshop

Ayeesa Muhammad / Red Summer
↓ · 2 Fingers Press publishing
· Verbal Remedies – youth empowerment
activist, poet, life skills, social history
writer, performance artist awareness

HIV Stigma (Charles)

[redacted]

- How [redacted] his Stigma changed
- How does Stigma operate re
    - families, communities
    - providers / funders
- Impact of stigma - HIV+
    - HIV-neg
- Best practices
- Recommendations - Mobilizing Allies
    - Empowering / Affirming Affected
    - Social Marketing

* Slideshow
scheduling

Themes

Repro justice
Trans Human Rights
anti Bullying +
HIV- stigma

Follow ups

Program - Cara, Lamont, Holiday contacted
Moya on board - will contact additional speakers
Pauline co-host (?)

Funding Needs

Food - more # for meat dishes
Bridges Catering?
Budget?
sponsorship - shirts + posters

Sources
? AID Atlanta (will confirm Monday)
? Merch - Paul Schafer

Food

- ~~Bru~~ - Radial ✓ more meat needed
Coffee Starbucks ✓ - possibly Josh
Fruit - Shef (Whole foods)

Volunteers

Anneliese - training at 1/16 8am GCSS - registration
- pre set up Jan 15

2012 Rustin Lorde Breakfast Planning Meeting
Saturday, December 17, 2011 / 12:00 PM /Phillip Rush Center

Participants: Anneliese Singh, Craig Washington, Darlene Hudson, Devin Ward, and Josh Noblitt

Purpose

Setting Specific Objectives and Assignments re Catering, Promotion, Community Engagement and Logistics

Updates

Food:

Radial would like $500 paid upfront. Atlanta Pride will cover juices and beverages. We will consider Bridges Catering for coffee. Josh will get an estimate from Bridges.

Program

Moya Bailey is working with Craig to flesh out the program. She recommended Paris Hatcher, Holliday Simmons, Bianca Campbell, Cortez Wright, Lamont Simms, Asah Pitman-Delancey and Red Summer (Ayanna Muhammad). Craig is considering having Paulina Hernandez co-host.

Funding:

Darlene will solicit donations from key organizations including orgs that utilize the Rush Center. She has a solicitation letter draft to be used.

Planning and Follow Up Objectives

Program

Program will include intro, fishbowl discussion, table discussions and will also feature video that includes clips of Rustin and Lorde and Darlene and Craig re breakfast event history.

- Craig will follow up with Moya to develop final program outline.
- Devin will work with Amber Moore to identify Key students will assist Chase Andrews in developing video re breakfast history

Promotion

Darlene emphasized that the FB page should educate

- We will add links to Rustin and Lorde related sites (no one assigned)
- Craig and other listed administrators will "like" community partner pages to heighten visibility

General Media--Devin will serve to contact media (Darlene and Craig spokespersons)

- Devin will contact CBS 46 Jacquetta, GA Voice, Project Q, other key blogs (LOL Darian, Pams House Blend) AJC, Creative Loafing and Dr. Lafayette (Emory U)
- Darlene contacted Mandy Carter (Rustin centennial) re linking our FB page to sites and pages of Centennial organizers

Community Engagement
Anneliese: GE, Lambda Legal, MEGA Family, PFLAG, Ben Marion Institute, All My Children, SAGE
Craig: SONG, Sweet Tea, Project South, Evolution Project and AID Atlanta
Devin: LGBT college student groups and individuals, Elected officials

Logistics
Committee discussed providing transportation assistance (shuttle service) for ability challenged attendees and students. Elders and others physically challenged will be prioritized. SAGE will be contacted to get more info. We will establish kid-friendly space.

- Devin will contact Tabernacle Baptist Church re providing shuttle for elders and college students
- Anneliese will contact SAGE, Lorraine Fontana and Mary Anne for info re seniors' needs

BAM Weekend:
Josh Noblitt will help coordinate screening of social justice films on Saturday January 14th include potluck and making of signs for the MLK March.

Rustin Centennial:
Darlene and Craig have been in touch with Mandy Carter re developing integration of Centennial in breakfast (and 2012 activities). Shef will ask Cindy Abel to do documentary with CT Vivian, John Lewis, Darlene and Craig for Centennial

Next Meeting:

Saturday, January 7th 12 Noon at Phillip Rush Center. * I recommend a check in conference call with key committee members (Anneliese, Craig, Darlene, Devin, Josh, and Shef) re follow up progress on December 30 or January 3rd.

Contact:
Craig Washington or
Darlene Hudson

Craig Washington
craig.washington@aidatlanta.org
404-870-7760

Darlene Hudson
RHu4969824@aol.com
404-441-4827

2012 Atlanta Bayard Rustin/ Audre Lorde Breakfast

BAM Meeting
Dec 3rd Phillip Rush Center
Present: Shef, Atlanta Pride; Anneliese, Georgia Safe School Coalition and Darlene Hudson Co Chair, BAMC.

Items discussed

Shef's report

Frank Braggs (Radial Owner) is on board and will be able to provide what he did last year as a donation to the breakfast (hopefully). Menu includes muffins, bagels, fruit cocktail, meat chiche, grits vegi dish etc.

Starbucks will provide coffee however BAMC is considering asking Rev.Joshua caterer to provide all the coffee.

✓Atlanta Pride will provide water, Juices.

✓Funds will be needed for meat and other items Shef is checking with Whole foods to determine if they can contribute.(Fruit Bananas and grapes)

Shef indicates that shuttle services may be available. A 43 passenger minibus will shuttle people to the march site (Peachtree & Ellis) and after the march shuttle people to back to the breakfast cite. **Darlene** agreed to ask MLK March ✓ Committee for a map of the route, and permission to pick up people off Jackson street behind Ebenezer Church.

The Rush Center is available Thursday 12th and Saturday 14th starting at 1:00 BAMC recommends doing a screening Bayard Rustin on Saturday 14th and also include making signs for the MLK MARCH. **Darlene** recommended we invite as many groups out with the hope of drawing a good contingent for the MLK March. **Amber** (not present) has reached to the LGBT college student groups for their involvement. More follow up is needed.

Anneliese

Will provide training to volunteers at 8:00 am Jan 16th She has about 13-15 people signed up. All are encourage to channel all volunteers to her.

Discussion regarding parking, Rev Josh is working out the details.

Ga. Coalition for Safe Schools will provide registration set up including Name tags, pens etc.

Anneliese will also seek a few volunteers to help with setting up on Jan15. To be confirmed by Rev Josh for access.

Darlene provided a budget and the idea of seeking sponsorship to provide 100 Commemorative Bayard Rustin/Audre Lorde T- Shirts along with 100 posters. Give or Sell as a fundraiser or provide to all the volunteers and planners and sell the rest.

Darlene also discussed using the posters to create a strong visual presence during the MLK March. Would like to use the statement… "We are all the Beloved Community" as the BAMC theme for the March.

Darlene Talked about mobilizing LGBT groups to walk the MLK march . Shef provided a list of all organizations meeting at the Rush Center. **Darlene** agreed to draft a letter of invite.

Darlene also provided a draft of goals and objectives for the BAMC they need further development.

There was also discussion around producing a documentary about the BAM breakfast emphasizing the contributions of Black LGBT leaders.

Darlene provided Kirk Surgeon with a copy of the press release so that he can post on the MLK website.

Next meeting Dec 17th @ 10:00 am and Jan 7th. There may be a need for additional meeting to ensure everything is pulled tightly together.

Meeting concluded

Rustin Lorde Meeting Sat Nov 19 12pm Atlanta Pride

Craig Washington
Sent: Friday, November 18, 2011 6:28 PM
To: Shef at Pride [jsheffield@atlantapride.org]; Maurice Cook [mcook@emdesignsgroup.com]; Anneliese Singh [annelieseasingh@gmail.com]; Darlene Hudson [rhu4969824@aol.com]
Cc: Josh Noblitt [JNoblitt@stmarkumc.org]; Tracee McDaniel [juxtaposedcenter@bellsouth.net]; Chase Andrews

Greetings,

The 2nd 2012 Rustin Lorde Breakfast planning meeting will be this Saturday November 19 at 12 noon at Atlanta Pride offices at the Phillip Rush Center at 1530 Dekalb Ave www.rushcenteratl.org. Please use the inside entrance directly across the hall from Radial Cafe's inner entrance.

We will discussing the following:

Leo Moresa – supplemental justice

Confirmation of Catering and Coffee (Radial + Bridges; Starbucks)
Event Promotion
Volunteer Needs
Program Theme, Content and Presentation – Centennial Project * *
Logistics (Venue Setup, Sound, Transition from Breakfast to MLK March)
Meeting Schedule

We will meet from 12 - 2pm. I can be reached at 404-909-0934.

Thank you,

Craig Washington

— Dec

Frank (Radial) on Monday – Coffee

Shef – Food volunteers –

Promotion
Event FB send out
Press release –
Xtreme + Phillys + Melissa – push it as promo

Use BAM logo

student orgs } Amber – reach out to Rean, Spelman, Agnes Scott, Emory, other fraternities LGBT Greek Sigma Omega Phi

– have schedule of weekend activities listed at MLK March site

Volunteers

Chef - 10 Food volunteers

Anneliese Singh

Program Theme

Weekend:

* Sat - have Brother Outsider film

- Josh has a Social Justice weekend

(Josh will get) Wonderroot + Bet Haverim to promote

Wonderroot - clearinghouse for local artists

Breakfast film - photos, Alvin (photo)

* (Amber) Slideshow => Brother Outsider snippets

- announce that the film would be shown

Have videographers videotape small table discussions (Amber)

~~Have text~~

* * Anneliese set up for texted in questions

* Miko can interview participants there.

*select March + Rally coordinator

* Have any announcing sponsors do a clip *

2012 Rustin Lorde Breakfast Planning Meeting
Saturday, November 19, 2011 / 12:00 PM /Phillip Rush Center

Participants: Amber, James Sheffield, Chase Andrews, Craig Washington, Darlene Hudson, Josh Noblitt,

Purpose

Confirmation of Catering and Coffee, Promotion, Volunteer Needs, Logistics, Program Theme, Meeting Schedule

Updates

Food:

Shef will confirm with Radial (Frank Bragg) re their catering the Breakfast. He will also confirm with Starbucks and request more (3) coffee urns. He will also check in with Josh re Bridge Catering re providing supplemental food items.

Promotion:

Chase will update the FB page for 2012 to make "save the date" announcement. Darlene recommended a formal press release, incorporating the BAM (Bayard, Audre, Martin) logo, and forwarding all promos to MLK March site, Xtreme, Phillip Boone and Melissa. Amber will reach out to Riann Lippe at Spelman, Agnes Scott, Emory, LGBT and Greek fraternities. Will ask Maurice Cook (EM Designs) to create permanent logo (may or may not be BAM). Prioritize paying Maurice.

Volunteers:

Shef will need 10 food vols (that worked at last Breakfast). Anneliese texted that she would be available to cover general volunteers and registration again.

Program Theme:

Craig suggested overall theme of Setting the Agenda and having focal points of Reproductive Justice (Darlene); Transgender Human Rights (Housing, Employment) (Tracee, Terrence McPhawl) ; Anti-Bullying (Anneliese); and HIV Stigma (Craig). Above named will provide key points. Shef emphasized explicit Economic Justice dimension in all areas.

Other ideas

- Slideshow of Brother Outsider film clips, Resilience narratives, and founders' commentary from Darlene and Craig
- Miko (Meek Productions) can interview participants
- Arrange for any sponsors wishing to speak to pre-record announcements with time limits
- Related activities- Brother Outsider film screening, GE lobby training on Saturday. Josh involved in several social justice themed activities that week. Need high resolution photos of Rustin and Lorde for film screening promo

Logistics:

Volunteer

Shef - 10 food volunteers

[illegible]

Program Theme

Wishes

* Food - live entertainment [illegible]

- food like a social justice [illegible]

(Josh) [illegible]

Workbook - [illegible] for [illegible]

[illegible]

* [illegible]

- announce that the [illegible] will be there

More volunteers

(kids)

[illegible]

* Mike can interview participants [illegible]

that Meck + Kelly coordinate

Do [illegible] sponsors [illegible]

- Josh has sound system tech for the day.
- Need wireless and standing mike.
- Have Videographers tape small table discussions

Follow Up Assignments:

Chase

- Update FB (save the date, MLK march, centennial), links to Rustin and Lorde info, share via YouTube and Twitter ✓
- Poll re discussion points

Josh

- Getting more info re Brother Outsider screenings ?

Darlene

- Get info to Amber re student orgs
- Contact Xtreme, Phillip, Melissa re promo and $$$ support
- Flesh out Repro justice topic
- Press release ✓
- Update MLK March committee ✓

Shef

- Get 2x last years coffee from Starbucks ✓
- Confirm with Radial and Bridges ✓
- Secure food volunteers ✓
- Research Shuttle service options (pick up from March) ✓
- Check Rush Center calendar –film screening for Josh, space availability for MLK week
- Economic justice points

Amber

- Assist Shef with food
- Recruit student and youth orgs
- Put video slideshow together
- Contact YP re anti-bullying and Terrence M to assist Tracee with Trans points

Craig

- Identify co-lead for coordinating and overseeing program ✓
- Flesh out HIV stigma discussion points ✓
- Update MLK March committee
- Identify March and Rally coordinator

Meetings:

Next meeting Saturday, December 3rd 12 Noon at Phillip Rush Center

Subsequent meeting dates- December 17th, January 7th, 14th 12 Noon at Phillip Rush Center

Program Outline

The Beloved Community

Front – Setting Our Agenda

Back – A Listing for Services

Agenda
Welcome
History
Centennial
List of Sponsors
Education and Awareness
AIDS 101
ASL US
Deeper Love
Evolution
Gay AIDS & STD Library
GLC Atlanta
HIV Testing
[illegible] HOT
Sing for Sol

AIDS & AID Atlanta
✓ Anita
✓ R.T.
✓ Radial
✓ St Mark
✓ ASSC

HIV Testing
support Client Services
Case Management
Medical Services
Mental Health Services

AID Atlanta
salutes
The Gospel [illegible] / [illegible] breakfast
20 Years of Breaking barriers and building community

Program Outline

The Beloved Community

Front - Setting Our Agenda

Back - A Litany for Survival

Agenda
Welcome
History
Centennial
List of Sponsors
Education and Prevention
AIDS 101
ASK US
Deeper Love
Evolution
GA AIDS & STD Infoline
GO Atlanta
HIV Testing
La HOP
Sista Sol

~~AIDS~~ ✓ AID Atlanta
✓ Aniz
✓ P I
✓ Radial
✓ St Mark
✓ GSSC

~~HIV Testing~~
~~La HOP~~ Client Services
Case Management
Medical Services
Mental Health Services

AID Atlanta
30 salutes
The Bayard Rustin/Audre Lorde breakfast
20 Years of Breaking barriers and building community

~~Name three broad~~ issues
2-3 issues
Name 2-3 issues that should be prioritized and focused upon in 2012 and beyond Why

W~~hat are~~.
Please share example of best practices among ~~organizations~~ individuals, groups, projects ~~individuals~~ working toward social change. At least 1 in Atlanta

Name 2-3 social justice issues that should be prioritized and focused upon in 2012 ~~Explain your choices~~ Discuss your choices

What are ~~important~~ ~~critical~~ significant next steps you ~~can~~ will make in setting our agenda for justice in Atlanta or where you live.

→ Elder Antonio Jones
→ Rev Eric Jackson
(Word Life

2nd bay - past the organ

*- short proclamation
*- Simone Bell letter

12 tables 8 96
5 long 10 - 50
146 approx 150

ask folks to give disabled people seats

Anneliese will have volunteers wear a lei

* next year GSSC will engage college students/orgs through their work with GSAs

* have tv/ set up on stage

↓

Merv
Deepali
Jilian
Letitia

* Print questions → (Maya will print out questions)

* Table discussions ➡ people will take notes

- then PACs will be distributed (5 min
- then common themes will be read
- Closing and Acknowledgements

Song

Closing
- Volunteers } ~~Thank~~ Craig
- Sponsors }
- March info } Darlene (Peachtree & Ellis)
- Shuttle info } Shef

* Raffle - Charis will donate books / gifts to be raffled

$100 donation to MLK

Garbage Bags
Plates
Napkins
Cups   Forks & Knives
Foil
} Shef should handle it

– Sheffield →

james@thehealthinitiative.org

[redacted]

→ Planning

Venue

Program   * streaming? into other cities

Volunteer

Promotion –

1. Targeting – Who is not Who is in the room

Funding → How $ is spent

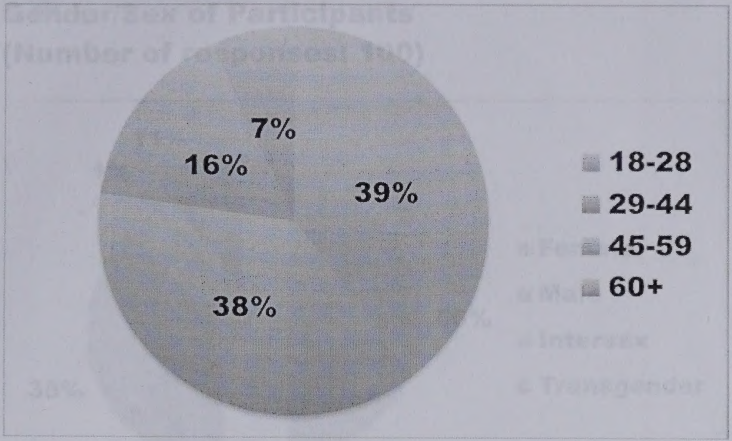
* – Video Recording { Ramsay ⇒

{ Ramsay ⇒
Lonnell →
Alvin Agarrat ⇒

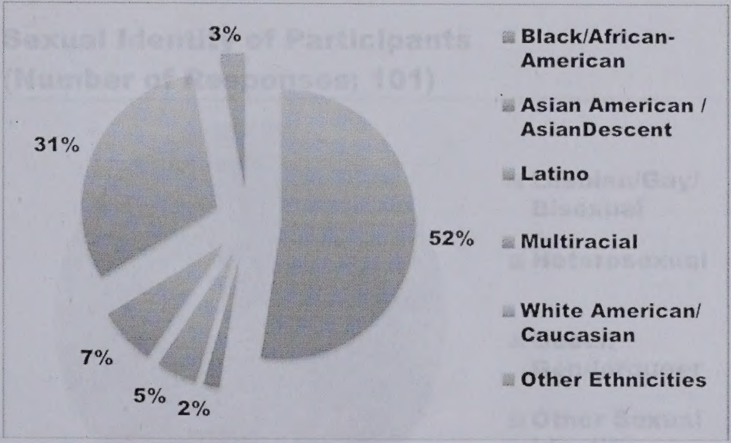
Planning

Video requires time. Need

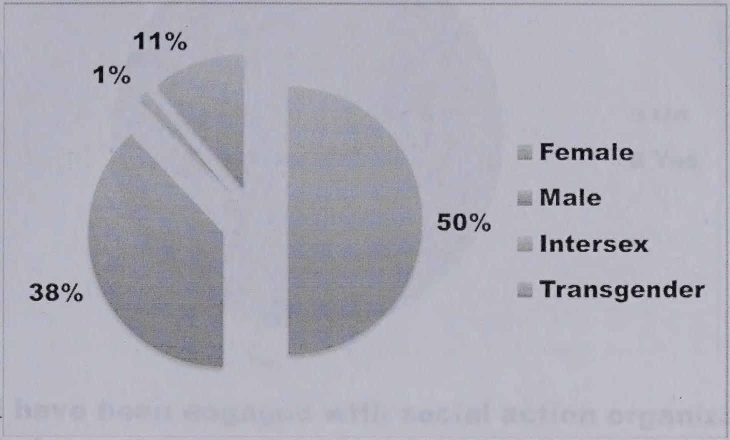
Age of Participants (Number of responses: 101)



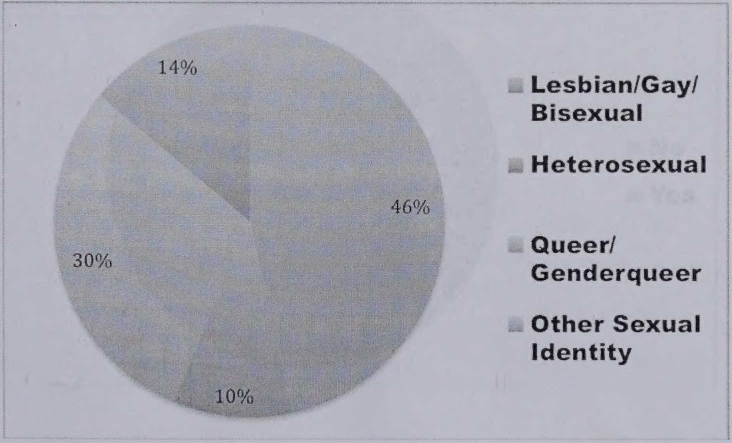
Ethnic Background of Participants (Number of responses: 101)



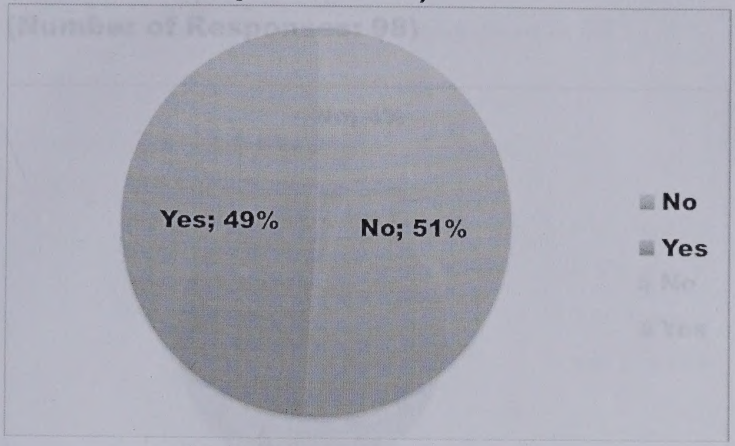
Gender/Sex of Participants (Number of responses: 100)



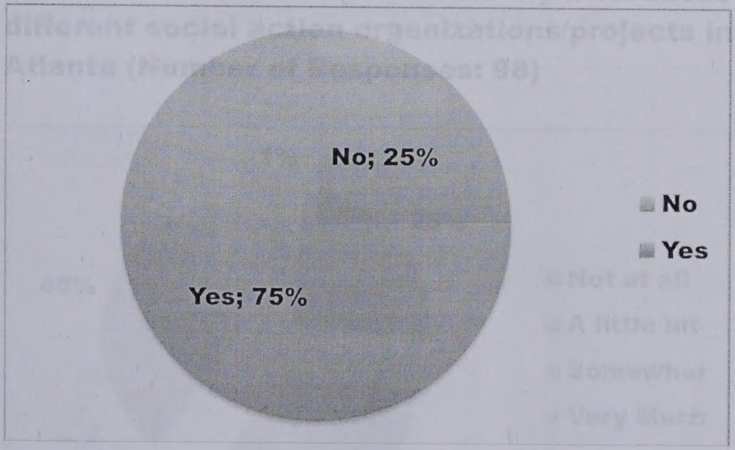
Sexual Identity of Participants (Number of Responses: 101)



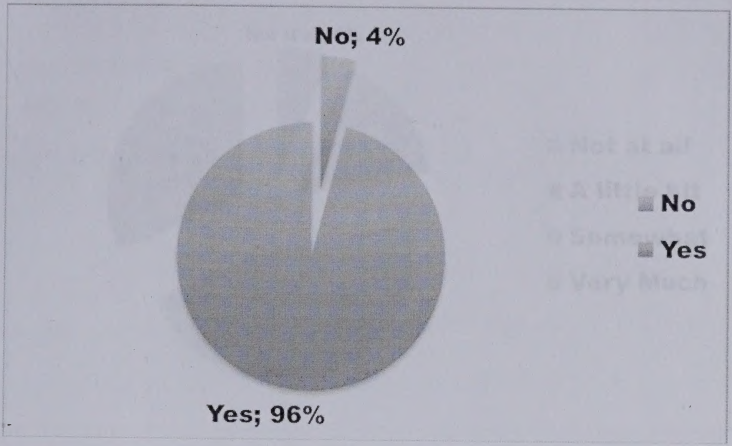
This is my first time at Rustin-Lorde Breakfast (Number of responses: 100)



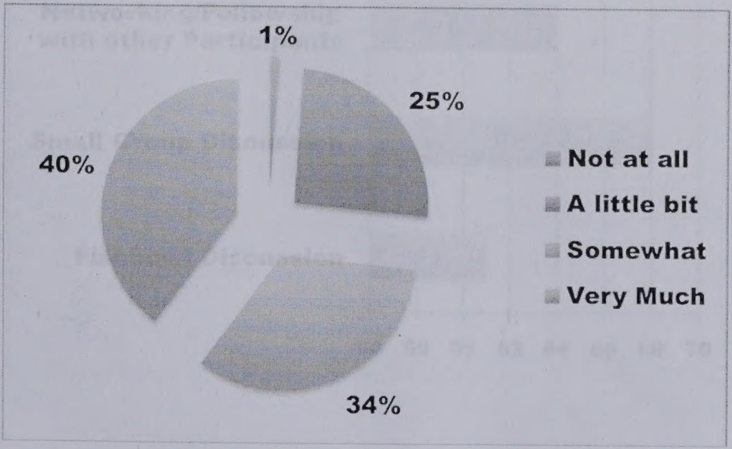
I have been engaged with social action organizations before attending the breakfast (Number of responses: 101)



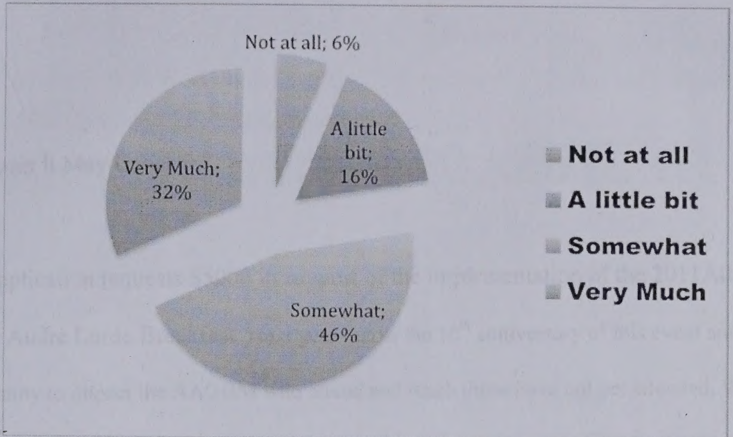
The breakfast has supported me in finding allies related to social action (Number of Responses: 98)



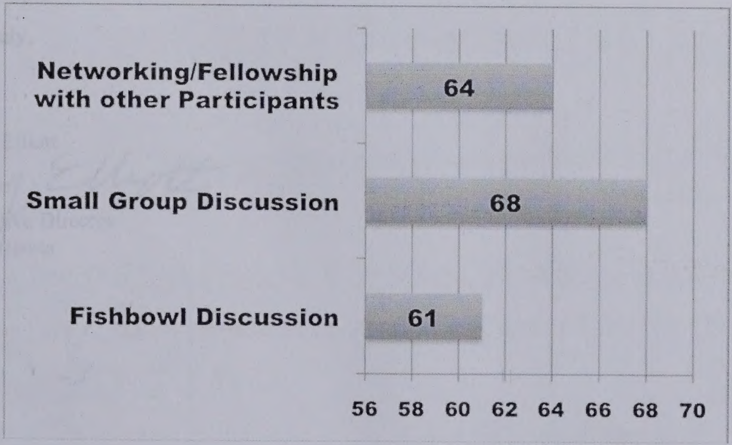
The breakfast has help increase my awareness of different social action organizations/projects in Atlanta (Number of Responses: 98)



The Breakfast has influenced me to engage with organizations that support/empower marginalized communities (Number of Responses: 98)



These sections of the Rustin-Lorde programs particularly resonated with me (Number of Responses: 97)



AID
Atlanta

1605 Peachtree Street NE
Atlanta, GA 30309-2433

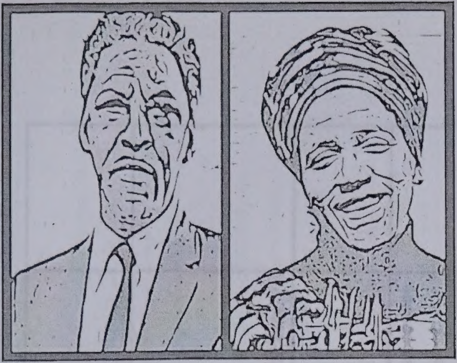
main: 404.870.7700
fax: 404.870.7709
www.aidatlanta.org

To Whom It May Concern,

This application requests $5000 in support of the implementation of the 2011 Atlanta Bayard Rustin Audre Lorde Breakfast. Next year marks the 10th anniversary of this event and a pivotal opportunity to impact the AAGBM who attend and reach those have not yet attended. We are requesting support to help amplify our capacity to promote this milestone presentation; to engage more African American gay, bisexual and other MSM, particularly younger men in advocacy and HIV prevention justice activities; and link these men to our prevention and support services.

Sincerely,

Tracy Elliott
T Elliott
Executive Director
AID Atlanta



9th Annual Atlanta
Bayard Rustin - Audre Lorde
Breakfast

Monday, January 18, 2010 at 10 a.m.

St. Mark's United Methodist Church
781 Peachtree St., Atlanta, GA 30308

A Celebration of Freedom Fighters for LGBT people, our friends and families!!!

Breakfast followed by the MLK, Jr. March & Rally at Peachtree & Ellis Streets at 1 p.m.

www.mlkmarchaaar.org

Details? Contact Craig Washington,
craig.washington@aidatlanta.org
404.870.7760

Sponsored By:

AID Atlanta, St. Mark's UMC, Radial Cafe, Atlanta Black LGBT Coalition, EM Design Group, Starbucks, Georgia Equality, GA Safe Schools Coalition, Congregation Bet Haverim & Positive Impact

Time	Point Person	Who	What	Where	Supplies	Notes	
8:00	Pont People	Kevin (Program), Charles, Craig, Kenneth (Logistics), Maurice (A/V),	**Morning Circle and Check-in**	Starcuks on 7th		Distiribute TL Packets	
8:30	Point People	Kevin, Charles, Craig, Kenneth, Maurice,	**Arrive at St Marks**				
8:30	Annaleise/Kevin	Volunteers	**Volunteer orientation**	St Marks	Name Tags, Agendas,	brief them on the course of day and assign volunteer roles	
8:30	Kenneth	Volunteers	**Set-up**	St Marks	Signage, registration, donations, parking; program books; tables, chairs etc	most set-up will probably already be done	
8:30	Maurice	Maurice	**A/V Set-up**	St Marks		projector, screen, lap to, speakers	
9:00	Shef/Kenneth	Volunteers/Catering company	**Beverages & cold food set up;**	St Marks Kitchen	food, paperware		
9:30	Shef/Kenneth	Volunteers/Catering company	**Catered food setup**	St Marks	food, paperware		
9:45	Kenneth	volunteers	**direct parking**	parking lots	signage		
9:45	Annaleise/Kenneth	Volunteers	**Registration**	Registration Table	name-tags, program book, action plans,lock-box, pens etc		

10:00	Shef/Kenneth	Volunteers	**Start Serving Food**	Kitchen	food, supplies	PRIORITIZE FISHBOWL/ program PARTICIPANTS	
10:15	Kevin	Marissa	**Blessing of Food**				
10:30	Kevin	Craig/Taliba	**Welcome**	St Marks	program book, notes		
10:45	Kevin	Craig	**into hope clinic**				
10:50	Kevin	Dr Frew/ Marcus Bolton	**Info about Hope Clinc/Q&A**	St Marks			
10:55	Kenneth	volunteers	**set-up for fishbowl**				
11:00	Kevin	Taliba	**intro fish-bowl/Recitation of Littany for Survival**				
11:05	Kevin	Nikki, Josh, Alexis, Clinton, Tracee	**Fishbowl -"Circle of Resilience"**	St Marks	questions	make sure they have water and have eaten	integrate suicide
11:35	Kevin	Taliba	**intro small-group discussions**				
11:40	Kenneth	participants	**Transition to small group discussions**	St Marks			
11:45	Logistics Person	Table Leads	**Group Discussions-"Sharing Our Strengths"**	St Marks		printed questions (1 copy per table)	
11:45	Maurice	Chase	**Interviews**	corner room	MAC computer/ questions		

12:00	Kevin	Brewer	**Personal Action Commitment/Evaluations**		action plans, lists of organizations		have reps from each organization in the back with info about their organizations, needs, volunteer sign-ups
12:10	Kevin	Craig/Taliba	**Announcements**			Infor about March/Community announcements	
12:20	Kevin	craig/darlene	**Closing**	St Marks			
12:30	Maurice		**We Who Believe in Freedom Plays**				
12:30			**Fellowshiping**				
1:00pm	Logistics Person	volunteers	**Cleanup/ breakdown**		trash bags, boxes, cleaning supplies		

2011 Proposed Lorde/ Rustin Breakfast / BAM weekend budget

Food items Jellies, sugar, pastries, water, juice	300.00	
Paper products	150.00	
Graphic designer –	150.00	Paid For By AID Atlanta
Printing of poster for breakfast/ march	300.00	Provided by AID Atlanta
Promotional outreach material –	300.00	
100.BAM Centennial T- shirts honoring BAM -	1000.00	
Coordinators Dar- Craig 500.00 each =	1000.00	
3 planners 20-40 hours @ 200.00 each	600.00	
Purchase of Films- Brother Outsider-Audre Lorde	300.00	To be provided by Mandy Carter
Breakfast for 250 people @8.00 per person	3125.00	(1305.00 +400.00)
Video production	1000.00	
Honorariums for speakers @50.00 each for 6 speakers	300.00	
Materials to make signs	200.00	-Sticks. Staples, tape,

Total 7825.00

Reported income from

ANIZ	200.00
Positive Impact	200.00
ZAMI NOBLA	100.00 (Pending)

2250.

2011 Bayard Rustin-Audre Lorde Breakfast Budget

Breakfast (250@ 9.00ea) (breakfast buffet Cage-free egg casserole, sausage, biscuits & gravy, cheese grits+ delivery and setup)	~~2300.00~~ [illegible] 2250
Additional Breakfast items - beverages, pastries (beverages, pastries, etc.)	300.00
Space Rental	500.00
Videographer (pre-filming of vignettes, filming of event and DVDs)	400.00
Rental of equipment – LCD projector + speakers	200.00
Stipends for panelists (5 @$100 ea)	500.00
Graphic design	150.00
Printing (100 posters)	150.00
Printing (retractable banner)	250.00
Printing (1000 fliers)	200.00
Administrative Cost	50.00
Total	**5,000.00**

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Administrative Cost	50.00
Total	**5,000.00**

- Create poll for participants - get public feedback ~~re~~ re topic areas

Reproductive - Darlene

~~Trans Housing~~ -

Trans Housing - [redacted] Tracee McDaniel / [redacted] Terrance McPhaul

Bullying - Annelise Singh

HIV Stigma - Craig

Shef

Economic Justice

Theard

by Dec 1st

- High res photos of the Rustin + Lorde

~~- Maurice re~~ * Get high res photo of film cover.

Logistics Josh has a sound system tech

Be specific about how many mikes

↳ standmike + wireless mike

Meetings - Dec 3rd, 17th, 7th 14th

12 noon →

Chris

update FB - save the date, march, centennial
- links to Rustin, Lorde
- share with YouTube, twitter
- poll re conversation topics
- ~~[illegible]~~ Evolution + Darlene }

Josh
- Facility
- Film (Darlene will talk to WAND re doing Brother Outsider film
- Phillip Rush

Darlene
- Get info to Amber re student orgs
- Xtreme entertainment, Phillip, Melissa
- Repro justice fine tuning
- Press Release
- MLK Committee

Amber
- Food (with Shef)
- Organizations (college, H.S., LGBT, Greek re: publicity, involvement
- Put video slideshow together
- Contact OYP re: Bullying + Religious Forces) re housing

Shef

Starbucks - 2x what we got last year

- Bridge Catering + Frank (Radical)
  (Josh)
- Check Rush center calendar
  - Film for Josh
  - space availability through the week
- Food volunteers + helping Annaline
- Economic justice thread through topic areas
- Shuttle service

Chem

Faculty

Sim

- Philly Park

Marketing:

- Get info to [illegible] re: [illegible]
- Xtreme entertainment, Philly, [illegible]
  Repro graphics (fine tuning)
- Press Release
  MLK Committee

Books:

- Book (with Stef)
- Organization (collect [illegible] LGBT Week)
  Re: publicity, recruitment
- Post video slideshow [illegible]
- contact OYP re: [illegible] filming +
  helpers video(s) re: drawing

12/17 Rustin

Radical – Funding

- needs $500 covered (upfront)

can set up on Sunday 1/15

Jordan and Jeff will forward announcement

→ Review budget + objectives

Setup — January 15th 6 pm

[illegible] – Juices, beverages – Pride
Coffee – Budge Catering

$500 –

– Donations Ask –
– Solicitations – soliciting funds from orgs
– Rush Center list of orgs
• Darlene has letter •

---

* Ruby Sayles * – Moya Bailey
will be available

History and Centennial
– Darlene will ask Charis Books vending table
– Paulina + Ruby ?

Rustin
12/17/11

Video presentation → Have college students work with Chase to develop video re history of breakfast
Students

Have Tabernacle provide ~~std~~ shuttle service to pick people up
- Students
- SAGE
- College students

Contact SAGE re seniors -
Transportation → SAGE - Lorraine & Mary Grace
→ Students

Devin - ask Tabernacle for bus
- ask college students.

Annaliese - will ask SAGE about senior needs

Promo

Facebook page - to educate folk
→ add links re: Rustin page
- Audre Lorde page
→ Chase will email Amy the FB title

Annelise
- GE
- Lambda Legal
- Mega Family
- PFLAG
- Ben Marion Inst
- All My Children
- SAGE

Devin
College Students
Elected officials

Craig
Evolution Project
~~Southern~~ Sweet Tea
SONG

Rustin

12/17/11

Promo continued -

Have each list orgs that ~~D~~ they will contact

* Devin will handle media

* OBS 46 Jacquetta - cover "Jacquetta ~~[illegible]~~ corner"

* GA Voice

* ~~D~~ Dr Lafayette - Rev Dr. Bernard Lafayette (Emory professor knows about Rustin + Lorde)

* AJC

* Blogs

* Creative Loafing

Day of filming
- potluck
- film
- making of signs

Darlene suggested ↗ Establish safe kid friendly space
- either in the classroom (inside

Annelise will identify person to handle this

Shef may have Cindy Abel do a documentary re CT Vivian, John Lewis, Darlene, Craig about ~~Rustin for~~ Rustin for Centennial

Craig

To Do:

- Craig will mail Devin
  - Community Reach proposal
  - Press release language
  - invitation to Mayor Reed
- ~~Tight~~ Tighten up program with
- Tabernacle
-

523 3070 x3

Damien Smith

- Rustin Lorde   Safe Schools
- Feb 7 - Awareness Day
- Centennial Work

J - Sylvia Rivera Branch

-

Damien
may be available
January — May 2012

may return August

Fri 3 - 5 typically working on writing
career leadership skills

Please let me know what the Coalition has or will purchase in terms of fruits, muffins and other supplemental items. I know you have it already, my cell is 404-909-0934.

Below is an outline agenda for the morning--

8:00 – 10 am	**Set up and volunteer orientation**
10 – 10:30	**Participants sign in, get served, mix and mingle** **(Anneliese --Registration and Greeters)**
10:30 – 10:40	**Welcome and Introduction (Craig)**
10:40 – 11:30	**Fishbowl Organizers Discussion + Q & A(facilitated by Cara Page)**
11:30 – 12:00	**Local Advocacy Update re A.D.A.P. and Anti-Bullying Legislation (Michael Brewer)**
12:00 – 12:10	**Community Announcements (Craig)**
12:10 - 12:15	**Performance by Anye/ Spoken word by Cara (?)**
12:15 – 12: 45	**Free Time, Farewells, Final Breakdown process**
12:45	**All Participants Leave St. Marks**
1pm	**MLK March (will most likely start closer to 2pm)**
3	**Rally (State Rep Simone Bell will speak representing LGBTQ communities)**

2010 Rustin Lorde Breakfast panel discussion

The Activists/Organizers

Mary Anne Adams
Duncan Teague
Carolyn Mobley
Joy Barnes
Tracee McDaniel
Khalid Kamau
Paris Hatcher

What are the most valuable lessons/legacies Audre Lorde and Bayard Rustin have left us?

What inspired you to become involved in activism/ community organizing?

What were the key issues and strengths of your communities?

Please describe your work and assess its impact.

How did you take care of yourself? How were you supported?

How would you assess today's black lgbt organizing and our community's needs?

What tangible steps can we take to strengthen our communities?

Cara Page (facilitator)

Pat Hussain

Moya Bailey

Carolyn Mobley

Duncan Teague

Mary Anne Adams

Joy Barnes

Khalid Kamau

Tracee McDaniel

***Joan Garner and Mab Segrest also spoke from the floor as featured legendary activists.**

Peace and Courage,

We have you assigned to cover registration

Sign-In desk/Greeters (assist signing people in as they arrive and answer questions) (**3** -- the GA Safe Schools Coalition team)

Logistics (assist placing signs, directing people into the space) (**5** --3 inside, 2 outside)

Food (assist in food preparation, serving, and clean-up) (**7**)

Set-up/Clean-up (assist in arranging the space, setting up chairs, and cleaning up trash) (**4**)

General/floating (assist as needed. may include all of the above. fill in gaps as needed) (**2**)

Hey Cara,

Here is the most recent notice about the breakfast which includes a flyer. Below is an outline of the event. Let me know when you are available to check in within the next 2 – 3 days, the sooner the better, of course. Once again I am so excited to have you facilitate the seasoned organizers discussion.

The discussion you facilitate features veteran organizers Mary Anne Adams, Duncan Teague, Joy Barnes and Carolyn Mobley re black queer focused organizing in Atlanta in 80's and 90's. More on this when we talk. Will send the point questions to you and the participants in this discussion.

Michael Brewer will follow with updates re ADAP and proposed anti bullying legislation that includes notice about unscheduled but upcoming respective lobby days for each.

Here is an agenda outline for the morning:

8:00 – 10 am	**Set up and volunteer orientation**
10 – 10:30	**Participants enter, get served, mix and mingle**
10:30 – 10:40	**Welcome and Introduction (Craig)**
10:40 – 11:30	**Fishbowl Veterans Discussion + Q & A(facilitated by Cara Page)**
11:30 – 12:00	**Local Advocacy Update re A.D.A.P. and Anti-Bullying Legislation (Michael Brewer)**
12:00 – 12:10	**Community Announcements (Craig)**
12:10 - 12:15	**Performance by Anye/ Spoken word by Cara (?)**
12:15 – 12: 45	**Free Time, Farewells, Final Breakdown process**
12:45	**All Participants Leave St. Marks**

Here is the notice---

Greetings,

The **2010 Atlanta Bayard Rustin-Audre Lorde Breakfast** will be held on Monday, January 18th at 10:00am at *St. Marks United Methodist Church* 781 Peachtree St (5th and Peachtree St) Atlanta, GA 30308.

The breakfast was founded in 2002 to provide attendees the opportunity to connect before joining the Martin Luther King Jr. March, educate communities about the life and contributions of Bayard Rustin, Audre Lorde and other activists, and enhance mutual support and continued learning among those involved in social justice efforts.

The 9th annual Atlanta Bayard Rustin-Audre Lorde Breakfast will feature a conversation among veteran gay and lesbian organizers about black lgbtq organizing in Atlanta in the 80's and 90's. Participants will also learn about challenges facing Georgia's AIDS Drug Assistance Program, proposed anti-bullying legislation and how they can engage in local advocacy efforts. For more information about the Bayard Rustin-Audre Lorde Breakfast, please contact Craig at craig.washington@aidatlanta.org or at 404.870.7760.

The breakfast is free and open to all. Donations are encouraged. Breakfast sponsors include St. Marks United Methodist Church, Radial Café, AID Atlanta, Atlanta Black LGBT Coalition, EM Designs Group, Starbucks, Georgia Equality and Georgia Safe Schools Coalition.

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*Following the breakfast we will proceed to the Martin Luther King Jr. March and Rally. We will gather at the designated line-up site on Peachtree and Ellis streets at 12:45 pm. STATE REP SIMONE BELL HD 58, GA's first openly lesbian black state legislator will speak at this year's rally representing LGBTQ communities!!! The MLK Rally, near the MLK Center for Non-Violent Social Change, immediately follows the March.

The MLK March is scheduled to start at 1 pm. Marchers will proceed down Peachtree to Auburn Ave, turn left and end at Auburn and Boulevard. For more information about the MLK March, please visit www.mlkmarchaaar.org.

Hey Anneliese,

Thank you for agreeing to serve as Registration Coordinator for the Atlanta Bayard Rustin-Audre Lorde Breakfast. Your team from GA Safe Schools Coalition will make up the Breakfast registration team. We ask that all volunteers arrive at St. Marks UMC (781 Peachtree St Atlanta 30308) at 8:15am for orientation and set up. There is parking available near the 5th st side entrance and across 5th st between Peachtree St and Juniper St.

Please instruct the registration volunteers to make sure that all attendees sign in and provide complete residential mailing addresses on the sign in sheets. Registration volunteers will ask if they would like to make a donation. Donations are not required for admission.

Rustin/Lorde Playbook

8:00am

Building opens

8:15am-8:30am

Volunteer Registration (Charles)

8:30am-8:45am

Volunteer Orientation (Charles)

8:45am-9am

Volunteer Orientation pt. 2 (volunteers are assigned to their stations for further information)

9am-9:30am

Food secured and prepared (Food)

Video set up (Logistics)

Directional signs secured (Logistics)

Registration station set-up and secured (Registration)

(including fact sheets and sign-in sheets and ink pens)

9:30am-10am

Participants begin to arrive, sign-in, and are greeted (Registration)

Volunteers dispatched to parking lot (Logistics)

Craig is paired with his Assistants (Special Assistants)

9:55am

Food is presented and ready (Food)

10am-10:30am

Participants sign-in, mingle, video playing (Logistics)

10:25am-10:30am

Maurice checks in with speakers, rounds them up, and seats them (Speakers)

10:30-10:40am

Welcome and Introduction (Craig)

10:40am-11:00 am

ADAP, NAS, Bullying (Michael)

11am-11:30am

Fishbowl (moderated by Cara)

11:30am-12pm

Questions, reactions, comments (moderated by Cara)

12pm-12:20

Cara and Anye (5 minutes each)

12:20-12:30

Announcements, thank-yous, and goodbyes (Craig moderates)

12:30pm-12:45pm

Free time, farewell

12:45pm-1pm

Breakdown, clean up, return items

1pm

building is close, everyone heads to march

10am-10:30am

Participants sign-in, mingle, video playing (Logistics)

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Maurice checks in with speakers, rounds them up, and seats them (Speakers)

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Proposed Program

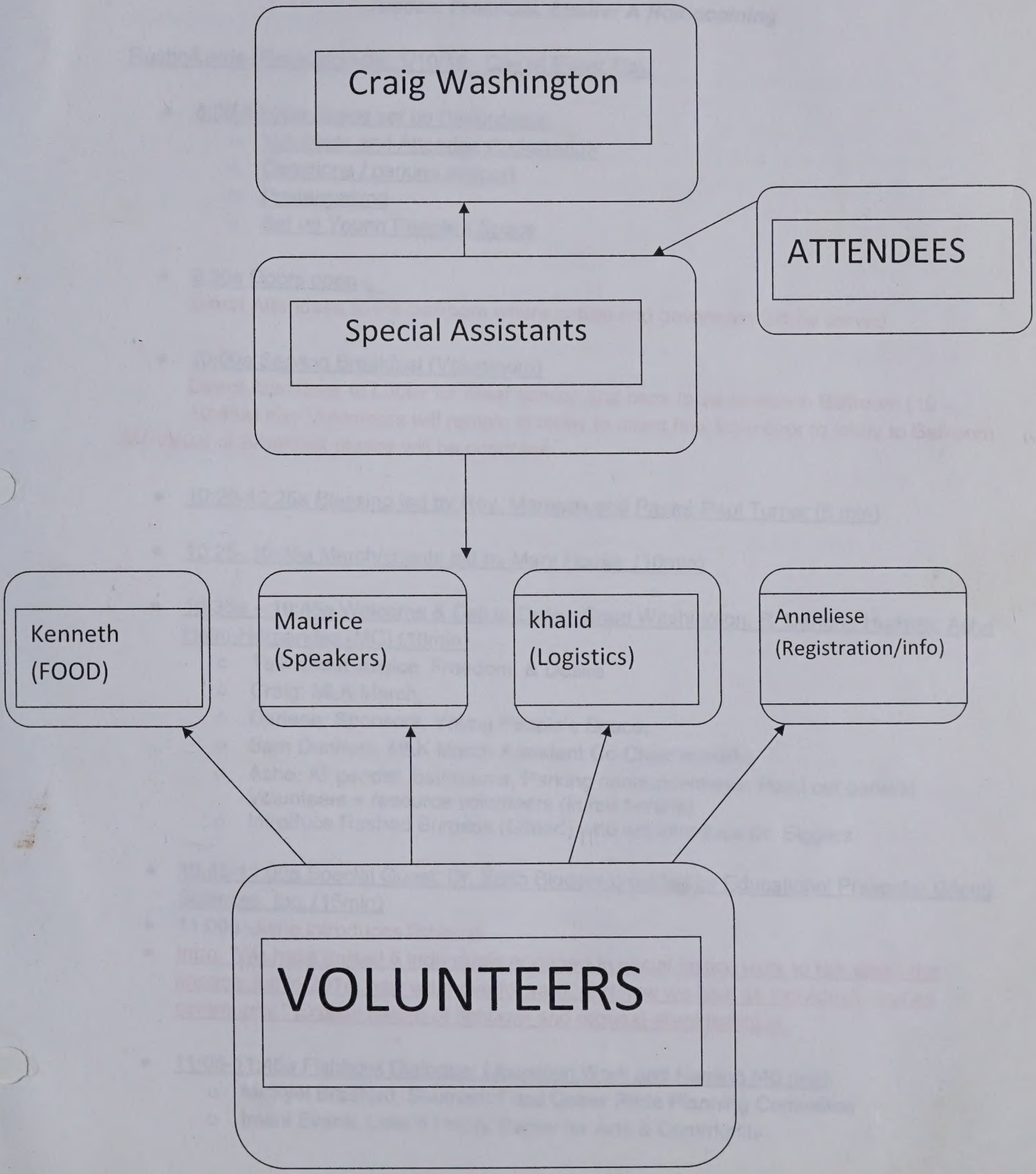
Opening Remarks and Welcome	10am-10:15am	**Craig and Darlene and Kirk**
Food served, people eat and fellowship (while they eat they can watch short film)	10:15am-10:45am	
Fishbowl	10:45-11:15	**Invited Guests**
Table discussion	11:15am-11:45am	
Closing (survey passed out, money collected, closing remarks)	11:45am-12pm	

*Story Corps recordings should happen AFTER breakfast. You could have a sign up sheet at the breakfast.

Proposed Budget

ITEM	COST
Printed Program for breakfast	**$250**
Food	**$2000**
Chairs and tables (extra)	**$100**
Printed executive summary for potential funders and community stakeholders	**$500**
10th Anniversary Posters	**$500**
10th t-shirts	**$500**
TOTAL	**$3850**

RUSTIN/LORDE FLOW


Craig Washington
ATTENDEES
Special Assistants
Kenneth (FOOD)
Maurice (Speakers)
khalid (Logistics)
Anneliese (Registration/info)
VOLUNTEERS

Rustin-Lorde Breakfast 2015

Justice, Freedom, Desire: A Homecoming

Rustin/Lorde (Program) Mtg. 1/19/15 - Day of Event Flow

- 8:00-10:00a Space set up (Volunteers)
    - Volunteer and Attendee Registration
    - Directions / parking support
    - Postermaking
    - Set up Young People's Space

- 9:30a Doors open
  Direct Attendees to the ballroom where coffee and beverages will be served.

- 10:00a Serving Breakfast (Volunteers)
  Direct Attendees to Lobby for meal service and back to be seated in Ballroom (10 – 10:45a) Key Volunteers will remain in lobby to direct flow from door to lobby to Ballroom

AV-Visual of Breakfast photos will be onscreen

- 10:20-10:25a Blessing led by Rev. Maressa and Pastor Paul Turner (5 min)

- 10:25- 10:35a March/chants led by Mary Hooks (10min)

- 10:35a – 10:45a Welcome & Call to Order: Craig Washington; R. Darlene Hudson; Ashe Helm-Hernandez (MC) (10min)
    - Talk about Justice, Freedom, & Desire
    - Craig: MLK March,
    - Darlene: Sponsors, Young People's Space,
    - Sam Dunham, MLK March Assistant Co-Chair remarks
    - Ashe: All gender bathrooms, Parking announcements; Point out general Volunteers + resource volunteers (in red t-shirts)
    - Introduce Rashad Burgess (Gilead) who will introduce Dr. Biggers

- 10:45-11:00a Special Guest: Dr. Edith Biggers provided by Educational Presenter Gilead Sciences, Inc. (15min)
- 11:00a -Ashe introduces fishbowl
- Intro: "We have invited 5 individuals engaged in social justice work to talk about the impacts felt in 2014, how we move forward, and how we heal as individuals and as community." Explain nature of fishbowl and request silent listening.

- 11:05-11:45a Fishbowl Dialogue: Liberation Work and Healing (40 min)
    - Mickyel Bradford, Southern Fried Queer Pride Planning Committee
    - Imani Evans, Little 5 Points Center for Arts & Community

  - Mary Hooks, Southerners On New Ground
  - Aurielle Marie #ItsBiggerThanYou
  - Duncan Teague, Georgia Equality
  - Ashe Hernandez-Helms – Project South (MC)

FISHBOWL QUESTIONS: Liberation and Healing

Thank you for being with us today. [explanation of fishbowl and brief intro of participants]

- Tell us a little about yourself and the work you do and have done in our community

The end of last year was a tough one – from Ferguson to Cleveland and beyond, we saw continuing violence against Black men, trans women of color and many other parts of our community and continuing militarization of police.

- What were your reactions to these scenarios?
- We saw a focus on community healing in our community after these events. How did you take care of yourself, your family, and your community?
- How can our community take action and enhance our organizing efforts (make sure topics such as alternatives to police and transformative justice, etc.)

Bayard Rustin and Audre Lorde, who we honor today, were definitely "angelic troublemakers." (civil disobedience, critiquing Black liberation and feminist movements, challenging intersections of racism/sexism/homophobia)

- How do you engage in angelic troublemaking?
- 11:45-11:55a Inspiration – Monica Raye Simpson – SisterSong (10min)

- 11:55-12:15a Open Table Talk (20min)
  - Open Unstructured Dialogue. Invite them to discuss anything triggered by fishbowl, whatever came up at their table or to just connect, get to know or catch up with each other
  - Ashe Hernandez-Helms - MC

- 12:15-12:35p – Sponsor and Organizer Remarks 2 MINS MAX EACH! (20 min)
- Speakers will introduce themselves
  - Duncan Teague– Georgia Equality
  - Gabriel Haggray – Georgia Safe Schools Coalition
  - Tim Webb or Kenneth Johnson – AIDS Healthcare Foundation
  - Buck Cooke– Atlanta Pride
  - Brigid Scarborough –Health Initiative
  - Hillary Thomas - AARP
  - Brandon Patterson/Molly Simmons (Human Rights Campaign)
  - Everett Thompson SnAP Coalition
  - Kirk – March and Shuttle Info

Our ~~young people are watching~~.

Our ~~young are watching~~

Every time we show up, stand up, speak out young person is watching. Every time we sit down, remain silent, mute our souls our sisters and brothers are watching. They need us to show up at the shelter where a woman is told she must dress like a man to sleep there tonight. We must show up at Carver High School to ensure all our children are safe to be who they were created to be. We can tell them it gets better. But we must be willing to show up when it doesn't.

I ~~am wearing this shirt~~

My shirt reads Gay Lives Matter.

I wear this because I live in a state in a county where this truth ~~so~~ however obvious can be denied. I wear this ~~because~~ not only because I have been living w HIV for 30 years. I wear it for the young man ~~at~~ the park yesterday ~~when I~~ whom I had to give a positive test result. Because as brother Essex Hemphill says, the lives of Black men are precious and must be saved. ~~Because the lives of~~. I wear this for Juan Evans, for D L - J Lawrence Warren

- 12:35-12:45p – Young People's Space Presentation (10 min) Darlene introduces
    - Sir Jesse McNulty – Georgia Safe Schools Coalition and Tracee McDaniel (Justaposed Inc) and young people
    - Inviting the kids to share what they have created

- 12:45-12:55p Closing Appreciation (15 min)
    - Craig and Darlene; Close, Thank Sponsors, Volunteers, Attendees, Fellow Planning Group, Provide Directions to the March
    - Breakdown (Volunteers)
    - Cleanup (Volunteers)
    - Money count (Mel)
    - Attendance count (Registration)

Today we stand up not only in resistance
in celebration. ~~This year was~~ of the all
that we are. Our black is truly beautiful
In closing I want to leave with you a quote
from my brother poet Larry Walker (of the Evolution
Project) at a ~~D~~ forum this Saturday ~~about~~
on the matter of mattering - Larry states
My takeaway is to be fully present in any & every
moment, to be ready to act against injustice in
my own way, also to love & connect with the
whole of my black family: Everybody say ashe Larry
~~Thank you for the love you show~~ is Aretha Sparkle
~~Thank you~~ Thanks to everyone for the good work
you did this Labor Day

Stand Up Represent

In 2001 Anthony McWilliams had a dream of about a group of Black gay men marching up ~~a hill~~ the street with purpose. He shared that dream with a handful of friends ~~[illegible]~~ one Malik Williams. His response why does this have to be a dream. Why cant it be real? Sister Nikki Young recalled - We wanted it to be march because we wanted to seriously say we are in this space and we will be acknowledged + welcomed

We are here today, not in Midtown, Ponce de Leon or ~~10th + Piedmont~~ - We are at West End ~~Were Where where B~~

We chose to represent in ~~a Black~~ among ~~our~~ our people Black people. To be our transgender femme, lesbian, gay non conforming fully fabulous selves in ~~the neighborhood where~~ a ~~neighborhood~~ Black neighborhood. Because we know all things gay do not begin or ~~stay~~ at 10th + Piedmont. Because we ~~can be loved embraced~~ we chose to be embraced or recognized for who we are in the hood Because around the corner there is an 11 year old sister outsider who may be watching us from her bedroom window She needs ~~to~~ evidence that she is not alone and that there are people like her who will stand in love and courage

Rustin Lorde 2015 Volunteer Party

Prelude

Volunteers arriving at 6PM/Music playing/Volunteers get food and settle in

Opening

Cue MLK March photos. Darlene and Craig welcome volunteers

Origin and Purpose of RLB-Craig 5

Earlier Rustin events, 1st Breakfast, Evolution of the Breakfast)

2015 Breakfast review-Darlene (cue 2015 Rustin Lorde video) 5

Organizing strengths, challenges & lessons; event successes

2015 Breakfast Volunteer Feedback—Ashe

Preparing for 2016 Rustin Lorde—Darlene & Craig

Expand Planning Group; Greater organizational involvement; More Young people's involvement;

2016 Theme of Art as Liberation—Maurice

Presentation of Certificates—Darlene & Craig

Volunteer Opportunities--Anneliese

Volunteers directed to various stations to learn about volunteer positions

Closing Remarks—Anneliese and Planning Group

Tight knit group
Experience
Good relationships w/funders
Good product
~~Fact~~ Presenters

- Late planning
- Small group
- March- Breakfast communications
- Great dialogue
- Space
- Turnout
- Young people space